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A LETTER FROM
THE EXECUTIVE DIRECTOR

It seems like yesterday that we started working to capture the growth coming into Snohomish County and bringing new families. The initial growth was in South Snohomish County and then later to East Snohomish County and then to North Snohomish County and with more coming.

We’ve developed great partners along the way like cities, school districts, tribal communities and other non-profits as we worked to create safe places for kids to enjoy their non-school time.

I’ve had the opportunity to meet wonderful individuals with the same vision and goal to make their community a better place. We couldn’t have grown without their support. This support has been in the form of a piece of ground to build, money to build, or an existing building that could be used as a Clubhouse. Their contribution was the starting point for others to rally around and complete.

Each of our buildings is unique and ownership and size has not been a requirement. What was important is location, easy access for kids, affordability and not having to share the Club with adults. It was their place with open doors for when they needed it.

This simple formula has worked and allowed us to grow and serve almost 27,000 kids in 15 Snohomish County locations and 9 others across the region and state.

Thank you goes to our dedicated professional staff, club volunteers, donors and our Board of Directors for helping kids IMAGINE their future.

Warm Regards,

Bill Tsoukalas, Executive Director
Boys & Girls Clubs of Snohomish County

OUR MISSION

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.
OUR MEMBERS

In 2017, we helped nearly 23,000 kids and teens learn to reach their full potential.

51% of Club members are eligible for free or reduced-price lunch

4,841 average daily attendance

Male 56%  Female 44%  Teens 27%  Ages 12 & younger 73%

Our members come from diverse ethnic and socioeconomic backgrounds.
“The Club isn’t just a place to go after school; instead it has become my second home. I grew up without a father figure, in the foster care program, and went through an adoption. The only place I felt wanted and appreciated was my local Boys & Girls Club.”

—Dylan, Monroe Club
MORE THAN JUST SNOHOMISH COUNTY

There are now 23 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 7 are located in communities outside of Snohomish County and 5 are on Native land. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.

1. Alderwood
2. Arlington
3. Brewster
4. Cascade
5. Coupeville
6. Edmonds
7. Everett
8. Granite Falls
9. Inchelium
10. Lake Stevens
11. Marysville
12. Monroe
13. Mukilteo
14. Nespelem
15. North Kitsap
16. Oak Harbor
17. Snohomish
18. South Everett/Mukilteo
19. Sultan
20. Trailside
21. Tulalip
22. Warm Springs, OR
23. Wellpinit
24. Lummi

Native Clubs

Since opening the Tulalip Club in 1997, we have expanded our partnership with Native American tribes across Washington and Oregon to include a total of 6 Clubs on Native lands.*
There are now 23 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 7 are located in communities outside of Snohomish County and 5 are on Native land. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.
OUR FORMULA FOR IMPACT

**Academic Success**
Achieve academic success by graduating from high school ready to pursue college, trade school, military, and have a plan for the future.

**Healthy Lifestyles**
Encourage positive decision making for physical, social, and emotional development. Educate members and their families on the importance of a healthy lifestyle and a lifelong commitment to fitness.

**Good Character & Citizenship**
Be an engaged citizen involved and giving back to the community, learn effective strategies for conflict resolution, and model strong character.

OUR FIVE KEY AREAS

- Safe, positive place for all youth
- Fun activities
- Supportive relationships with caring adults
- Opportunities that might not otherwise be possible
- Recognition and positive reinforcement
89% of members feel the Club is safer than other places they spend time.

97% of Club teens say they have fun at the Club.

89% of Club members feel they can approach staff about a personal problem.

96% of Club teens say there’s an adult at the Club who believes they will succeed.

94% of Club members report receiving positive affirmation from staff every day.
FORMULA FOR IMPACT: ACADEMIC SUCCESS

A student drops out of school every 29 seconds

Our educational programs encourage learning engagement at a young age, complement regular school-day activities, enhance academic performance, and keep members on track to graduate.
100% of our Clubs schedule at least one hour of homework each day.

Sea Research Foundation

Through a grant from the Sea Research Foundation, six Clubs implemented the STEM Mentoring Program. In three core areas: Robotics, Math, and Conservation Science.

STEM @ Granite Falls

Lego Robotics at our Granite Falls Club shows kids the excitement of science, technology, and engineering. Kids test their skills and teamwork in robotics competitions around Snohomish County.

"I will be an engineer. I will be a girl in a non-traditional role and nothing will stop me."

—Kelsey, Granite Falls Club

18,349 Club members learned positive study habits through Project Learn and Power Hour.
Youth face challenging issues everyday, including: childhood diabetes, drug use, depression, and risky behavior. Club members are less likely to use drugs, alcohol, and tobacco than their peers.

PASSPORT TO MANHOOD & SMART GIRLS
The passage from adolescence to adulthood is challenging. Our gender-specific programming addresses critical issues that teens face during this time, such as: ethics, decision making, wellness, employment, bullying, gender relationships, and self-esteem.

TRIPLE PLAY
Triple Play demonstrates how eating right, keeping fit and forming positive relationships add up to a healthy lifestyle.

FORMULA FOR IMPACT: HEALTHY HABITS

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>94%</td>
<td>of Club members report abstaining from tobacco use</td>
</tr>
<tr>
<td>90%</td>
<td>of ninth grade Club members report abstaining from using alcohol</td>
</tr>
<tr>
<td>13,535</td>
<td>Club members participated in Triple Play Programs</td>
</tr>
</tbody>
</table>

MIND BODY SOUL

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More than 50% of our Club kids face food insecurity every day. Last year, nearly 1 million meals and snacks were served to hungry kids.

