OF SNOHOMISH COUNTY

THE IMPACT

2019 COMMUNITY REPORT
CLUB LEADERSHIP

Alderwood  
Ken Salem

Arlington  
Lyanne Garka

Brewster  
Jamie Sluys

Cascade  
Lisa Hoppe

Coupeville  
Heidi Roberts

Edmonds  
Brandie Lovelace

Everett  
Kelly Lopez

Granite Falls  
Robert Cannon

Inchelium  
Pamela Phillips

Keller  
Rebecca Johnson

Lake Stevens  
Mike Wetmore

Lummi  
Albert Toby

Marysville  
Candace Crittenden

Monroe  
Jeff Rasmussen

Mukilteo  
Kim Gaffney

Nespelem  
Michelle Paul Jane

North Kitsap  
Chelsea Tate

Oak Harbor  
Nikki Barone

Snohomish  
C.J. Freeman

South Everett/Mukilteo  
Andre Graham

Sultan  
Cherise Crawford

Trailside  
Trent Olsson

Tulalip  
Mark Hatch

Warm Springs  
June Smith

Wellpinit  
Billy Flett

OUR MISSION
To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

IMAGINE THE IMPACT
When is second place a winner? Who remembers the team or player that didn’t win the Super Bowl, or the U.S. Open golf or tennis championship? Most people don’t remember, unless you’re that team or player.

That’s the Boys & Girls Clubs of Snohomish County story in 2019.

We’ve grown into the second largest organization in Boys & Girls Clubs of America serving over 29,000 kids in 25 locations and 9 schools, with more to accomplish. Our goal is to be number one—which means we’re succeeding in our mission to reach and help more young people.

We didn’t accomplish this alone.

You helped with this success because you believed in our mission and provided the resources needed to keep open the doors kids walk through every day. The open door is key. Our kids arrive with different needs and interests, and our challenge is to create a positive and safe environment with a menu of activities that attract the greatest number of kids—regardless of their circumstances.

We accomplished this successfully despite a broad demographic membership and a wide geographic reach, as you can see in this annual report.

We strive to keep our members safe, healthy, to successfully graduate and become productive adults. Proof of our success is our alumni. Many alums have been quoted in this annual report, and have become positive role models in their community.

We’re proud of second place.

Thank you for helping make it possible.

[Signature]
OUR MEMBERS

OVER 29,000 youth served

Average daily attendance 5,360

Male: 53%  Female: 47%

56% youth of color

Free or reduced lunch: 51%
Jennifer Gregerson, Club Alumni, Mayor of Mukilteo

As a parent, I know how important it is to have a safe space in the community to nurture and support a child’s learning, growth and development. The Boys and Girls Club have always provided that space for me and my children.”

-Isiah Brown, Club Alumni, BGCSC Board Member

We believe in all that the Boys & Girls Club does to provide extraordinary opportunities for all youth who attend, helping them become better, more responsive, positive people”

-Elizabeth Sanderson, Club Donor

I am so happy that the Boys and Girls Club has a strong presence in our community. I have great memories volunteering at the Club—meeting new kids, building friendships, and making sure they had some fun moments between school and home each afternoon.”

-Jennifer Gregerson, Club Alumni, Mayor of Mukilteo
MORE THAN JUST SNOHOMISH COUNTY

There are now 25 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 11 are located in communities outside of Snohomish County. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.

1. Alderwood
2. Arlington
3. Brewster
4. Cascade
5. Coupeville
6. Edmonds
7. Everett
8. Granite Falls
9. Inchelium
10. Keller
11. Lake Stevens
12. Lummi
13. Marysville
14. Monroe
15. Mukilteo
16. Nespelem
17. North Kitsap
18. Oak Harbor
19. Snohomish
20. S. Everett/Mukilteo
21. Sultan
22. Trailside
23. Tulalip
24. Warm Springs, OR
25. Wellpinit
Since 1997, we have expanded our partnership with 5 Native American tribes across Washington and Oregon to include a total of 7 Clubs on Native lands.
Introducing Brayden Smith from the Granite Falls Boys & Girls Club, our 2019 Youth of the Year. Brayden has been a member of his Boys & Girls Club since the doors opened in 2013. He is a Senior at Granite Falls High School. Throughout his Club membership Brayden has been involved in Torch Club, LEGO Robotics, Triple Play, and is a mentor to the STEM program. Brayden is also actively involved in his school with ASB, Future Business Leaders of America and is in his 2nd year as the student representative to the Granite Falls School District Board of Directors. Brayden was awarded the Bert Cronin Scholarship Award from the Cronin Family as well as the InspireHer Dress for Success Award from the InspireHer Committee.

