

**IMAGINE
THE IMPACT**

23,152
Club members

**2023
COMMUNITY
REPORT**

4,474
Kids each
day

26
Clubs serving
our youth

ONE Mission:

to enable all young people,
especially those who need us the
most, to reach their full potential
as productive, caring,
responsible citizens.



CLUB LEADERSHIP

Alderwood

Ruth Cassidy

Arlington

DJ Lockwood

Brewster

Elizabeth Shepard

Cascade

Ian Huffington

Coupeville

Heidi Roberts

Edmonds

Ken Cooper

Everett

Brandon Kvamme

Granite Falls

Heather Turner

Inchelium

Pamela Phillips

Keller

Tolana Drywater

Lake Stevens

Mike Wetmore

Lummi

Jason Brockie

Marysville

Evan Reed

Monroe

Jason Parks

Mukilteo

Brandie Lovelace

Nespelem

Jackson Louie

North Kitsap

Chelsea Tate

Oak Harbor

HIRING

Snohomish

C.J. Freeman

South Everett/ Mukilteo

HIRING

Sultan

Cherise Crawford

Swinomish

Charles Edwards

Trailside

Trent Olson

Tulalip

Shawn Sanchez

Warm Springs

June Smith

Wellpinit

Billy Flett

Dear Friends,

As we think about all that The Boys & Girls Clubs of Snohomish County has achieved in the past year, we have a great deal to celebrate. In 2023, we saw more kids coming to our Clubs, more often. Over 23,000 youth benefited from Club programs, with over 4,000 children walking through our doors each day. Celebrating this growth is important, but as our enrollment increases, we face the challenge of meeting the expanded and diverse needs from our members.

Each of our clubs is uniquely qualified to serve their community and meet the growing needs of their youth. Our Trailside Club serves youth from the Trailside Village, a subsidized housing project. Our South Everett/ Mukilteo Club provides a safe-haven for children who face the high crime and gang activity along Casino Road. Our Brewster Club supports an underserved, migrant community. These youth face extreme food insecurity and rely on our Clubs for basic needs. Thanks to our committed donors, Clubs are able to keep a pantry stocked with healthy food, and a closet with new clothing for youth and their families.

Clubs in Lake Stevens and Alderwood have different needs, seeing an unprecedented rise in youth that want to participate in sports, resulting in the need for scholarships and gym space. The Lake Stevens Club alone had over 800 youth participate in basketball during the 2023 season and we ran the largest NFL youth Flag Football program in the Nation. An investment in our clubs is and investment in the future of our youth and community.

We continued improving our Clubs through capital investments, while opening our 26th Club (and 8th Tribal site) with the Swinomish Indian Tribal Community.

Each of our Clubs boasts staff and volunteers committed to do “Whatever it takes” to enrich the lives of youth. We want to give thanks to our dedicated staff, board of directors, volunteers, donors and community partners for supporting our mission to serve more youth.



A handwritten signature of Bill Tsoukalas in blue ink.

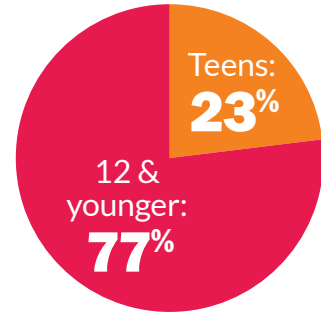
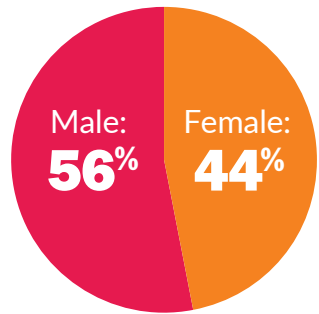
Bill Tsoukalas, Executive Director



OUR MEMBERS



Youth served in 2023:
over 23,152



Average attendance:
4,474 kids per day



94%
of members say they have
supportive relationships
with club staff



THE BOYS & GIRLS CLUBS TEAM

The statement “It takes a village” rings true within The Boys & Girls Clubs of Snohomish County organization. Living out the mission of the Boys & Girls Clubs of Snohomish County is dependent on the team made up of staff and volunteers who welcome youth to our clubs every day. Our youth development professionals practice servant leadership, providing a safe space for the 23,152 kids they inspire each day. The truth is, these staff members cannot do it alone—they are supported each day by our administrative staff and volunteers—parents, grandparents, community leaders and supporting businesses.

Many of our staff members were club kids, who grew up going to our clubs each day. They are paying it forward by living out our mission of providing our club kids an opportunity to grow and reach their full potential as productive, caring and responsible citizens.

