IMAGINE
The impact you can make in a child’s life

BOYS & GIRLS CLUBS
OF SNOHOMISH COUNTY

Reaching the kids who need us most
with your help since 1946!

Fiscal Year
2016
CLUB LEADERSHIP

Area Directors
Marlin Fryberg, Mike Neumeister, and Marci Volmer

Alderwood
Mike Neumeister

Inchelium
Pamela Phillips

Oak Harbor
Nikki Barone

Executive Director
Bill Tsoukalas

Area Directors
Marlin Fryberg, Mike Neumeister, and Marci Volmer

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Bill Kinney

Catherine
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Marci Volmer

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Jacob Marsh

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Lisa Hoppe

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Christina Trader

Sultan
Cherise Crawford

Individual & Corporate Giving Director
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Special Events & Development Coordinator
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Finance Directors
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Grants Administrator
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Trent Olson

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George Morrison

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Billy Flett

Payroll/Benefits Administrator
Kay Gell

Sultan
Cherise Crawford

Special Events & Development Coordinator
Christina Gahringer

Oak Harbor
Nikki Barone

Snohomish
Marci Volmer

Tulalip
Marlin Fryberg

Financial Assistant
Mona Simpson

EXECUTIVE STAFF

Marin Fryberg, Mike Neumeister, and Marci Volmer

Administration

Executive Director
Bill Tsoukalas

Development Director
Ken Salem

Associate Development Director
Terry Freeman

Individual & Corporate Giving Director
Carla Fondrick

Communication & Marketing Manager
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Carla Fondrick

Special Events & Development Coordinator
Christina Gahringer

Finance Directors
Gulia Saville

Grants Administrator
Ann Lindblad

Human Resources Director
George Morrison

Payroll/Benefits Administrator
Kay Gell

Accounting Assistant
Mona Simpson

Facilities Administrator
David Low
The Boys & Girls Clubs of Snohomish County was 70 years old in 2016.

A lot has changed in Snohomish County over the past 70 years. What hasn’t changed is the need for safe places for kids.

The founders of our organization recognized this need in 1946 and today’s leaders in the communities we serve still recognize the importance of a safe place for youth. We feel good that our mission has stayed consistent and relevant and we haven't had to reinvent ourselves to stay viable.

Membership reached almost 23,000 youth and we saw a greater number of youth every day.

Kids vote with their feet and we've been getting an overwhelming number of their votes.

This cannot happen without our professional staff who create unique opportunities and provide mentoring that draws kids to their clubs.

Thank you to the record numbers who contributed to our fundraising events.

We embarked on long awaited improvements to existing Clubs thanks to the generosity of local donors and the Washington State Legislature.

Thank you to the families who chose to have their kids join our Clubs knowing that there are other options available to them.

Thank you for helping make 2016 a successful year.

Warm Regards,

—Executive Director

Boys & Girls Clubs of Snohomish County

Our Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.
OUR MEMBERS

In 2016, we helped nearly 23,000 kids and teens learn to reach their full potential.

51% of Club members are eligible for free or reduced-price lunch

Female 44%  Male 56%

Ages 12 & younger 73%  Teens 27%

4,254 average daily attendance

Our members come from diverse ethnic and socioeconomic backgrounds.
“The Club isn’t just a place to go after school; instead it has become my second home. I grew up without a father figure, in the foster care program, and went through an adoption. **The only place I felt wanted and appreciated was my local Boys & Girls Club.**”

—Dylan, Monroe Club
MORE THAN JUST SNOHOMISH COUNTY

There are now 24 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, seven are located in communities outside of Snohomish County and six are on Native land. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.

CLUB LOCATIONS

1. Alderwood
2. Arlington
3. Brewster
4. Cascade
5. Coupeville
6. Edmonds
7. Everett
8. Granite Falls
9. Inchelium
10. Lake Stevens
11. Lummi
12. Marysville
13. Monroe
14. Mukilteo
15. Nespelem
16. North Kitsap
17. Oak Harbor
18. Snohomish
19. South Everett/Mukilteo
20. Sultan
21. Trailside
22. Tulalip
23. Warm Springs, OR
24. Wellpinit
Native Clubs

Since opening the Tulalip Club in 1997, we have expanded our partnership with Native American tribes across Washington and Oregon to include a total of six Clubs on Native lands.
FORMULA FOR IMPACT

**Academic Success**
Achieve academic success by graduating from high school ready to pursue college, trade school, military, and have a plan for the future.

**Healthy Lifestyles**
Encourage positive decision making for physical, social, and emotional development. Educate members and their families on the importance of a healthy lifestyle and a lifelong commitment to fitness.

**Good Character & Citizenship**
Be an engaged citizen involved and giving back to the community, learn effective strategies for conflict resolution, and model strong character.

