



**BOYS & GIRLS CLUBS**  
OF SNOHOMISH COUNTY

# IMAGINE

The impact you can make in a child's life



*Reaching the kids who need us most  
with your help since 1946!*

**Fiscal Year**  
**2016**



## CLUB LEADERSHIP

### Area Directors

Mike Neumeister and Marci Volmer

### Alderwood

Mike Neumeister

### Inchelium

Pamela Phillips

### Snohomish

Marci Volmer

### Arlington

Bill Kinney

### Lake Stevens

Mike Wetmore

### S. Everett/Mukilteo

Jacob Marsh

### Brewster

Brian Paine

### Marysville

Christina Trader

### Sultan

Cherise Crawford

### Cascade

Lisa Hoppe

### Monroe

Jeff Rasmussen

### Trailside

Trent Olson

### Coupeville

Crystal Aguilar

### Mukilteo

Chuck Davis

### Tulalip

Marlin Fryberg

### Edmonds

Brandie Lovelace

### Nespelem

Michelle Paul Jane

### Warm Springs

June Smith

### Everett

Mike McGinnis

### North Kitsap

Karen Jones

### Wellpinit

Billy Flett

### Granite Falls

Robert Cannon

### Oak Harbor

Nikki Barone

## ADMINISTRATIVE STAFF

### Executive Director

Bill Tsoukalas

### Human Resources Director

George Morrison

### Development Director

Ken Salem

### Associate Development Director

Terry Freeman

### Individual & Corporate Giving Director

Carla Fondrick

### Communication & Marketing Manager

Bekka Austin

### Special Events & Development Coordinator

Christina Gahringer

### Finance Directors

Phil Hamre and Gulia Saville

### Grants Administrator

Ann Lindblad

### Payroll/Benefits Administrator

Kay Gell

### Accounts Payable Administrator

Randi McCusker

### Accounting Assistant

Mona Simpson

### Facilities Administrator

David Low

## A LETTER FROM THE EXECUTIVE DIRECTOR

The Boys & Girls Clubs of Snohomish County was 70 years old in 2016.

A lot has changed in Snohomish County over the past 70 years. What hasn't changed is the need for safe places for kids.

The founders of our organization recognized this need in 1946 and today's leaders in the communities we serve still recognize the importance of a safe place for youth. We feel good that our mission has stayed consistent and relevant and we haven't had to reinvent ourselves to stay viable.

Membership reached almost 23,000 youth and we saw a greater number of youth every day.

Kids vote with their feet and we've been getting an overwhelming number of their votes.

This cannot happen without our professional staff who create unique opportunities and provide mentoring that draws kids to their clubs.

Thank you to the record numbers who contributed to our fundraising events.

We embarked on long awaited improvements to existing Clubs thanks to the generosity of local donors and the Washington State Legislature.

Thank you to the families who chose to have their kids join our Clubs knowing that there are other options available to them.

Thank you for helping make 2016 a successful year.

Warm Regards,

—Executive Director

Boys & Girls Clubs of Snohomish County



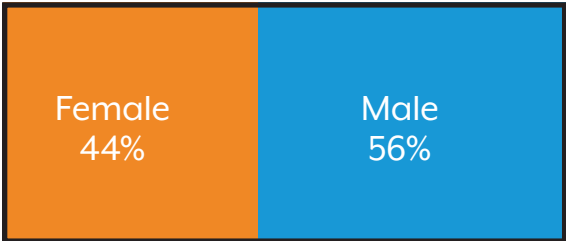
## Our Mission

To enable all young people, *especially those who need us most*, to reach their full potential as productive, caring, responsible citizens.