Our Youth of the Year candidates completed over 4,450 volunteer hours to help their Clubs and communities in 2019.

The Boys & Girls Club is special. The lessons you learn there are seamlessly integrated into real life.”

— Brayden Smith, 2019 Youth of the Year Granite Falls Boys & Girls Club
Back Row: Daniel Bejar (Marysville), Mateo Fuentes (Tulalip), Maia Austvold (Alderwood), Brayden Smith (Granite Falls), Harmony Morgan (Mukilteo), Phillip Hazeley (Cascade), Aubrie Davidson (Arlington), Jervin Villena (Snohomish)

Middle Row: Rachel Sheldon (Monroe), Taylor Gaspard (S. Everett/Mukilteo), Ambryle-Jane Johnson (Oak Harbor), Chase Morris (Trailside), Constance Armitage-Buckley (Coupeville), Jordyn Porea (Edmonds), Jacob Schmidt (Sultan), Yesenia Arias (Everett)

Front Row: Hoalani Harry (Warm Springs), Kaylee Krause (Lake Stevens), Ida Sue Dick (Nespelem), Goddess Zenith Jitna (N. Kitsap)
MEALS

254,561 meals served

1,232,707 snacks served

80% of Club alumni said the Club had a positive impact on their attitude toward fitness and health

I learned many skills and gained confidence to be a leader and community volunteer. Today I can look back at my time at the Club and see the beginnings of my leadership abilities and community service being formed and developed.

—Sam Low, Club Alumni, Snohomish County Council

16,013 Club Members participated in Triple Play Programs

HEALTHY HABITS (MIND) • DAILY CHALLENGES (BODY) • SOCIAL RECREATION (SOUL)
On the T.R.A.I.L. to Diabetes Prevention

On the T.R.A.I.L. to Diabetes Prevention is a program that provides youth with a comprehensive understanding of healthy lifestyles in order to prevent type 2 diabetes in Native youth and promotes resiliency. The program draws from tribal traditions and history to learn about nutrition, food choices, media influences and the impact of diabetes. All 7 clubs participate in T.R.A.I.L.

NATIVE CLUBS

7 Clubs on native land & 4,100 youths served

“I don’t know where I would be without the love and support of everyone at the Club.”

— Mateo Fuentes, 2019 Tulalip Boys & Girls Club Youth of the Year
Thank you to Confederated Tribes of Warm Springs, Lummi Nation, Spokane Tribe of Indians, The Confederated Tribes of the Colville Reservation, and The Tulalip Tribes for your support and funding for our Native Clubs.

2019 BGCA Native Spirit Award
June Smith, Warm Springs Unit Director
In 2019, we strengthened our commitment to safety by hiring a Director of Child and Club Safety and established Board and Staff Safety Committees. Through their guidance we are continuously updating our safety protocols and procedures to meet the needs of Club members and their families. We provide on-going training opportunities for our staff to build their skills and knowledge to better work with the youth in their communities.

The safety of our club members is our first priority!

- 96% of members feel that the Club provides a safe environment
- 94% of Club members report receiving positive affirmation from staff every day

In 2019, we strengthened our commitment to safety by hiring a Director of Child and Club Safety and established Board and Staff Safety Committees. Through their guidance we are continuously updating our safety protocols and procedures to meet the needs of Club members and their families. We provide on-going training opportunities for our staff to build their skills and knowledge to better work with the youth in their communities.
Office of Juvenile Justice and Delinquency Program Mentoring

Over 300 youth in 16 of our clubs participate in the Office of Juvenile Justice and Delinquency Prevention Mentoring program. Mentors work with youth to increase their peer relationships, academic achievement, and self-esteem.

