Report to the Community

Where you can make a difference.
A Message from the Executive Director

Dear Club Supporters,

2012 was a good year for the Boys & Girls Clubs of Snohomish County. Membership reached over 14,000 youth and we saw a greater percentage of those youth every day.

Kids vote with their feet and we’ve been getting an overwhelming number of their votes.

Our professional staff continued to be the leaders in youth development programs by creating and implementing the activity that draws the greatest number of kids to their clubs.

Despite the tight economy, patrons in record numbers came to our fundraising events and individual giving increased substantially.

Thank you to the families who allowed their kids to join and participate with us in our programs knowing that there are many other options available for youth activity.

We feel good that our mission has stayed consistent and relevant over the last 60 years providing fun activity in a safe place with positive adult role models.

We’re confident that 2013 will be even better because of a good game plan, hard work and preparation, and a great community of support behind us and our mission.

Thank you for helping make 2012 a successful year.

Bill Tsoukalas
Executive Director

So why are we here?

Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

- Christopher Mukilteo Club Member Age 16

31% of WA State youth don’t have a place to go after school

About one child in every classroom across Snohomish County doesn’t get enough to eat

15% of Snohomish County youth don’t graduate from high school on time

We serve over 14,000 kids at our 17 Clubs and 16 School Sites

We provide over 1,500 meals and snacks to Club youth everyday

We offer programs that provide homework help to prepare youth for graduation
77% say the Club was the only place to go after school

86% say the Club helped them graduate from high school

85% say Club staff played a positive role by teaching good leadership skills

And how do we do it?

We give Club kids an Outcome driven experience in a safe and positive environment offering:
- Fun activities
- Supportive relationships
- Opportunities
- Recognition

We offer:
- Proven programs
- A fun engaging environment
- An open Club when kids need it the most

We offer:
- Healthy Lifestyles
- Good Character & Citizenship
- Academic Success

Healthy Lifestyles
Good Character & Citizenship
Academic Success
Boys to Girls at the Clubs (3 Boys : 2.6 Girls)

Diversity at the Clubs

- American Indian/Alaskan Native
- Asian
- African American
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- Caucasian
- Other
- Multiracial
- Don’t Know

24% of our Club members qualified for Free or Reduced priced lunch at school

Club Member Age Demographics

<table>
<thead>
<tr>
<th>Age</th>
<th>18</th>
<th>17</th>
<th>16</th>
<th>15</th>
<th>14</th>
<th>13</th>
<th>12</th>
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<tbody>
<tr>
<td></td>
<td>1.5%</td>
<td>2.4%</td>
<td>2.9%</td>
<td>4.9%</td>
<td>6.4%</td>
<td>8.2%</td>
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<td>10.8%</td>
<td>11.4%</td>
<td>10.9%</td>
<td>8.7%</td>
<td>6.7%</td>
<td>4.8%</td>
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<td>Monday</td>
<td>Academic Success at the Clubs</td>
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<td>Lego Robotics</td>
<td>220 youth participated in this program designed to expose kids to STEM (science, technology, engineering and math), while teaching them valuable employment and life skills.</td>
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<td>Tuesday</td>
<td>Drama Matters: Over 200 kids learned to appreciate drama, build self-confidence, spark creativity and boost academic achievement through Drama Matters.</td>
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<td>Wednesday</td>
<td>Club Tech: Over 200 computers were available for Club members to build computer and technology skills necessary to succeed in school and the job market.</td>
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<td>Thursday</td>
<td>Learn &amp; Power Hour: Created opportunities for high-yield learning activities, including reading, writing, homework help, tutoring and helping to develop young people’s cognitive skills.</td>
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<td>Friday</td>
<td>Junior Staff: Over 220 Club members ages 13-18 explored careers in youth or human services, discovered the importance of community service and built customer service skills.</td>
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**To Do Today**

- Go to LEGO Robotics
- Practice for the Drama Matters Play
- Learn about computer programs in Club Tech
- Finish my homework and help younger kids during Power Hour
- Work at the Teen Store as a Jr. Staff

Learn about computer programs in Club Tech

Finish my homework and help younger kids during Power Hour

Work at the Teen Store as a Jr. Staff
Alderwood, Lake Stevens and Snohomish Boys & Girls Clubs competed in LEGO Robotics competitions throughout the year. Thanks to generous support, we were able to purchase two new robot brains and four more Clubs are scheduled to start LEGO Robotics programs in 2013.