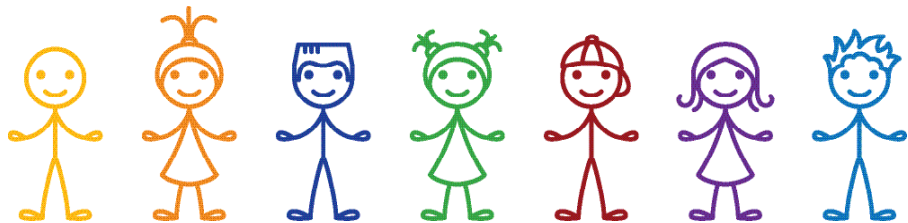
# OUR MEMBERS

In 2016, we helped nearly 23,000 kids and teens learn to reach their full potential.



**51%**  
of Club members are eligible for  
free or reduced-price lunch

**4,254**  
average daily attendance



Our members come from diverse ethnic and socioeconomic backgrounds.



“The Club isn’t just a place to go after school; instead it has become my second home. I grew up without a father figure, in the foster care program, and went through an adoption. **The only place I felt wanted and appreciated was my local Boys & Girls Club.**”

—Dylan, Monroe Club

# MORE THAN JUST SNOHOMISH COUNTY

There are now 23 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 7 are located in communities outside of Snohomish County and 5 are on Native land. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.