Badges for Baseball

Through the Cal Ripken, Sr. Foundation each year we partner with the Everett Police Department and other local law enforcement agencies to provide baseball and soccer camps for our youth. Using sports as the platform, law enforcement mentors teach youth decision-making skills in the areas of fitness, nutrition, bullying, civics and leadership, and resiliency. In 2019 over 550 youth participated in Badges for Baseball activities.

STEM Mentoring

Sea Research Foundation’s STEM Mentoring brings together youth and mentors for fun, hands-on activities about science, technology, engineering, and math (STEM), with a particular focus on conservation. Our 96 participants from 7 clubs complete STEM activities with their mentor in groups of four mentees.

“When physical, psychological, and emotional safety is the foundation, young people have the opportunity to be their most authentic selves. It is our job each day to create that space for them.”

— Shaila Khan, Director of Child and Club Safety
One way we keep our Teen members engaged in the Club is to provide teen-only activities. Teen Nights at the Clubs can range from 3-on-3 basketball tournaments, karaoke contests, Hawaiian theme nights, Dodgeball tournaments or Glow Night with black light art. Our staff work with our teens to give them fun, enriching activities that are meaningful.

“The Club is a place where all kinds of kids can feel like they belong, that someone cares of them, that someone sees them.”

— Jervin Villena, 2019 Snohomish Boys & Girls Club Youth of the Year

93% say there’s an adult at the Club who believes they will succeed

94% of teens say they have fun at the Club

9,103 teen members (13-18 years old)
The Boys & Girls Club gave me a place to meet people my age in Edmonds while my parents were both working. It gave me the foundation for my discipline and the structure I desperately needed at that time.

— Tony Edwards, Club Alumni, BGCSC Board Member
NEW VAN CELEBRATION
with Sultan, Alderwood, and Marysville Club kids & our local Firestone Complete Auto Care staff
TRANSPORTATION

BGCSC transports youth to 73 schools before and after school.

Our 59 vans travel over 300,000 miles each year transporting youth from school to our Clubs.

I believe that everything I experienced at the club has forever changed my life.”
— Daniel Bejar, 2019 Marysville Boys & Girls Club Youth of the Year

2019 Bridgestone Retail Operations Driving Great Futures Campaign
Thank you to Bridgestone Retail Operations and Boys & Girls Clubs of America for our new Toyota Sienna van for our Sultan Boys & Girls Club!
2019 AUDITED FINANCES

REVENUE

TOTAL REVENUE: $15,519,353

Program Revenue: $8,820,796
Contributions & Special Events: $5,449,788
Grants: $1,074,458
Misc. Revenue: $174,311

EXPENSES

TOTAL EXPENSES: $15,499,633

Program Expenses: $13,396,867
Management/General Operating: $2,102,766
ORGANIZATION LEADERSHIP

President
Mark McNaughton, Kula Pacific, LLC

Secretary/Treasurer
Steve Hatfield, Wells Fargo

Executive Director
Bill Tsoukalas

Chief Operating Officer
Marci Volmer

Area Director
Ken Salem

Area Director
Jeff Rasmussen

Board Members
Breann Ackley, K&H Integrated Print Solutions
Randy Bolerjack, WSU Everett
Isiah Brown, SUNY Oswego School of Business
Mike Burns, Burns Business Development
Jerry Bush, UMC, Inc.
Henry Cagey, Lummi Nation
Christina Castorena, Edmonds College
Joe Cronin, O’Dea High School
Tony Edwards, Edwards Insurance and Financial Services
Colleen Frauenholtz, Dwayne Lane’s Family of Autos
Mike Gaffney, Providence Medical Group
Mark Harmsworth, Methodworks Consulting
Kevin Harrison, Comcast

Our goal as a company is to make a difference in our local communities, and by supporting the local Snohomish county clubs we feel this helps provide a positive influence in kid’s lives that will make a difference in their futures.”
— Keith Johansen, Club Donor and President of Johansen Mechanical Inc.