Boys & Girls Clubs volunteers support the staff and youth of our clubs. These volunteers fulfill a variety of roles—coaching sports, tutoring youth, serving healthy meals and snacks, procuring items for our annual gala, serving on the board, judging the Youth of the Year celebration, and so much more.



355
youth development professionals
worked at our clubs in 2023



1,700+
volunteers supported our
youth and staff in 2023



OUR FORMULA FOR IMPACT



ACADEMIC SUCCESS

Achieve academic success by graduating from high school ready to pursue college, trade school, military, and have a plan for the future.



HEALTHY LIFESTYLES

Encourage positive decision making for physical, social, and emotional development. Educate members and their families on the importance of a healthy lifestyle and a lifelong commitment to fitness.



CHARACTER & CITIZENSHIP

Be an engaged citizen involved and giving back to the community, learn effective strategies for conflict resolution, and model strong character.



94%

of members say they have fun at their club



Out-of-school time

Club youth are the leaders, innovators, and problem-solvers of tomorrow, developing skills to be agents of change in their communities.



Safer childhoods

Every young person has the right to a safe, positive environment to learn and grow.



Health & wellness

Every young person should be equipped to make healthy decisions, resulting in greater social, emotional, and physical well-being.



Education & leadership

When young people perform well academically, they graduate on time, are motivated to learn, and have a plan to succeed in today's workforce.



Diversity, equity & inclusion

The core beliefs of the Boys & Girls Clubs fuel our commitment to providing safe, inclusive and positive environments for all.

PRIORITY OUTCOMES

Clubs across the country provide over 4 million young people with a safe place, caring adult mentors, friendship, and high-impact development programs during critical non-school hours. **Club members in 8th, 10th and 12th grades volunteer at significantly higher rate than their peers nationally.**

The Boys & Girls Clubs of Snohomish County are committed to supporting the youth in our communities, and Clubs ensure the safety of all its members, especially when they are not in school. **90% of Club members say they could go to staff for help in a crisis.**

Our programs help youth engage in positive behaviors that support their well-being. Club members learn how to manage stress, work as a team, and stay active and healthy. **Club teens are less likely to use drugs or alcohol, and are more likely to engage in regular physical activity than their peers nationally.**

Clubs equip youth with the skills they need to succeed in the workforce, and creates access to partnerships to gain real-life experience and explore their career options. **Among 12-17 year-olds living in low-income households, Club members report higher grades than youth nationally.**

Clubs champion opportunities for the unique challenges and circumstances in communities, while respecting and celebrating their strengths and cultures. **83% of Club members believe they can make a difference in their community.**

ACADEMIC SUCCESS

Our educational programs encourage learning engagement at a young age, complement regular school-day activities, enhance academic performance, and keep members on track to graduate. Clubs run summer reading programs in partnership with Sno-Isle Libraries and other local libraries.



634,800

Hours learning positive study habits



1,314

Club members participated in Summer Brain Gain games



1,000,000

Hours of Academic Enrichment Programing



54,300

Hours of Summer reading programs



100%

of our Clubs schedule at least 1 hour of homework help daily



93%

of members say they are given opportunities to learn & grow



HEALTHY LIFESTYLES



422,668

Balanced meals served



1,295,375

healthy meals & snacks served



872,707

Healthy snacks served



Triple Play is a comprehensive health and wellness program, strives to improve the overall health of Club members ages 6-18 by increasing their daily physical activity, teaching them good nutrition and helping them develop healthy relationships.

13,089

Club kids who participated in Triple Play



352,732

hours of prevention programming, with a focus on behavioral & mental health



11,032

Club members qualified for free and reduced-cost lunch





inspireHER

Women move mountains in our society. InspireHER is a dedicated group within the Boys & Girls Clubs of Snohomish County, committed to empowering young girls by showcasing diverse career pathways and inspiring them to reach their dreams. InspireHER invites women to share their journey through mentoring opportunities, speaking engagements, and active involvement in programs focused on improving the lives of girls.

Why Speak?

Your journey is unique, and your insights are invaluable. By sharing your experiences, you can help shape the aspirations of our future leaders.

Why You?

Your career path is a road map of success for our youth. By detailing your professional journey, you help demystify what it takes to thrive in different fields. Your story can light the path and inspire action.