## CLUB LOCATIONS

- 1

Alderwood
- 2

Arlington
- 3

Brewster
- 4

Cascade
- 5

Coupeville
- 6

Edmonds
- 7

Everett
- 8

Granite Falls
- 9

Inchelium
- 10

Lake Stevens
- 11

Marysville
- 12

Monroe
- 13

Mukilteo
- 14

Nespelem
- 15

North Kitsap
- 16

Oak Harbor
- 17

Snohomish
- 18

South Everett/Mukilteo
- 19

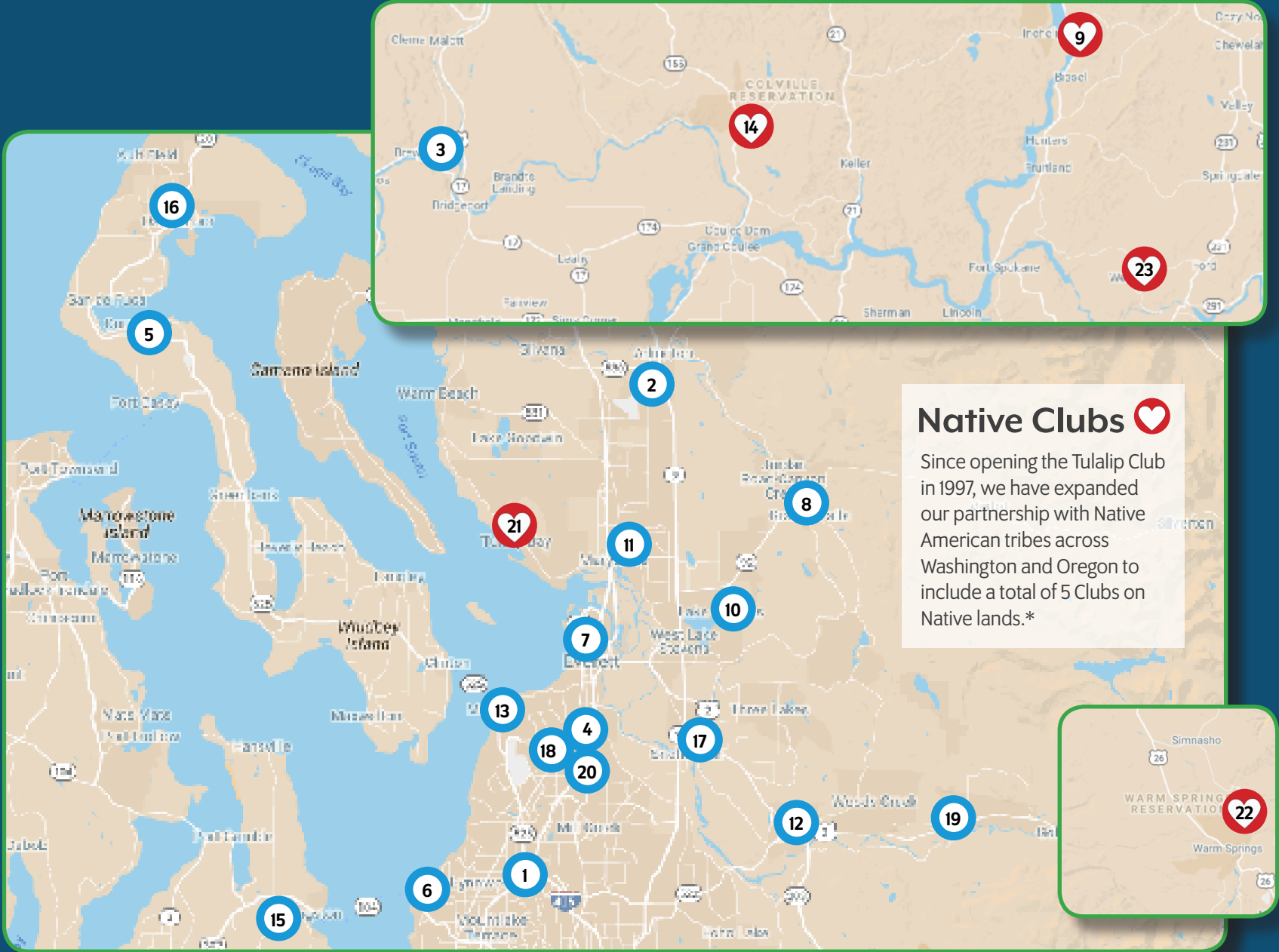
Sultan
- 20

Trailside
- 21

Tulalip
- 22

Warm Springs
- 23

Wellpinit



\*Lummi Nation added in 2017

# FORMULA FOR IMPACT



## Academic Success

Achieve academic success by graduating from high school ready to pursue college, trade school, military, and have a plan for the future.



## Healthy Lifestyles

Encourage positive decision making for physical, social, and emotional development. Educate members and their families on the importance of a healthy lifestyle and a lifelong commitment to fitness.



## Good Character & Citizenship

Be an engaged citizen involved and giving back to the community, learn effective strategies for conflict resolution, and model strong character.

### Our Five Key Areas:

Safe, positive place for all youth

89%

of members feel the Club is safer than other places they spend time

Fun activities

97%

of Club teens say they have fun at the Club

Supportive relationships with caring adults

89%

of Club members feel they can approach staff about a personal problem

Opportunities that might not otherwise be possible

96%

of Club teens say there's an adult at the Club who believes they will succeed

Recognition and positive reinforcement

94%

of Club members report receiving positive affirmation from staff every day





## FORMULA FOR IMPACT: ACADEMIC SUCCESS

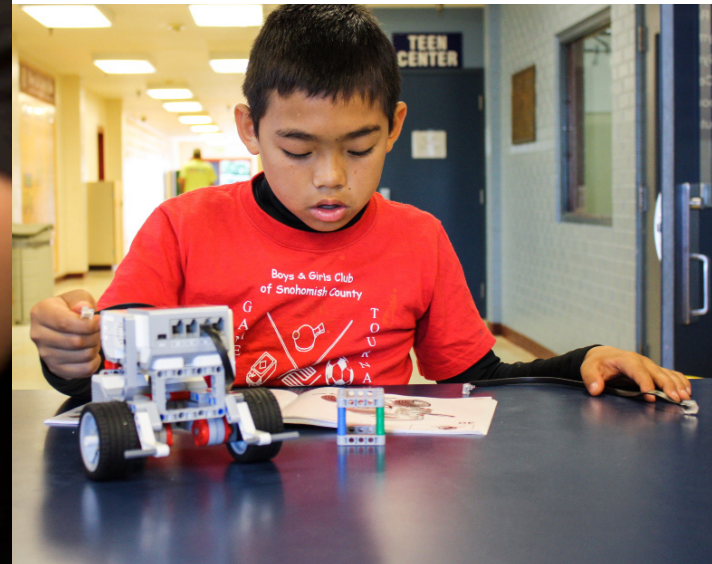


**A student drops out  
of school every  
29 seconds**

Our educational programs encourage learning engagement at a young age, complement regular school-day activities, enhance academic performance, and keep members on track to graduate.