Walter Hock, Fluke
Michael Kerr, Homes & Commercial
Duard King, The Boeing Company
Noni LaLone, Moss Adams
Mitesh Parikh, Providence Medical Group
Dan Templeman, Everett Police Chief
Russell Wiita, Mayor City of Sultan
DONORS

Donations listed were given between January 1, 2019 and December 31, 2019. We rely on the generosity of our donors to do the work we do.

Champion - $50,000 and above:
Allied Construction Associates
Angel of the Winds
Aristocrat Technologies, Inc.
Bally Technologies, Inc.
The Boeing Company
Boys & Girls Clubs of America
Cal Ripken Sr. Foundation
The Confederated Tribes of the Colville Reservation
Everi
EverTrust Foundation
Fidelity National Title Company of Washington
IGT
Janice L. Peterson Family
K&H Integrated Print Solutions
Lummi Nation
Office of Justice Programs (OJP)
Pacific Youth Foundation
Rite Aid Foundation KidCents
Robinetts Investment Company, LLC
Marty Robinett
Sea Research Foundation
Spokane Tribe of Indians
The Tulalip Tribes of Washington

Inspire - $25,000 and above:
Ainsworth Game Technology
Comcast
Community Foundation of Snohomish County
Roxanne Cronin
Dwayne Lane’s Family of Auto Centers
Gebbers Farms
Institute of Flight
Island Thrift, Inc.
Kiwanis Club of Snohomish
Lake Stevens Mountain View LLC
Medina Foundation
MUFG Union Bank, N.A. Trust Department
Phillips 66
The Ford Family Foundation
The Hafer Family Foundation
The McNaughton Foundation
Wells Fargo Foundation

Dream - $10,000 and above:
American Beverage Foundation For A Healthy America
Kelli and Pete Arrigoni
Bickford Ford Mercury
BP Corporation North America Inc
Brown & Brown of Washington, Inc.
Coupeville Festival Association
Designer Portrait Studio
Joe and Ashley Gaffney
Greater Edmonds Chamber Of Commerce
Rob Haines
Hogland Transfer Company, Inc.
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Howarth Trust Fund
Kazuo And Mary Yamane Family Foundation
Kroger Zero Hunger Zero Waste
Debra and Bradley Lang
Jerry and Karen Lyman
McKissick Family Foundation
Jeanne Metzger
Dick Meyer
Rhonda and Rich Mietzner
Muckleshoot Indian Casino
OneFamily Foundation
Peace Health
Penn Cove Shellfish
Pepsi Bottling Group, LLC
Reece Construction Company
Roy Robinson Chevrolet
Elizabeth Sanderson and Victor Wiens
Donna Shin
Smith-Barbieri Progressive Fund, A Charitable Foundation
Stillaguamish Tribe of Indians
Swire Coca-Cola USA
The CarMax Foundation
The Everett Clinic Foundation
The Johnson Charitable Trust
The Norcliffe Foundation
The Oregon Community Foundation
Transwestern Real Estate Services, Inc
Umpqua Bank Charitable Foundation
USI Insurance Services, LLC
Walmart
Wells Fargo Bank, N.A.

Hope - $5,000 and above:
7-Eleven, Inc.
Alliant Insurance Services, Inc
Mike Amsbry
Aries Technology
AT&T
Johnson Barrow
Bartell Drugs
Bluberi USA Inc.
BNSF Foundation
Matthew Bolin and Abbey Potts
Boyden Investment Co. LLC
Betty Brumbaugh
Gary Bylund