Our Five Key Areas:
- Safe, positive place for all youth
- Fun activities
- Supportive relationships with caring adults
- Opportunities that might not otherwise be possible
- Recognition and positive reinforcement
89% of members feel the Club is safer than other places they spend time

97% of Club teens say they have fun at the Club

89% of Club members feel they can approach staff about a personal problem

96% of Club teens say there’s an adult at the Club who believes they will succeed

94% of Club members report receiving positive affirmation from staff every day
FORMULA FOR IMPACT: ACADEMIC SUCCESS

A student drops out of school every 26 seconds\(^1\)

Our educational programs encourage learning engagement at a young age, complement regular school-day activities, enhance academic performance, and keep members on track to graduate.

100% of our Clubs schedule at least one hour of homework each day.

Our Commitment to STEM
Washington State is one of the largest technology hubs in the country. We are committed to ensuring our youth have equal access to hands-on STEM learning.

Sea Research Foundation
Through a grant from the Sea Research Foundation, six Clubs implemented the STEM Mentoring Program. Club members learned about three core STEM areas: Robotics, Math, and Conservation Science.

STEM @ Granite Falls
Lego Robotics at our Granite Falls Club shows kids the excitement of science, technology, and engineering. Kids test their skills and teamwork in robotics competitions around Snohomish County.

“I will be an engineer. I will be a girl in a non-traditional role and nothing will stop me.”
—Kelsey, Granite Falls Club

15,552 Club members learned positive study habits through Project Learn and Power Hour.
Youth face challenging issues everyday, including: childhood diabetes, drug use, depression, and risky behavior. Club members are less likely to use drugs, alcohol, and tobacco than their peers.

PASSPORT TO MANHOOD & SMART GIRLS

The passage from adolescence to adulthood is challenging. Our gender-specific programming addresses critical issues that teens face during this time, such as: ethics, decision making, wellness, employment, bullying, gender relationships, and self-esteem.


TRIPLE PLAY

Triple Play demonstrates how eating right, keeping fit and forming positive relationships add up to a healthy lifestyle.

94% of Club members report abstaining from tobacco use

90% of ninth grade Club members report abstaining from using alcohol

13,535 Club members participated in Triple Play Programs

FORMULA FOR IMPACT: HEALTHY HABITS

MIND  BODY  SOUL
More than 50% of our Club kids face food insecurity every day. Last year, nearly one million meals and snacks were served to hungry kids.

**BY THE NUMBERS**

304,891 balanced meals served

679,528 healthy snacks served
FORMULA FOR IMPACT: GOOD CHARACTER & CITIZENSHIP

We aim to inspire young people to make a difference in their communities, promote positive self-image, develop strong character, teach effective conflict resolution strategies, and empower youth to respect different cultures.

TORCH CLUB
Torch Club members ages 11 - 13 work together to implement community-focused projects.

KEYSTONE CLUB
Leadership development for young people ages 14-18.

25,000+
hours of community service by our Club members

InspireHER
InspireHER empowers girls to pursue their passion, explore career options, and provides them with positive female role models. The most recent InspireHER workshop gave girls the opportunity to learn about S.T.E.A.M. (science, technology, engineering, art, and math) fields.

Learn more about InspireHER at bgcsc.org/get-involved/inspireher
2016 YOUTH OF THE YEAR: KATE NEUMEISTER

Kate, a member of the Alderwood Boys & Girls Club, was named the BGCSC 2016 Youth of the Year. At the Washington State level, Kate was awarded the Qualstar Cooperative Spirit Award. Kate, 17, has been a Boys & Girls Club member for 12 years. She has completed more than 200 hours of service for her community in the past year. She is in her senior year of high school and plans to pursue a career in nursing.

AN INTERVIEW WITH KATE

What’s special about YOUR Club? There are so many things I love about it, but if I had to choose one it would be the community we have. Everyone knows each other and you truly feel like you belong here.

What is the best part about being a Boys & Girls Club member? The people that I’ve met and become friends with. The Boys & Girls Club brings together so many different people from the community. The Club is my extended family.

What sets the Boys & Girls Club apart from other after-school activities? At the Club, there’s always something to do. There are a lot of resources available for everyone - a quiet place to do homework, sports, the teen center, art programs, and a staff person to talk with!

WHAT IS YOUTH OF THE YEAR?

Youth of the Year is the premier recognition program for Boys & Girls Club members celebrating extraordinary achievements. To achieve Youth of the Year, Club members must embody the values of leadership & service, academic excellence, and healthy lifestyles. Each year, one exceptional Club member is selected as the National Youth of the Year. The journey to being named National Youth of the Year begins locally and progresses to the state, regional, and national levels.

“The Club has taught me to be a leader in my community.”
—Kate Neumeister
AUDITED FINANCES

REVENUE
- Program Revenue - $7,329,716
- Contributions & Special Events - $3,087,107
- Grants - $2,481,541
- Misc. Revenue - $165,136

EXPENSES
- Program Expenses - $9,945,457
- Management/General Operating/Fundraising - $1,976,152

*Please note, Capital Campaign Revenues/Expenses are excluded from all figures listed*
VOLUNTEER LEADERSHIP

PRESIDENT
Troy McClelland, Synrad

VICE PRESIDENT
Mark McNaughton, Kula Pacific LLC

BOARD MEMBERS
Becky Berg, Marysville School District
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Deborah Taglialavore, BECU
Dan Templeman, City of Everett
The Ackley Family and K&H employees generously give their time and resources to produce our printed materials at no cost to our organization. They’ve enabled us to extend our message to reach thousands of young people and their families since 1975.