Monroe Boys & Girls Club designated March as Career Month, where local professionals shared their experiences with aspiring youth.

Highlights of the Year
Fine Arts Exhibition

Nearly 1,000 Club members ages 6-18 created drawings, paintings, prints, collages, mixed media and sculptures during the Fine Arts Program.

Club members spent many months refining their artistic talents while learning about various forms of fine art. After months of preparation, Club youth displayed their art projects ranging from drawings to paintings to sculptures to photography at the Fine Arts Exhibition at the Everett Mall in January. Over 100 pieces were displayed and 21 artists received awards and advanced their art work to the regional competition.
Good Character & Citizenship programs taught youth how to be productive caring members of a community, how to be informed voters and contributors to society and how to become effective leaders.

- Torch and Keystone Clubs gave over 330 Club youth, ages 10-18, the opportunity to participate in leadership and service activities. Younger teens focused on character development while older teens developed skills to become productive citizens and future leaders. Members worked together on projects including: Service to Club and Community, Health & Fitness, Education and Social Recreation.

- Service to the Club and Community combined service projects with structured opportunities engaging over 700 Club youth both academically and civically by building community engagement and strong character.

Healthy Lifestyles

Teaching Club youth to make healthy lifestyle choices in diet, exercise and personal growth is a priority at the Boys & Girls Clubs.

- **S.M.A.R.T. Moves** Using a team approach, Club members interacted with staff, mentors and community leaders as they learned how to resist substance and alcohol abuse as well as premature sexual activity.

- **Passport to Manhood** Over 200 Club boys, ages 11-14, built character through highly interactive activities. The program included a service project where boys learned the importance of giving back to their community.

- **Triple Play** is a comprehensive health and wellness program, striving to improve the overall health of nearly 1,300 Club members ages 6-18 by increasing their daily physical activity, teaching them good nutrition and helping them develop healthy relationships.
Nearly 300 girls ages 8–17 participated in this program designed to encourage healthy attitudes and lifestyles, enabling early adolescent girls to develop their full potential.

NetSmartz Internet safety skills are taught through engaging multimedia activities and offline interaction with Club professionals. Topics included personal safety, shopping safety and ethical use of the Internet.

Basketball
Baseball
Softball
Flag Football
Soccer
Volleyball
Cross Country
Track & Field

WANNA PLAY? encouraged youth ages 6 to 12 to increase their overall fitness and health through physical activity and improved nutrition education, while learning the fundamental skills of baseball and softball.

Badges for Baseball
In partnership with the Cal Ripken Sr. Foundation’s Healthy Choices, Healthy Children program, the Everett Police Department organized the annual four day baseball camp. Over 200 kids learned from mentors and coaches to build better relationships between law enforcement and youth.
Financials 2012: Investment in Youth

Revenue 2012
- Program Related Revenue: $4,745,141
- Contributions/Special Events: $2,882,399
- Grants: $853,530
- Miscellaneous Revenue: $164,574
- United Way: $17,080
Total Revenue: $8,662,724

Expenses 2012
- Program Services: $6,659,227
- Management & General Operating: $927,537
- Fundraising: $718,694
Total Expenses: $8,305,458

54.8% 33.3% 9.9% 0.2% 1.9%
80.2% 11.2% 8.7%
Volunteer Leadership

Our governing board provided expertise and commitment to the Boys & Girls Clubs of Snohomish County’s mission, purpose, and policies. Our trustees and past board members are generous community leaders who lent their advice and influence to promote the organization.