**KIDS CAFÉ**

**BY THE NUMBERS**

375,822 balanced meals served

618,597 healthy snacks served
We aim to inspire young people to make a difference in their communities, promote positive self-image, develop strong character, teach effective conflict resolution strategies, and empower youth to respect different cultures.

**TORCH CLUB**
Torch Club members ages 11 - 13 work together to implement community-focused projects.

**KEYSTONE CLUB**
Leadership development for young people ages 14-18.

**25,000+**
hours of community service by our Club members

**InspireHER**
InspireHER empowers girls to pursue their passion, explore career options, and provides them with positive female role models. The most recent InspireHER workshop gave girls the opportunity to learn about S.T.E.A.M. (science, technology, engineering, art, and math) fields.
2017 YOUTH OF THE YEAR: AYLA CHAU

Ayla Chau, from our Granite Falls Boys & Girls Club, was announced this year’s Youth of the Year and will represent Boys & Girls Clubs of Snohomish County at the upcoming Washington State Youth of the Year! Ayla says, “I love my Boys & Girls Club. It’s a place where it doesn’t matter how I fit in at school or where I live. My Club is a place where personality and kindness are the most important traits. I am proud of everything I’ve achieved, conquered, and discovered.” We are all proud of you too, Ayla, and wish you the best of luck at the Washington State Youth of the Year.

WHAT IS YOUTH OF THE YEAR?

Youth of the Year is the premier recognition program for Boys & Girls Club members celebrating extraordinary achievements. To achieve Youth of the Year, Club members must embody the values of leadership & service, academic excellence, and healthy lifestyles.

Each year, one exceptional Club member is selected as the National Youth of the Year. The journey to being named National Youth of the Year begins locally and progresses to the state, regional, and national levels.
**AUDITED FINANCES**

**REVENUE**
- Program Revenue - $7,829,360
- Contributions & Special Events - $4,251,323
- Grants - $1,903,735
- Misc. Revenue - $138,843

**EXPENSES**
- Program Expenses - $11,608,366
- Management/General Operating - $1,229,806
- Fundraising - $961,374

*FY 2017 REVENUE* $14,123,261

*FY 2017 EXPENSES* $13,799,546

*Please note, Capital Campaign Revenues/Expenses are excluded from all figures listed*
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Troy McClelland, Synrad

VICE PRESIDENT
Mark McNaughton, Kula Pacific LLC

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Dan Templeman, City of Everett
Duard King, The Boeing Company
DONORS

Donations listed were given between Jan 1, 2017 and Dec 31, 2017. We rely on the generosity of our donors to do the work we do.

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Rotary Club of Arlington
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The Everett Clinic Foundation
The Oregon Community Foundation
The Peg & Rick Young Family Foundation
Tribal First Insurance
Tulalip Resort Casino
USI Insurance Services, LLC
VGT
Vine Street Associates
Wells Fargo Foundation
Claire and Kyle Winston

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Ty and Stacie Reoh
Marty and Laureen Robinett
Rocket Gaming Systems
Rotary Club of Arlington
Roy Robinson Chevrolet
Senior Aerospace AMT
Sysco Food Services of Seattle
The Allstate Foundation
The Everett Clinic Foundation
The Oregon Community Foundation
The Peg & Rick Young Family Foundation
Tribal First Insurance
Tulalip Resort Casino
USI Insurance Services, LLC
VGT
Vine Street Associates
Wells Fargo Foundation
Claire and Kyle Winston

Workplace Giving:
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“Being involved with the Boys & Girls Clubs of Snohomish County has been a truly positive experience for me. People who haven’t visited a Club would be amazed with all of the programs they provide allowing kids to explore areas they might not be introduced to anywhere else.”

— Tracey Elstrom, Volunteer and Donor
DONOR SPOTLIGHT:
HOWARTH TRUST

The Howarth Trust was formed in Everett as a non-profit organization in 1962 and has demonstrated exceptional advocacy for at-risk youth through the support of community-based non-profits like Boys & Girls Clubs of Snohomish County, Sno-Isle Library, Cocoon House, Everett Public School Foundation and others. The Howarth Trust was originally founded by Ada Howarth (who was later married to Bill Pilz). The Howarth Family has historically been an avid supporter of charitable groups in Snohomish County and has demonstrated their passion for building and strengthening community. Since 2005, the Howarth Trust has contributed nearly $190,000 to BGCSC, focused primarily on Teen program initiatives.
The Albertsons Companies Foundation
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Washington State University
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**Workplace Giving:**
Truist

**Success**

$1,000 and above

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Annette Whiting

In Memory of Robert & Eleanor Callahan:
Sherilyn McGough

In Memory of Carles D. Canfield:
Carol Canfield

In Memory of Barbara Cannon:
Carole Alexander
Bryan and Jamie Cannon
Rebecca Epperson
Connie Fite
Suzanne Holt
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Sam and Debbie Riggins
Anita and Ronnie Riggins
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In Memory of John Garrison:
Rayburn and Victoria Bentley

In Memory of Lyla Lillis:
Whidbey Cruisers

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In Memory of Janice Peterson:
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In Memory of Karen Rediger:
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Marilu and Theron Johnson

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Brett Johnson

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Jessica Cole
William Lee
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LIFETIME GIVING SOCIETY

Our Lifetime Giving Society members have generously given more than $500,000 in services and support to help Club youth.