Heather Freeman, Workforce Development Director

WORKFORCE DEVELOPMENT

Boys & Girls Clubs make preparing youth for great futures a top priority. Far too many young people feel ill-prepared to take on life's responsibilities, including being ready to succeed in the workforce. It is our mission to help young people get ready for life's next big steps, including being prepared to enter the workforce. We know that kids start thinking early about their careers, and we want to prepare them for as many options as possible by intentionally developing the skills they need to be career and life ready. Clubs are uniquely positioned to engage young people in building the skills they need to have thriving careers. Boys & Girls Clubs of Snohomish County has made the important decision to invest in the future of our youth by creating a workforce development department, led by Heather Freeman, to focus on this important work. With these resources and their strong ties to their local communities, Clubs can create a wide-reaching impact.



500+

Club members participated in workforce programming in 2023



GOOD CHARACTER

We aim to inspire young people to make a difference in their communities, promote positive self-image, develop strong character, teach effective conflict resolution strategies, and empower youth to respect different cultures.



1,044

youth participated in club-led community service projects



4,720

hours of community service by Club kids

What is Youth of the Year?

Youth of the Year is the Boys & Girls Club's premier youth recognition program. One teen from each Club participates in the annual process, which includes essay writing and public speaking. They are interviewed by a panel of judges and deliver their speech focused on their club experience and their plans for the future. Each applicant received a scholarship, and one youth was selected to represent the Boys & Girls Clubs of Snohomish County at the state level.

YOUTH OF THE YEAR



On Tuesday, February 13, 2024 we held our annual Youth of the Year celebration at Angel Of The Winds Casino Resort. This year we had 15 inspiring youth from our Clubs compete to be our 2024 Boys & Girls Clubs of Snohomish County Youth of the Year. The evening was filled with speeches from each youth that highlighted their Club experiences, meaningful interactions with staff and mentors, plans for the future and the positive impact the Club has been in their lives. We concluded the evening by announcing our 2024 Youth of the Year, Malaya Ellis, from our Oak Harbor Boys & Girls Club.

Meet Malaya Ellis, Boys & Girls Clubs of Snohomish County Youth of the Year

Malaya has been a member of the Oak Harbor Boys & Girls Club for 11 years. She is currently a junior at Desert Edge High School with plan of studying at Phoenix Maricopa Community College to become a dental hygienist. She currently is the president of her school's Health Occupation Students of America (HOSA) and on the Honor Roll. In 2019 Malaya's artwork "Pop of Life" won first place in the Boys & Girls Clubs of America Fine Arts competition. From the age of 5, Malaya has engaged in many activities to help others in her Club and community. She volunteered at the Club's annual fundraisers and their Giving Garden project. She has been active in PowerHour, Kitchen Creation, SMART Moves, and Fine Art programs. Malaya will represent Snohomish County Boys & Girls Club at the Washington State level competition at the end of March.

"The Club was my everything growing up—my safe place, my outlet, my second home. I hope that each and every youth has an opportunity to experience the Club in the way I did."