Board Members

Officers
Diana Clay
Clay Enterprises
President
Joe Gaffney
Gaffney Construction
Vice President

Gigi Burke, Cardinal Investments
Linda Carrier, Cambia Health Solutions
Todd Echelbarger, Echelbarger Development, LLC
Carolyn Eslick, City of Sultan
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Mark Harmsworth, Microsoft
Dominic Ivanovitch, Fluke Biomedical
Tod Johnson, Lee Johnson Chevrolet Mazda
Greg Lineberry, Everett Police Department
Troy McClelland, Economic Alliance Snohomish County
Kristine McDuffy, Arlington Public Schools
Mark McNaughton, Kula Pacific, LLC
Rhonda Mietzner, Metco Development
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Brandon Olson, Alfy’s Pizza
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Sterling Sankey, Wells Fargo Bank
Mel Sheldon, The Tulalip Tribes
Jim Stephonson, Bethany of the Northwest
Scott Strand, BECU
Deborah Taglialavore, Union Bank
Bill Tsoukalas  
Executive Director

Staff Leadership

Administrative Leadership

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Arlington Unit Director

Mike Neumeister
Alderwood Unit Director

TBD
Bargreen Lake Stevens Unit Director

Mike Kranz
Edmonds Unit Director

TBD
Everett Unit Director

Mike Wetmore
Monroe Unit Director

Chuck Davis
Mukilteo Unit Director

Lonna Bowers
North Kitsap Unit Director

Nikki Barone
Oak Harbor Unit Director

Marci Volmer
Snohomish Club Unit Director

Jake Marsh
South Everett/Mukilteo Unit Director

Carlos Lopez
Sultan Unit Director

Chris Gamble
Tulalip Unit Director

Chuck Thacker
Tukwila Unit Director

Phil Hamre  
Finance Director

Stephanie Selin  
Development Director

George Morrison  
Director of Human Resources

Terry Freeman  
Associate Development Director

Kit Massengale  
Dev. & Comm. Manager

Abigail Pishaw  
Development Coordinator

Theresa Glatstein  
Grant Writer

Ann Lindblad  
Accounting Specialist/Grant Admin

Ginger van Mourik  
Accounts Administrator

Kay Gell  
Payroll Administrator

Ed Gay  
Facilities Administrator

David Low  
Maintenance Tech

Club Leadership

Mike Neumeister and Marci Volmer

Area Directors

Chuck Davis
Mukilteo

Lonna Bowers
North Kitsap

Nikki Barone
Oak Harbor

Marci Volmer
Snohomish Club

Jake Marsh
South Everett/Mukilteo

Carlos Lopez
Sultan

Chris Gamble
Tulalip

Chuck Thacker
Tukwila

Supporters
Individuals

Michael A. Anderson
Steve Baille
Bob Bailey
Mike Baldwin
Tom Ballew
Curt Balduzzi
Gary Baloney
Warren Balken
Bob Bamber
Brian Barnes
Al Barsky
Lou Bargonese
Jack Barlow
Bill Barlow
Jay Barlow
Vince Barone
Mike Barret
Doug Barrett
Jim Barrett
Kevin Barrett
John Barrett
Gary Beam
Chris Beals
Tim Belden
Brian Beltz
Norm Belton
Bob Bell
Tom Belzer
Nancy Bell
Brandi Bell
Mike Bell
Al Bell
Jill Bell
Mike Bell
Steve Bell
Sue Bell
Bob Bell
Gaynell Bell
Johnny Bell
Bob Bell
Janice Bell
Robin Bell
Bob Bell
Sue Bell
Diane Bell
Mike Bell
Sue Bell
Marian Bell
Susan Bell
Bill Bell
Chris Bell
Steve Bell
Jason Bell
Angie Bell
Kay Bell
Steve Bell
Al Bell
Tom Bell
Bob Bell
Steve Bell
Mike Bell
Mary Bell
Bill Bell
Larry Bell
Sue Bell
Steve Bell
Miranda Bell
Kris Bell
Andy Bell
Steve Bell
Dennis Bell
Bill Bell
Jim Bell
Bob Bell
Steve Bell
Mike Bell
Jane Bell
Bill Bell
Bob Bell
Wayne Bell
Sue Bell
Mike Bell
Steve Bell
Mary Bell
Nancy Bell
Bob Bell
Steve Bell
Sue Bell
Steve Bell
Sue Bell
Bill Bell
Bill Bell
Nancy Bell
Steve Bell
Kim Bell
Mark Bell
Sue Bell
Bob Bell
Steve Bell
Sue Bell
Mark Bell
Bill Bell
Mike Bell
Sue Bell
Bill Bell
Sue Bell
Sue Bell
Mike Bell
Nancy Bell
Dennis Bell
Wendy Bell
Donnie and Shannon Bell
Virginia and Mark Bell
Steve Bell
Randy and Carol Belin
William and Janice Benner
Sue and Allen Bennett
Rodger Benson
Chris Berg
Mike Berg
Bill Berg
Terri Berger
Sousan Berger
Paula Bergeron
David and Janelle Beyer
Janie Bigelow
Don Biglow
Steve and Connie Bishop
Ruth Blackmore
Krissa Ryan and Lara Blake
David Bly and Carney Silver
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Wayne and Marie Bond
Kevin and Tracy Bowen
Ray and Marlyee Bowen
Kim Bowley
Eric Bowes
Dan Brady
Doug and Heidi Brandt
Katrina and Kevin Brannon
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Gigi and Cory Burke
Al Bunce
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Charles and Kim Burrows
Jeffrey and Dorothy Busch
Brian Buchanan
Todd and Jeff Butts
Dennis and Diane Butterfield
Claudia and Mel Buttrum
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Lowell and Denise Campbell
Robert and Cecilia Campbell
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Heidi Carter
Jeff and Judy Carpenter
Sherril and Philip Casares
Alex and Lisa Casillas
Alex and Lori Castro