Columbia Bank
Conover Insurance Services, LLC
Tony and Carol Cooper
Davis Arneil Law Firm, LLP
Everett Aquasox
Evergreen State Heat & AC
First Interstate Bancsystem Foundation, Inc.
Fluke Corporation
Fortive Corporation
Brian and Colleen Frauenholtz
Granite Construction Company
H & H Steel Erectors LLC
Hazel Miller Foundation
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Ed Luttrel
Mackenzie Castings, LLC
Robert Malone
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Brett and Billi Merrick
Merrick Credit Union
National Christian Foundation Northwest
Newland Construction Co., Inc
Pacific Northwest Regional Council of Carpenters
Pacific Rim Code Services, Inc.
Paratext, Inc
Peoples Bank
Ray and Sally Poorman
Proliance Surgeons, Inc.
Puget Sound Energy
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Rotary Club of South Everett - Mukilteo
Sidney and Judith Schwab
Seattle University
Mary and Ray Sievers
Bobby Smith
Doug Smith and Mary Templeman Smith
Speedway Chevrolet
Rich and Becky Spencer
Swinomish Charitable Fund
Sysco Corporation
Teresa Torrence
TERRA Staffing Group
James and Helen Thayer
The Confederated Tribes of the Warm Springs Reservation of Oregon
The Grainger Foundation
The Peg & Rick Young Family Foundation
Bill and Judy Tsoukalas
Twenty-Nine Palms Band Of Mission Indians
Union Bank, N.A.
Anastasia Vishniakova
Walton Beverages
Washington State University
Washington Trust Bank
Wells Fargo Bank, N.A. WM-Philanthropic West
David and Ann Wetter
Windermere
Windermere Real Estate
Brandon Wooten
Wrecking Ball Demolition

**Opportunity - $2,500 and above:**

7 Cedars Casino
Abbey Van Dam Carpet and More
Acura of Lynnwood
AGS LLC
Aldercrest Auto Rebuild
Anderson Construction
Kevin and Allison Ballard
Tracy Banfield
Banner Bank - Community Outreach Office
Bay Alarm
Black Rock Masonry LLC
Brad Worthington International
BrandMuscle, Inc
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Jon Brown
Mike Burke
Jenny and Deborah Bush
Capital Hill Policy Group LLC
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Castle Hill Gaming
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CoSalish Design & Lighting
Coupville Lions Club
CPI, Inc
John B. Cronin
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Tracey and Michael Elffstrom
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Everett Kendo & Iaido Club
Everett Office Furniture
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Food Services Of America
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Haggen Stores
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Healthcare Management Administrators
Crystal and Michael Heckendorf
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Kevin and Chris Johnson
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Kinematics Marine
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Cynthia Kusnick
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Lee Johnson Hyundai of Everett
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Greg Lineberry
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Lynnwood Rotary Community Foundation
Macy’s / Bloomingdale’s
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Quality Business Systems
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Douglas and Mary Smith
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Swinerton Builders
TechPower Solutions
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The Seattle Times
Rachel Thompson and Brian Mayer
Ticor Title Company
Cyndi Toms
TransAct
University Mechanical Contractors Foundation
Upper Columbia Derby Fund - Brewster King Salmon Derby
US Bank
Verizon
Vine Dahlen
Ron and Gail Wallin
Morgan and Alex Walters
Washington State Combined Fund Drive
Western Hardwoods Inc.
Adam Wilson
Simon Yu
Johnnie and Kim Zabel
Doug and Jean Zook

**Success - $1,000 and above:**

12 Tribes Colville Casinos
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A & E Insulation
Ace Hardware
Action Communications, Inc
Advanced Plumbing LLC
AGS
Alaska USA Mortgage Co.
Alcoa Primary Metals
Victor Alinen
Alliance Custom Sheet Metal & HVAC LLC
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Howard and Heidi Barker
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Brent and Danica Bissell
Schuyler Bissell
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Chad Brumbaugh
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Everett Rotary Club
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Sonja Inglis
Isomedia
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Gary and Julie Kanekeberg
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Kingston NK Rotary Foundation
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Kitsap Community Foundation
Kiwanis Club of Lake Stevens
Kroger
Kroger Foundation
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Jayson and Mollie Langum
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LB Construction Of Whidbey Island, Inc.
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Leagueside
Less Schwab Warehouse Center, Inc.
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Sting Alarm
Kathy Skirnski and Willie Allen
SMACNA - Western WA
Smiles by Steedman
Konn Smith and Oliver Grimm
Kym Smith
Michael and Edie Smith
Snohomish Aerie No 195
Snohomish Networking Women
Snohomish Running Club
Soroptimist of Everett
Sound Beverage Distributors, Inc.
Stollwerck Plumbing LLC
Scott and Vikki Strand
Sunrise Chevrolet
Superior Sole Welding & Fabrication, Inc.
Eric Swanson
Ron Telles
TGB Architects
The Allstate Foundation
The Larry J. Harle Charitable Fund
The Morrison & Foerster Foundation
The VIP Agency Group, LLC
Karen and Andy Todd