- Malaya Ellis, 2024 Boys & Girls Clubs of Snohomish County Youth of the Year



544

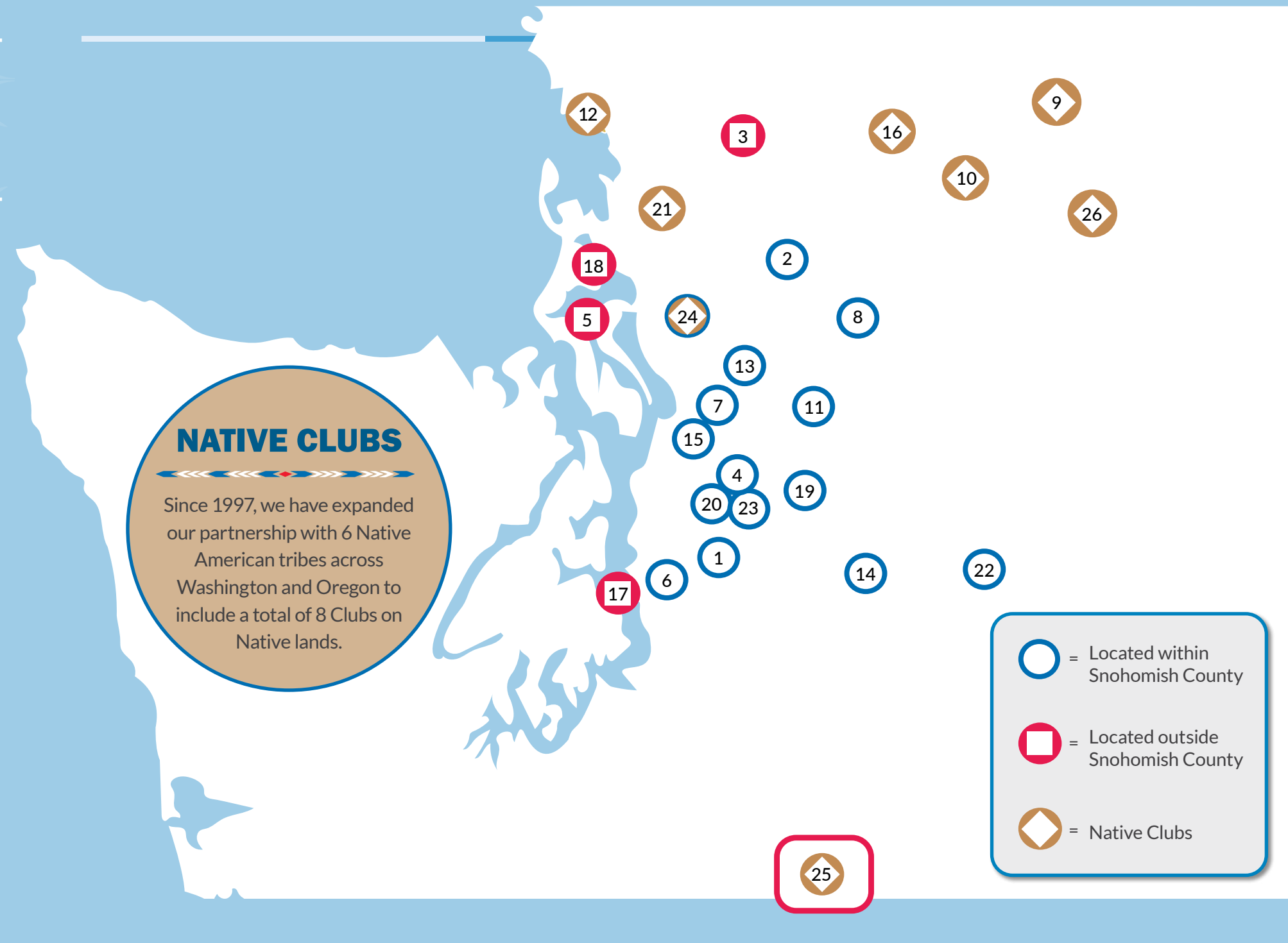
kids were named Youth of the Month for their Club in 2023



MORE THAN JUST SNOHOMISH COUNTY

There are now 26 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 10 are locally funded in communities outside of Snohomish County. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids.

- | | | |
|-----------------|-----------------|------------------------|
| 1 Alderwood | 10 Keller | 19 Snohomish |
| 2 Arlington | 11 Lake Stevens | 20 S. Everett/Mukilteo |
| 3 Brewster | 12 Lummi | 21 Swinomish |
| 4 Cascade | 13 Marysville | 22 Sultan |
| 5 Coupeville | 14 Monroe | 23 Trailside |
| 6 Edmonds | 15 Mukilteo | 24 Tulalip |
| 7 Everett | 16 Nespalem | 25 Warm Springs, OR |
| 8 Granite Falls | 17 North Kitsap | 26 Wellpinit |
| 9 Inchelium | 18 Oak Harbor | |



ALDERWOOD CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

STEAM lab • Gym
Game room



SPORTS

NFL Flag football • Volleyball • Soccer
NBA basketball • Tee-ball/coach pitch



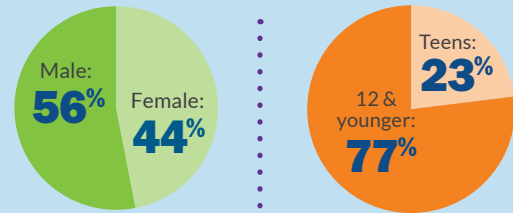
"My Club has had a profound impact on my life that I will carry with me wherever my future endeavors take me."

- Solomon Keen, 2023 Youth of the Year, Alderwood Club

ALDERWOOD BY THE NUMBERS

Established in

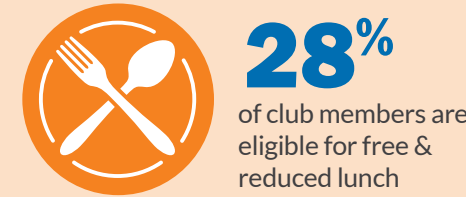
1991



ARLINGTON BY THE NUMBERS

Established in

1974



ARLINGTON CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Teen center



SPORTS

NFL Flag football • Volleyball • Soccer
NBA basketball • Tee-ball/coach pitch



"The Club has been such a huge resource for sports for me."