# 100%

of our Clubs schedule  
at least **one hour** of  
homework **each day**



# 15,552

Club members learned  
positive study habits through  
**Project Learn** and **Power Hour**

## Sea Research Foundation

Through a grant from the Sea Research Foundation, six Clubs implemented the STEM Mentoring Program. In three core areas: Robotics, Math, and Conservation Science.

## STEM @ Granite Falls

Lego Robotics at our Granite Falls Club shows kids the excitement of science, technology, and engineering. Kids test their skills and teamwork in robotics competitions around Snohomish County.

***"I will be an engineer.  
I will be a girl in a  
non-traditional  
role and  
nothing will  
stop me."***



—Kelsey, Granite Falls Club

# FORMULA FOR IMPACT: HEALTHY HABITS

Youth face challenging issues everyday, including: childhood diabetes, drug use, depression, and risky behavior. Club members are less likely to use drugs, alcohol, and tobacco than their peers.



## TRIPLE PLAY

Triple Play demonstrates how eating right, keeping fit and forming positive relationships add up to a healthy lifestyle.



MIND



BODY



SOUL

94%

of Club members  
report abstaining from  
tobacco use

90%

of ninth grade Club  
members report abstaining  
from using alcohol

13,535

Club members  
participated in Triple  
Play Programs

## PASSPORT TO MANHOOD & SMART GIRLS

The passage from adolescence to adulthood is challenging. Our gender-specific programming addresses critical issues that teens face during this time, such as: ethics, decision making, wellness, employment, bullying, gender relationships, and self-esteem.

*More than 600 teens participated in Passport to Manhood and SMART Girls in 2016.*

## KIDS CAFE

More than 50% of our Club kids face food insecurity every day. Last year, nearly 1 million meals and snacks were served to hungry kids.

## BY THE NUMBERS

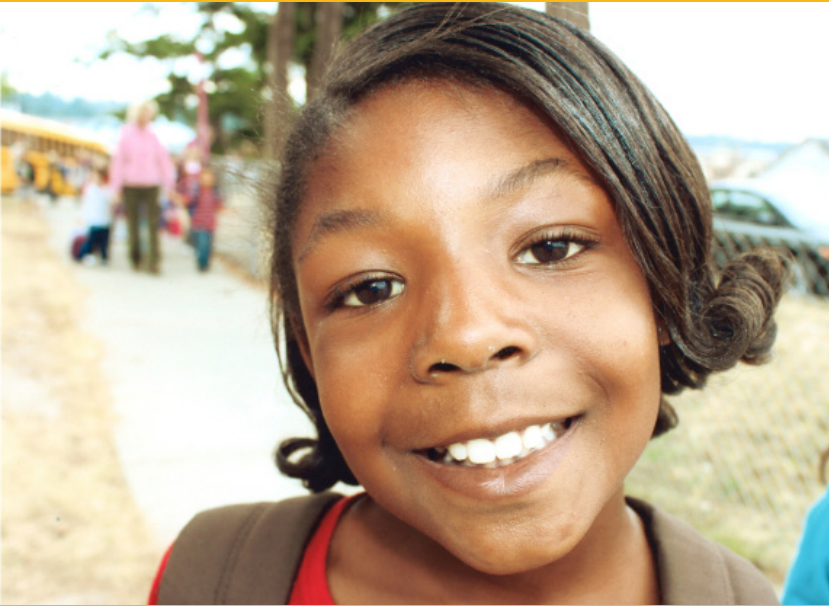
304,891  
balanced meals served

679,528  
healthy snacks served





## FORMULA FOR IMPACT: GOOD CHARACTER & CITIZENSHIP



We aim to inspire young people to make a difference in their communities, promote positive self-image, develop strong character, teach effective conflict resolution strategies, and empower youth to respect different cultures.

### TORCH CLUB

Torch Club members ages 11 - 13 work together to implement community-focused projects.