Bill Hillman
Eric Casanova
Colin and Danica Chadwick
Barbara Chace-Mcelmurray
Bobbie Cheeseman
Don and Desma Cheyne
Michael and Sue Chin
Dave and Susan Christiansen
Debbie Christiansen
Vince and Tony Christofferson
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Sean Clancy
Thomas and Dorothy Clark
Steven Clausen
Diane Clay and Merrick Cleary
Melody Clemans
Juanita Clifford
Scott Cline
Jason Clodfelter
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Thomas and Jane Collins
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Don Conrad
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Christian and Ukiana Correa
Alan and Paula Coral
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Kim and Amber Cortez
Jay Cortez
Michael Creeden and Tysha Katehe
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Sue Crevier
John Crobh
Patrick and Kari Cronin
Lori Cummins
Allan Custer
Jeff and Jodi Cybulski
Laurie and Julie Durr
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Brandon Darlun
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Patrick and Barbara Davis
Shawn and Lisa Day
Bob and Donna Day
Alex and Lisa Day
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Andrew Deane
Chris and Nancy Dean
Joe and Wanda Deblu
Linda and Gary Deaver
Paul and Linda Dennis
Paul Dennies
Don Descosse
Toni and Colley Devries
Andy Devine
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John Dizac
Robert J. Dickson
Jerry and Shelly Dierickx
Peri Djilas
Marybeth Dingely
Jeremy Done
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James and Camelia Dobrick
Andrew Doxhmorn
John Dodge
Eugene Doslon
John and Brenda Dominguez
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Joe and Joyce Donaldson
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Mark Dowdle
Susan and Brian Dowdow
Paul and Regena Dowdy
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Robert Doyle
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Lori Dumont
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Curt Durr
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Brian and Colleen Fraunholz
Penny Freedman
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Edward Fry and Terry Moon
Lauren Fuller
David and Lois Fuilston
Allan Fuksa
Dan and Rachel Guiffney
Jim and Ian Guiffney
Mike Edwards
Susanne Eitel
Justin and Stephanie Eldridge
Lauren and Michael Elfrumon
Marsha and Ethan Elliott
Paul Dennis
Jan Ellis
Don Denge
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Jason Emer
Steve Erickson
Carolyn Ellis and Charles Alexander
Pedro and Maria Espinosa
Joshua Estes
Jennifer Estrada
Bill Evans
Tim Evans
Toby Field
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Pat and Barbara Fahey
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Shara Harvey
Kaylyn and Kirk Hauck
Tammie and Aulair Hauster
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Jimmy and Elaine Haun
Edwin and Newt Hawhurst
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Christine and Kris Hays
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Theodore Hennessy
Carolyn Henry and Donald Green
Lauren Henrichson
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Gena and Mary Hertzberg
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Tom and Margaret Hoban
Jeannie Hobart
George and Clementine Hobson
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Cassie Holcomb
Vicki Holder
Dean Holt
Steve and Patty Holgate
John and Lisa Hooper
James Hoyle
Ken and Ken Hoover
Dan and Denise Howard
Lynn and Douglas Howard
Amy Huzar
Dan and Darlene Huntington
Tim and Kathy Hussey
Jason Hutchinson
John and Bonnie Hyde
Manfred Igle
Gana Bada
Teffy Inges
Donnie and Erin hawksworth
Jay and Nan Knitter-Jack
Heather James
Noel and Michelle James
Ronnie and Ben James
Steven James
Joseph and Michelle Jarmon
Bob and Connie Jewett
Ron Jirsek
Small Hemar
Christina and Roman Jirse
Tina Jirse
Keith and Laura Johansen
Amanda Johnson
Bront and Stephanie Johnson
Edith Johnson
Ginny Johnson
Kenn and Wendy Johnson
Mark and Peri-Lynn Johnson
Randy Johnson
Tod and Margaret Johnson
Kevin and Lisa Jones
Nicholas and Shelly Jones
Stan and Joanne Jones
Harvey and Jan Jubie
Larry and Linda Jubie
Jeff Judy
Marek Kacikalo
Jesse Karp
Donna Keeler and Mark Varljen
Ryan Kelly
Derit and Sue Kendall
Laura and Dwanye Kendrick
Terry and Bob Kennedy
Keith Kenworthy
Rod and Marlis Kopper
Christopher and Lark Koestker
Kenney and Sue Kettler
Stacey Key
Russ and Pam Kimberly
Scott Kimpton
Pete Kirch
Brooke and David King
Corin and Barbara King
John King
Bill and Sharon Kinzer
Kyle and Susan Kinoshi
Tim Knibbe
Get Involved