- Emma Armes, 2023 Youth of the Year, Arlington Club

BREWSTER CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Arts & crafts • Gym
Teen center



SPORTS

NFL Flag football • Volleyball • Soccer
NBA basketball • Tee-ball/coach pitch



BREWSTER BY THE NUMBERS

Established in
2015

Youth served in 2023
204

Average daily attendance
18

Male: **56%**
Female: **44%**

12 & younger: **83%**
Teens: **17%**

90%
of club members are eligible for free & reduced lunch

CASCADE BY THE NUMBERS

Established in
2004

Youth served in 2023
159

Average daily attendance
45

Male: **52%**
Female: **48%**

12 & younger: **92%**
Teens: **8%**

25%
of club members are eligible for free & reduced lunch

CASCADE CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Arts & crafts



SPORTS

Karate



“The Club has allowed me to grow as a person in many ways.”

- Christian Barcaker, 2023 Youth of the Year, Cascade Club



COUPEVILLE CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare • Teen program



AMENITIES

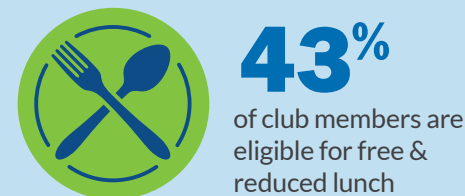
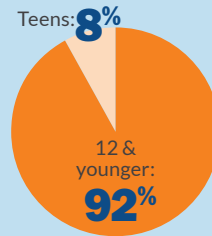
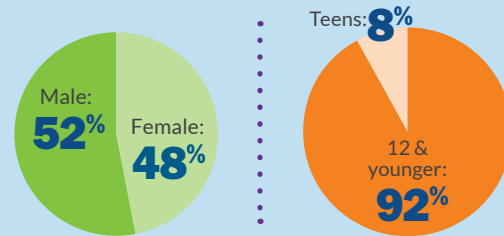
STEAM lab • Tech lab • Teen center • Arts & crafts



COUPEVILLE BY THE NUMBERS

Established in

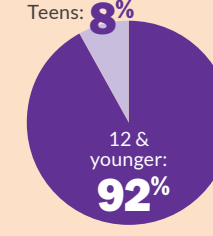
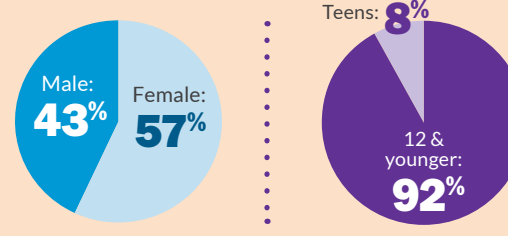
2008



EDMONDS BY THE NUMBERS

Established in

1968



EDMONDS CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Arts & crafts



SPORTS

NFL Flag football • Volleyball
Soccer • NBA basketball



My time at the Club has allowed me to feel like a reliable figure within my community, the Club is more than a fun place, it sparks development and positive change.

- Lulya Tesfatsion, 2023 Youth of the Year, Edmonds Club



EVERETT CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Teen center • Arts & crafts



SPORTS

NFL Flag football • Volleyball • Soccer
NBA basketball • Skateboarding



“The Boys & Girls Club is putting me on the right path to success.”
- Douglas Ysawa, 2023 Youth of the Year, Everett Club

EVERETT BY THE NUMBERS

Established in

1946

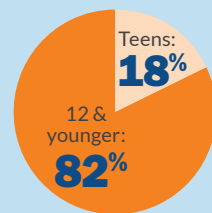
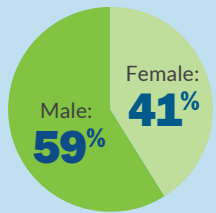


Youth served in 2023

850

Average daily attendance

235



71%

of club members are eligible for free & reduced lunch

GRANITE FALLS BY THE NUMBERS

Established in

1998

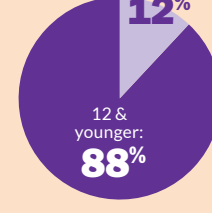
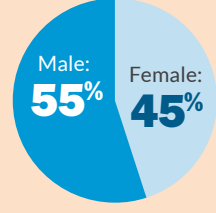


Youth served in 2023

617

Average daily attendance

238



58%

of club members are eligible for free & reduced lunch

GRANITE FALLS CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



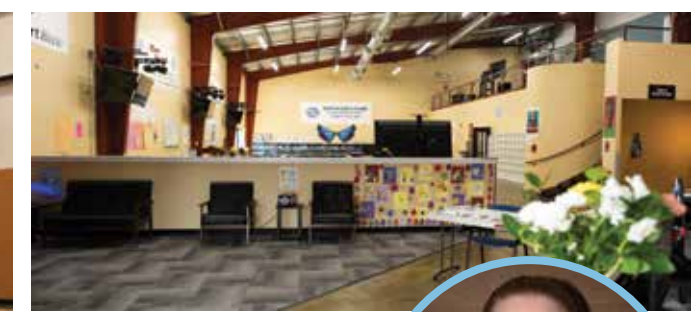
AMENITIES

Teen center • Tech lab • Gym
Arts & crafts • STEAM lab



SPORTS

NFL Flag football • Soccer
NBA basketball



“The Club has helped shape me into the person I am today. It is with their guidance that I am able to accomplish my goals.”