### KEYSTONE CLUB

Leadership development for young people ages 14-18.

## 25,000+

hours of community service by our Club members

### InspireHER

InspireHER empowers girls to pursue their passion, explore career options, and provides them with positive female role models. The most recent InspireHER workshop gave girls the opportunity to learn about S.T.E.A.M. (science, technology, engineering, art, and math) fields.

Learn more about InspireHER at [bgcsc.org/get-involved/inspireher](http://bgcsc.org/get-involved/inspireher)

## 2016 YOUTH OF THE YEAR: KATE NEUMEISTER



Kate, a member of the Alderwood Boys & Girls Club, was named the BGCSC 2016 Youth of the Year. At the Washington State level, Kate was awarded the Qualstar Cooperative Spirit Award. Kate, 17, has been a Boys & Girls Club member for 12 years. She has completed more than 200 hours of service for her community in the past year. She is in her senior year of high school and plans to pursue a career in nursing.

### AN INTERVIEW WITH KATE

#### What's special about YOUR Club?

There are so many things I love about it, but if I had to choose one it would be the community we have. Everyone knows each other and you truly feel like you belong here.

#### What is the best part about being a Boys & Girls Club member?

The people that I've met and become friends with. The Boys & Girls Club brings together so many different people from the community. The Club is my extended family.

#### What sets the Boys & Girls Club apart from other after-school activities?

At the Club, there's always something to do. There are a lot of resources available for everyone - a quiet place to do homework, sports, the teen center, art programs, and a staff person to talk with!

### WHAT IS YOUTH OF THE YEAR?

Youth of the Year is the premier recognition program for Boys & Girls Club members celebrating extraordinary achievements. To achieve Youth of the Year, Club members must embody the values of leadership & service, academic excellence, and healthy lifestyles.

Each year, one exceptional Club member is selected as the National Youth of the Year. The journey to being named National Youth of the Year begins locally and progresses to the state, regional, and national levels.

**"The Club has taught me to be a leader in my community."**

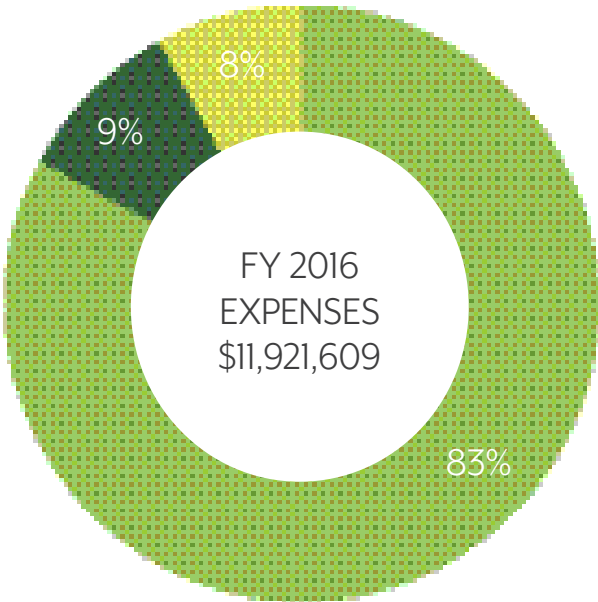
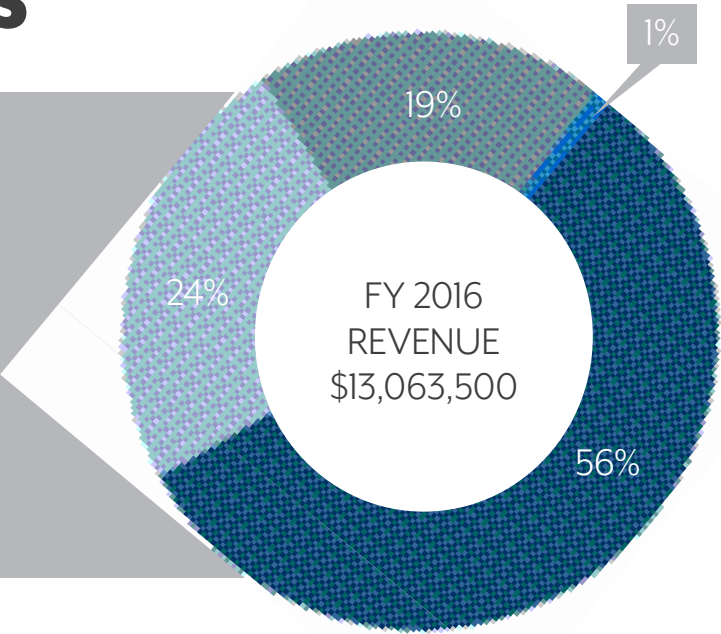
—Kate Neumeister