Alderwood
19719 249th Ave West
Mukilteo, WA 98275
425.774.3022

Arlington
1813 59th Ave NE
Arlington, WA 98223
360.435.4442

Bargreen Lake Stevens
1609 E Lakeshore Drive
Lake Stevens, WA 98258
425.774.3022

Cascade
7660 Cascade Drive
Everett, WA 98203
425.267.9526

Coupeville
203 N Main Street
Coupeville, WA 98239
360.678.5640

Edmonds
310 6th Ave N
Edmonds, WA 98020
425.774.0630

Everett
2316 12th Street
Everett, WA 98201
425.259.5174

Marysville
2010 Beach Street
Marysville, WA 98270
360.659.2576

Monroe
261 Sky River Parkway
Monroe, WA 98272
360.794.4775

Mukilteo
1124 2nd Street
Mukilteo, WA 98275
425.355.2773

North Kitsap
PO Box 976
Kitsap, WA 98346
360.394.4961

Oak Harbor
98 NE Barron Drive
Oak Harbor, WA 98277
360.240.9273

Snohomish
420 2nd Street
Snohomish, WA 98290
360.568.7760

South Everett/Mukilteo
525 West Casino Road
Everett, WA 98204
425.355.6899

Sultan
705 1st Street
Sultan, WA 98294
360.592.2515

Trailside
1300 100th Place SE
Everett, WA 98288
425.353.7871

Tulalip
7707 36th Ave NW
Tulalip, WA 98271
360.716.3400

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• Follow us on Pinterest
• Sign up to receive our newsletter
• Attend an event
• Volunteer at a Club

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Find out more at bgcsc.org

Awards

4 Stars on Charity Navigator

GuideStar