- Mandi Garvin, 2023 Youth of the Year, Granite Falls Club

INCHELIUM CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Arts & crafts • Gym



SPORTS

NBA basketball



INCHELIUM BY THE NUMBERS

Established in

2015



Youth served in 2023

261

Average daily attendance

40



Male: **46%**
Female: **54%**

12 & younger: **49%**
Teens: **51%**



100%

of club members are eligible for free & reduced lunch

KELLER BY THE NUMBERS

Established in

2019



Youth served in 2023

45

Average daily attendance

27



Male: **62%**
Female: **38%**

12 & younger: **22%**
Teens: **78%**



100%

of club members are eligible for free & reduced lunch

KELLER CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Arts & crafts



LAKE STEVENS CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Tech lab • Gym
Teen center • Arts & crafts



SPORTS

NFL Flag football • Volleyball
NBA basketball



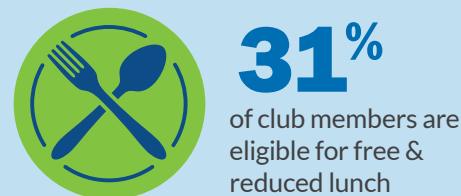
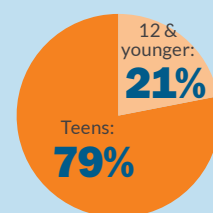
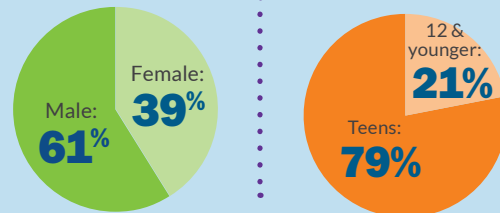
“Growing up at the Club I’ve learned many things. I learned the importance of patience & being open-minded, and developed many social skills as well.”

- Samantha Annan, 2023 Youth of the Year, Lake Stevens Club

LAKE STEVENS BY THE NUMBERS

Established in

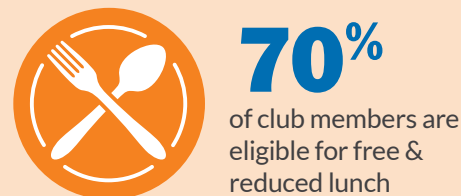
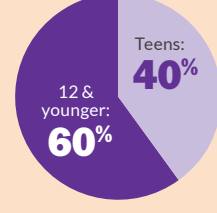
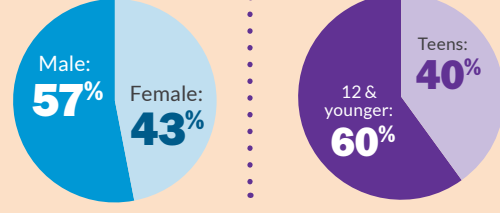
2004



LUMMI BY THE NUMBERS

Established in

2017



LUMMI CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Tech lab • Gym
Arts & crafts • STEAM lab



SPORTS

Football • Basketball
Golf



MARYSVILLE CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



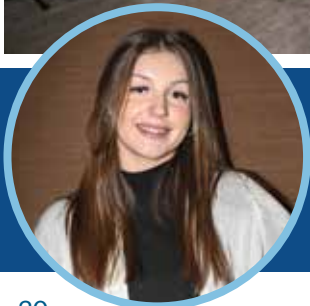
AMENITIES

Tech lab • Gym
Arts & crafts



SPORTS

NFL Flag football • Volleyball
Soccer • NBA basketball



“The Club played a crucial role in shaping my character and fostering personal growth.”