# AUDITED FINANCES

## REVENUE

- Program Revenue - \$7,329,716
- Contributions & Special Events - \$3,087,107
- Grants - \$2,481,541
- Misc. Revenue - \$165,136



## EXPENSES

- Program Expenses - \$9,945,457
- Management/General Operating - \$1,048,000
- Fundraising - \$928,070

\*e, Capital Campaign Revenues/Expenses are excluded from all figures listed

# VOLUNTEER LEADERSHIP

## PRESIDENT

Troy McClelland, Synrad

## VICE PRESIDENT

Mark McNaughton, Kula Pacific LLC

## BOARD MEMBERS

- Becky Berg, Marysville School District
- Randy Bolerjack, WSU North Puget Sound
- John Bonner, Everett Community College
- Mike Burns, Burns Business Development
- Linda Carrier, Cambia Health Solutions
- Tony Edwards, Edwards Insurance and Financial Services
- Colleen Frauenholtz, Dwayne Lane Family of Autos
- Rob Grannum, Moss Adams LLP
- Mark Harmsworth, Blueprint Consulting Services
- Kevin Harrison, Comcast
- Steve Hatfield, Wells Fargo
- Jean Hernandez, Edmonds Community College
- Dominic Ivankovich, Fluke Biomedical
- Duard King, The Boeing Company
- Eric Lucas, Superior Court of Snohomish County
- Josh O'Connor, The Everett Herald
- Mitesh Parikh, Providence Medical Center
- Jennifer Rancourt, Snohomish County Office of Public Defense
- Jim Stephanson, Economic Alliance Snohomish County
- Deborah Taglialavore, BECU
- Dan Templeman, City of Everett



# DONORS

**Champion**  
*\$50,000 and above*

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K&H Integrated Print Solutions  
Spokane Tribe of Indians  
The Confederated Tribes of the Colville  
Reservation  
Tulalip Tribes

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*\$25,000 and above*

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*\$10,000 and above*

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Jon Hallgrimson  
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Kitchell Contractors  
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John & Kimberly Meno  
Gary & Beverly Micallef  
Rhonda & Rich Mietzner  
Moss Adams  
National Congress of American Indians  
Penn Cove Shellfish  
Pepsi Beverages Company  
Rock & Maggie Peterson  
Quil Ceda Village  
Marty & Laureen Robinett  
Hank & Donna Robinett  
Rocket Gaming Systems

Sherwin Williams  
Sysco Food Services of Seattle  
The Everett Clinic Foundation  
The Grainger Foundation  
Tulalip Resort Casino  
USI Insurance Services, LLC  
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**Hope**  
*\$5,000 and above*