Toyota
Treble Interiors, LLC
Trident Seafoods Corporation
Tim Trosvig
Tulalip Tribal Gaming Agency
UA Plumbers & Pipefitters Local 26
Valley Lumber
Lisa and Paul Vallins
Veterans Of Foreign Wars Stoehr-Glidden
Village Life, Inc.
Bob and Ingrid Warden
Warm Springs Indian Head Casino
WES Construction
Samuel and Glenda White
Wildhorse Resort & Casino
Windermere Foundation
Windermere Real Estate - Whidbey Island
Tom and Barbara Wolf
Alvin Wong
Dan and Marylou Zimmerman
Loren and Anna Zook

HONOR AND MEMORIAL
In Memory of Jo Boyle:
Teresa Ethington
In Memory of Barbara Cannon:
Anita and Ronnie Riggins
Cindy Riggins
In Honor of Jeep Carpenter:
Rosemary Lane
In Memory of Fred Claymore:
Anonymous
In Memory of Bert Cronin:
Dianne Arrigoni
Phil and Scuttle Bannan
Mary and Chip Bell
Robert and Sheryl Bjerk
Dennis and Trina Bortko
Dolores Borys
Thomas and Jane Collins
Anthony Durazo
Brian and Colleen Frauengoltz
French Family Living Trust

Jim and Jan Gaffney
Kathleen Gutierrez
Michael and Kristella Hansen
Randy and Janice Hansen
Richard and Helen Hanson
John Helliwell
Don and Janice Jensen
Lake Stevens Sewer District
Rosemary Lane
Nancy and Norman Lang
Norman Lowery
Todd and Marcy Lund
Rick and Nancy Martini
Tobae McDuff
David and Rhea O'Connor
Myrna Overstreet
Larry and Judy Palmer
Rock and Maggie Peterson
Kent and Christina Palmer
Roy Robinson Chevrolet
Scott Schield
Mary and Ray Sievers
Ted and Rita Simas
Gary and Dalrene Smith
The Soares Family Trust
Natalie Thompson
Blake Twisselman
Susan Lavelle Warm
Williams Real Estate Brokers
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In Memory of David E. Duffy Sr.:
Jack Bates
Dottie Duffy and Tarin O'Brien
Evaleen Duffy
James and Tiffany Duffy
Kathleen and Dan Hagemeister
Lisa King
Kristy Livingston
Mary and Ray Sievers
Betty Snyder
Tom and Rose Marie Stiger
Gary Tapert
Cindy Weyers
In Memory of Kaci Edelbrock:
Sydney Swenson Fee and Branden Fee

In Memory of Phil Hamre:
Susan and William Bailey
Anthony and Jennifer Dean
Clara Hollin and Mark Allen
Lisa McKeirnan and Haukur Johannesson
Kristin and Ronald Patterson
Angela Phillips
Dennis and Kathleen Rousu
William and Rebecca Wiggins

In Memory of James Harvey:
Brett Johnson

In Memory of Jill Hennessy:
Christine Albright

In Memory of Paul Kniest:
EverTrust Foundation
Rock and Maggie Peterson
Randal and Debra Roberts
Mary and Ray Sievers

In Memory of Gary Koning:
Timothy Baccus

In Memory of Patty Norman:
Howard Pearl

In Memory of Salvatore Rizzo:
5:59 Group
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DONOR SPOTLIGHT: Hank Robinett

Hank Robinett is a successful businessman who believes in giving back to his community. He understands the importance of quality of life for families as Snohomish County has grown and expanded over the past decades. We’ve been fortunate to be the beneficiary of his support in numerous ways, including the construction of new clubs and annual operating support. Hank’s leadership helped us open the doors for kids in Snohomish by recruiting and challenging others to join him. He also participated in the establishment of the Lake Stevens Club and is helping us with our upcoming expansion of the Snohomish Club. Never idle, Hank does this work quietly and doesn’t seek recognition. His charity work goes beyond Boys & Girls Clubs. Numerous non-profit and service organizations in Snohomish County have benefited from Hank’s generosity.