- Jaidyn Swanson, 2023 Youth of the Year, Marysville Club

MARYSVILLE BY THE NUMBERS

Established in

2009

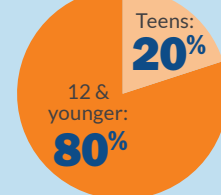
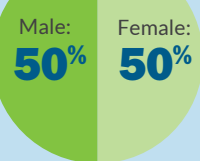


Youth served in 2023

487

Average daily attendance

112



39%

of club members are eligible for free & reduced lunch

MONROE BY THE NUMBERS

Established in

1981

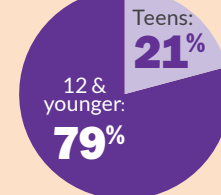
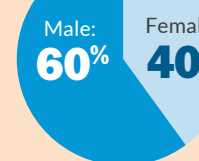


Youth served in 2023

771

Average daily attendance

149



36%

of club members are eligible for free & reduced lunch

MONROE CLUB

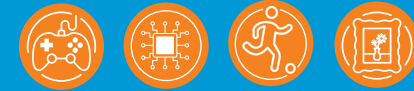


Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Tech lab
Gym • Arts & crafts



SPORTS

NFL Flag football • Soccer
NBA basketball • Volleyball



MUKILTEO CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Tech lab • Gym
Arts & crafts • STEAM lab



SPORTS

NFL Flag football • Volleyball
Soccer • NBA basketball



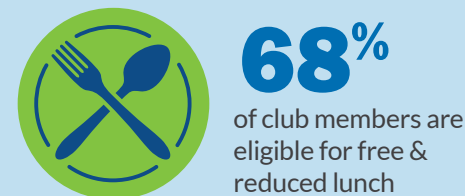
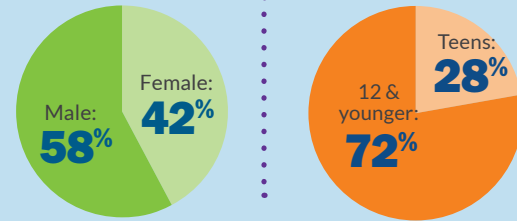
"The Club means family to me, interacting with my peers in order to make our kids days so much better."

- Hudson Rozelle, 2023 Youth of the Year, Mukilteo Club

MUKILTEO BY THE NUMBERS

Established in

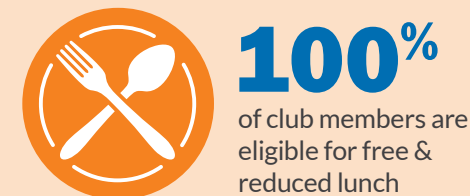
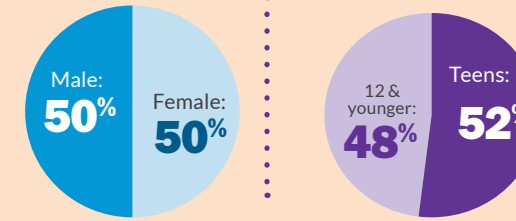
1961



NESPELEM BY THE NUMBERS

Established in

2017



NESPELEM CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Arts & crafts



NORTH KITSAP CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare • Teen program



AMENITIES

Teen center • Tech lab
Gym • Arts & crafts



"The Boys & Girls Club is a great place to build everlasting and strong connections with others."

- Natalia Medina, 2023 Youth of the Year, North Kitsap Club

NORTH KITSAP BY THE NUMBERS

Established in

2004

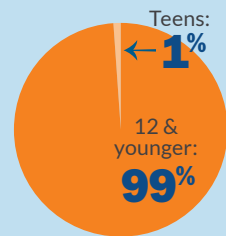
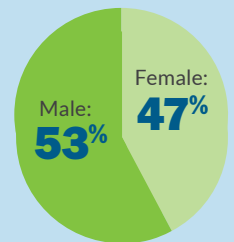


Youth served in 2023

188

Average daily attendance

76



34%

of club members are eligible for free & reduced lunch

OAK HARBOR BY THE NUMBERS

Established in

2011

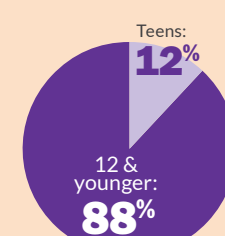
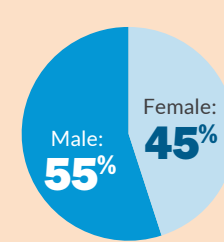


Youth served in 2023

293

Average daily attendance

127



56%

of club members are eligible for free & reduced lunch



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare • Teen program



AMENITIES

Teen center • Tech lab • Arts & crafts



"The Club was my everything growing up—my safe place, my outlet, my second home. I hope that each and every youth has an opportunity to experience the Club in the way I did."