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American Indian Health Services, LLC  
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Bluberi USA Inc.  
BNSF Foundation  
Buffalo Wild Wings  
Gary Bylund  
Campbell Auto Group  
Linda & Eric Carrier  
Coastal Community Bank  
Thomas & Jane Collins  
Coupeville United Methodist Church  
Dr. Steve Dahlberg & Nancy Dahlberg  
Edmonds Chamber of Commerce  
Erin Baker's Wholesome Baked Goods  
Everett AquaSox  
Everett Bone & Joint  
FieldTurf Northwest  
Fluke Corporation  
Colleen & Brian Frauenholtz  
Joe & Ashley Gaffney  
Dan Gaffney  
Jim & Jan Gaffney  
Gamut360 Holdings  
Gebbers Farms  
Rob Haines  
Holland America Cruise Line  
Keith & Laura Johansen  
Johansen Mechanical, Inc.  
Tod & Margaret Johnson  
Key Maintenance & Construction  
Russ & Meridith Keyes  
Scott & Kristen Kirkpatrick  
Kitsap Community Foundation  
Brian & Laura Lee  
Microsoft  
Bruce & Jan Miller  
Matt & Katie Monty  
Jim & Kathie Morino  
Brad & Kathy Nysether  
Nysether Family Foundation  
Pacific Northwest Regional Council of  
Carpenters  
Parametrix, Inc  
Port Gardner Vintage Auto Club  
R & S Electric

## Donor Spotlight: Jay & Terry Ackley



*“Our contributions are an investment in rebuilding the shared bond between neighbors. Positive ‘Kids’ become good neighbors and create positive communities. The Boys & Girls Club of Snohomish County is the best organization we know at sharing this message. Thank you for being there for ‘Club Kids’ and our communities.”*

The Ackley Family and K&H employees generously give their time and resources to produce our printed materials at no cost to our organization. They’ve enabled us to extend our message to reach thousands of young people and their families since 1975.

Jennifer & Roger Rancourt  
Reece Construction Company  
Reliable Security Sound & Data  
Rotary Club of South Everett - Mukilteo  
Roy Robinson Chevrolet  
William & Janice Rucker  
Casey & Sandy Salz  
Sheila & Kenneth Samples  
Seattle Seahawks  
Senior Aerospace AMT  
SMWAI Local Union 66  
Sonitrol Pacific  
Kevin & Sondra St. John  
TERRA Staffing Group  
The Peg & Rick Young Family Foundation  
Union Bank Foundation  
United Talent Agency, LLC  
Washington STEM  
Chris & Emily Weaver  
Wells Fargo Bank, N.A.  
Western Hardwood, Inc.  
Ann & David Wetter  
Willis C. Helm Charitable Trust  
ZZRJ

**Opportunity**  
*\$2,500 and above*

7 Cedars Casino  
Aldercrest Auto Rebuild  
Willie Allen & Kathy Skrinski  
Amy Stafford, Portraitist  
APP Petroleum  
AT&T  
Tony & Paige Bates  
Carol Bjorg  
Brad Worthley International  
Mick & Barb Brown  
Mark Brown  
Bruce & Monica Burr  
Campbells Resort  
Cashmere Valley Bank  
Duncan & Kathy Chalfant  
Lieutenant Colonel James Corcoran  
Coupeville Lions Club  
Crane Payment Innovations  
Crown Distributing  
Delta Dental of Washington  
DiTronics Financial Services  
Mark & Kathy Duffy  
Scott & Irene Dunphy  
Electronic Business Machines  
Tracey & Michael Elfstrom  
Jaime Berry  
Everett Kendo & Iaido Club  
Evergreen Security, Inc  
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Mike Fletcher  
David Fudge  
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Gaffney Construction  
Kristi Giles  
Glen & Karen Gobin  
Greg & Lynn Goebel  
Goodwill  
Herb & Chris Gould  
Granite Construction Company

Robert & Amy Grannum  
Tania Halladay  
Harbor Wholesale Foods  
Steve & Casey Hatfield  
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Heritage Bank  
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Jan & Lorrie Larsen  
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Greg Lineberry  
Lynnwood Rotary Community  
Foundation  
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Doug & Kimberly Mckenna  
Shelley & Aaron Metcalf  
Molina Healthcare, Inc  
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Joe & Laurie Mosolino  
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Office Interiors, Inc.  
Old Navy  
Dean & Hayley Olsby  
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Penway Media LLC  
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Petschl's Quality Meats, Inc.  
Port Madison Enterprises  
QBSI - Xerox  
Qualstar Credit Union  
Gary & Christine Rood  
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Shelco Inc  
Solid Apollo  
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Bill & Judy Tsoukalas  
Umpqua Bank  
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Ron & Gail Wallin  
Washington State University  
Phil & Lynn Wescott