Donor Spotlight: Jay & Terry Ackley

“Our contributions are an investment in rebuilding the shared bond between neighbors. Positive ‘Kids’ become good neighbors and create positive communities. The Boys & Girls Club of Snohomish County is the best organization we know at sharing this message. Thank you for being there for ‘Club Kids’ and our communities.”

The Ackley Family and K&H employees generously give their time and resources to produce our printed materials at no cost to our organization. They’ve enabled us to extend our message to reach thousands of young people and their families since 1975.
Opportunity
$2,500 and above

7 Cedars Casino
Aldercrest Auto Rebuild
Willie Allen & Kathy Skrinski
APP Petroleum
AT&T
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Carol Bjorg
Brad Worthley International
Mick & Barb Brown
Mark Brown
Bruce & Monica Burr
Linda & Eric Carrier
Cashmere Valley Bank
City of Everett
Lieutenant Colonel James Corcoran
Coupeville Lions Club
Crane Payment Innovations
Crown Distributing
Delta Dental of Washington
DiTronics Financial Services
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Tracey & Michael Elfstrom
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Safeway Foundation
Schaefer-Shipman Funeral Home
Wayne & Peggy Schakel
Schmidt Advanced Dentistry
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Aubree & Robert Adams
Advanced Heating & Plumbing
AGS
Michael & Kim Aikens
All Sports Bar & Grill
Alliance Insurance
Altia
Anderlin Arts
Erik Anderson

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“Being involved with the Boys & Girls Clubs of Snohomish County has been a truly positive experience for me. Going on my first Club visit made me even more passionate about this organization. People who haven’t visited a Club would be amazed with all of the programs they provide allowing kids to explore areas they might not be introduced to anywhere else.”

—Tracey Elfstrom, Volunteer and Donor
Thank you to all our generous donors!

Honor and Memorial

In Memory of Robert & Eleanor Calaham
Sherilyn McGough

In Memory of Duncan & Barbara Campell
Kit & Randy Massengale

In Memory of Larry Dixon Smith
Evelyn & Steve Johannsen
Ronald Olsen & Kathleen Olsen
Adeline Pattie
Neva Schell

In Memory of Ron Edlin
Pamela Allen
Paula & Kent Brady
Janice Fermstad
Michael & Krisella Hansen
Mary Lou Holgheits
Donna L. Hudson
Rosemary Lane
Leilani B. Urbatsch
Jeanne Will

In Memory of Allen Elijah
G & Norma Fitzmaurice
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In Memory of Dennis Kendall
Ted & Sandra Keaton

In Memory of Dan Lagozzino
Rosemary Lane
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In Memory of Dwayne Lane
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WA State Auto Dealers Association
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Maureen & Jerry Welly
David & Barbara Wetzel
William Whitley & Lori Wisdom-Whitley
Claudine Yonke
Janet W. Zuanich

In Memory of Nicholas Magnason
Sky Valley Aerie

In Memory of Enid “Irene” Mallory
Ryan Mallory

In Memory of Gary Menz
Barbara Cannon

In Memory of Alwyn Nelson
Jeff & Brenda Atkins
Jeffrey & Kristyn Howell
Al Nelson
Duane Nelson & Lana Nelson
Roy & Barbara Yates

In Memory of Becky Nelson
Dorothy & Bryce Jubb

In Memory of A. Oaks
Mary Lou Holgheits

In Memory of Jill Reed
Richard Nash

Kathy Skrinski & Willie Allen
SMACNA - Western WA
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Snohomish County Deputy Sheriff’s Association
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Every effort has been made to ensure accuracy in our donor listing. Please accept our sincerest apologies for omission or error. If you discover an error, please contact DEVELOPMENT@BGCSC.ORG so we can make corrections. In addition to the donations listed, we’ve received gifts from more than 2,000 donors under the $1,000 level. We are most appreciative of all our supporters. For a complete list of our donors, visit BGCSC.ORG.
WAYS TO GET INVOLVED

DONATE
Make a gift online at bgcsc.org/get-involved/donate or mail a check to: Boys & Girls Clubs of Snohomish County, 9502 19th Ave SE, Suite F, Everett, WA 98208.

• 1946 Club: Our monthly giving program, named in honor of our first Club established in 1946, gives donors an opportunity to provide a reliable, sustainable source of funding. To join, visit bgcsc.org/1946.

• Legacy Club: Those who designate a gift through a will, trust, or other planned gift can have a lasting impact for generations to come. Learn more at bgcsc.org/legacy.

VOLUNTEER
Volunteer your time as a coach, tutor, mentor, or share your expertise. Does your employer offer a matching gift program? If so, your gift of time may have an even greater impact! Contact your local Club for specific volunteer opportunities or contact us at volunteer@bgcsc.org.

ATTEND
Help support local Clubs by attending one of our special events. In addition to countywide events, like our Grand Gala Auction, many of our Clubs host fundraising events. See our complete calendar at bgcsc.org/events.