Whidbey Coffee  
Samuel & Glenda White  
Windermere Foundation  
Shawn & Tonya Yanity  
Yesco

**Success**  
*\$1,000 and above*

Joseph Abreu  
Ace Hardware  
Aubree & Robert Adams  
Advanced Heating & Plumbing  
AGS  
Michael & Kim Aikens  
All Sports Bar & Grill  
Alliance Insurance  
Altria  
Anderlin Arts  
Erik Anderson  
Marc Aparicio  
J. Bruce Arink  
Arlington Helping Hands  
James Arnesen  
Artistic Drywall  
ASICS Outlet  
Sam & Salli Askew  
AUI Fine Foods  
Backstrom Curb  
John Balda & Nora O'Connell-Balda  
Walter & Lyn Bankowski  
Phil & Scuttle Bannan  
Banner Bank - Community Outreach  
Office  
Gary & Jan Barnes  
Gretchen Berg  
Bickford Ford Mercury  
Bleachers Grill at Cedarcrest  
BlueBird, CPAS  
David Bly & Carrey Silver  
Alex & Wendi Bogaard  
Randy & Brigitte Bolerjack  
John & Stepheny Bonner  
Doug & Heidi Brandt  
Dee Breilein  
Cindy Brown  
Cristy Brubaker  
Jim & Linda Bruner  
Michael & Melissa Burns  
Burns Business Development  
Buzz Inn, Inc  
Ben & Barbara Cain  
Cambia Health Solutions  
Canlis  
Cascade Collision Center, Inc.  
Barbara Chase-McElmurry  
Dan & DeVonia Cheyney  
Connor & Cassie Ching  
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Constantinos Christofilis  
Michael & Julie Clark  
Darrin & Lisa Clark  
Coeur d'Alene Golf & Spa Resort  
Columbia Bank  
Columbia Distributing Company  
Columbia Fruit Packers

Community Foundation of Snohomish  
County  
Eric & Jessie Conley  
Lisle Corbin  
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Coupeville United Methodist Women  
Ruth Cowan  
Thomas Cox  
Crosswater Community Church  
Delfino Cuellar  
Kathy Cuellar  
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DaVita  
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The Honorable Marybeth Dingleddy  
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Enterprise Holdings Foundation  
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Everett Rotary Club  
Expert Drywall  
Exxon Mobil Corporation  
Mike & Maggie Faulkner  
Jacqueline Finckler





*“Being involved with the Boys & Girls Clubs of Snohomish County has been a truly positive experience for me. Going on my first Club visit made me even more passionate about this organization. People who haven’t visited a Club would be amazed with all of the programs they provide allowing kids to explore areas they might not be introduced to anywhere else.”*

*—Tracey Elfstrom, Volunteer and Donor*

James Johnson  
Kevin & Laini Jones  
Maurice & Deborah Jones  
Harvey & Jan Jubie  
K&R Indoor Air Quality  
Stephen & Beth Kelley  
Ken & Renae Kettler  
Key Bank  
Russ & Pam Kimball  
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Kiwanis Club of Lake Stevens  
Kla Ha Ya Days Festival  
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Lori Husa  
iHeartMedia  
Instant Auto Body  
Dominic & Erin Ivankovich  
JCM Global



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Northern Quest Resort & Casino  
Mark & Vickie Nysether  
Brian & Brenda Olson  
Orrick, Herrington, & Sutcliffe  
Jacqueline Oswalt  
Pace International  
Pacific Northwest AAU  
Keith Partington  
Pemco Foundation  
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Providence Health & Services  
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QFC  
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Quilceda Creek Specialties, LLC  
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Steve Riggs  
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Roger & Judy Rupp  
Brad Rutherford  
Abraham Sabbagh  
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