- Malaya Ellis, 2023 Youth of the Year, Oak Harbor Club
2024 Boys & Girls Clubs of Snohomish County Youth of the Year

SNOHOMISH CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



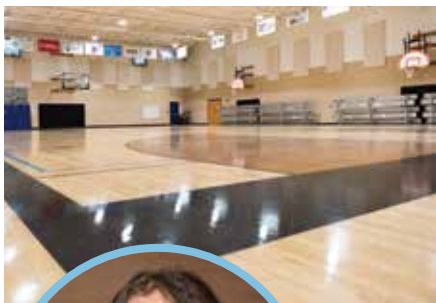
AMENITIES

Teen center • Tech lab
Gym • Arts & crafts



SPORTS

NFL Flag football • Volleyball
Soccer • NBA basketball



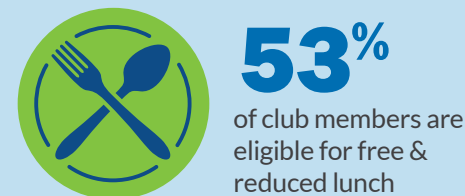
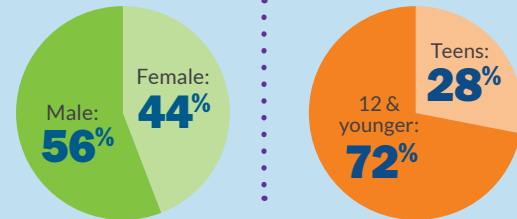
"It is the lessons that we learn in our youth that reflect on the person you are today. The Club give us many opportunities to succeed, fail, and try again."

- Ellie Wetmore, 2023 Youth of the Year, Snohomish Club

SNOHOMISH BY THE NUMBERS

Established in

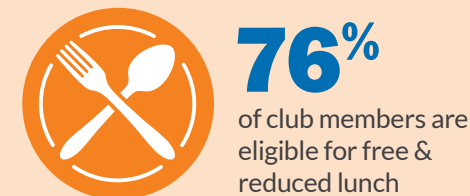
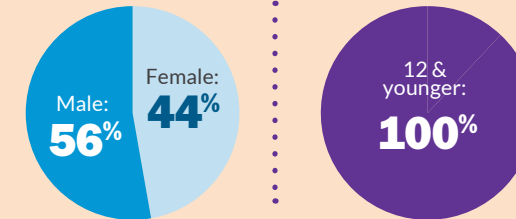
2003



S. EVERETT/MUKILTEO BY THE NUMBERS

Established in

2000



SOUTH EVERETT/MUKILTEO CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare • Teen program



AMENITIES

Tech lab • Arts & crafts



"The Boys & Girls Club has simply brought healthy, warm, beneficial, and healing people into my life and for that, I'm forever grateful."

- Aileen Marquez-Ortiz, 2023 Youth of the Year, S Everett/Mukilteo Club

SULTAN CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Tech lab
Gym • Arts & crafts



SPORTS

NFL Flag football • Volleyball
Soccer • NBA basketball



“The Club has been a part of my life for nearly as long as I remember, and I am sure that it will have an impact on my future as well.”

- Derek Feltner, 2023 Youth of the Year, Sultan Club

SULTAN BY THE NUMBERS

Established in

1990

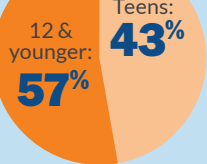
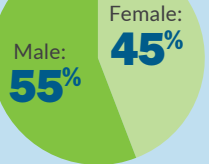


Youth served in 2023

860

Average daily attendance

80



53%

of club members are eligible for free & reduced lunch

SWINOMISH BY THE NUMBERS

Established in

2022

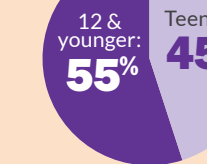
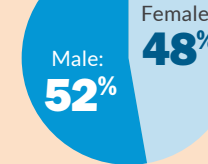


Youth served in 2023

165

Average daily attendance

51



100%

of club members are eligible for free & reduced lunch

SWINOMISH CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Gym
Arts & crafts



SPORTS

Tackle football • Basketball



TRAILSIDE CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Arts & crafts



"The Club gives me an opportunity to be me without judgement. I can socialize and make new friends easily because we're all in the same place."

- Lindy Morris, 2023 Youth of the Year, Trailside Club

TRAILSIDE BY THE NUMBERS

Established in

2007

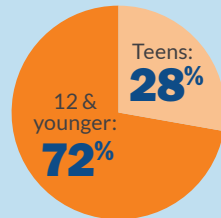
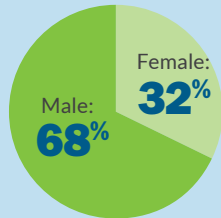


Youth served in 2023

185

Average daily attendance

47



100%

of club members are eligible for free & reduced lunch

TULALIP BY THE NUMBERS

Established in

1997

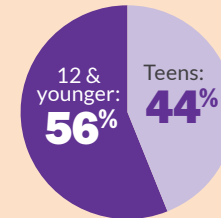
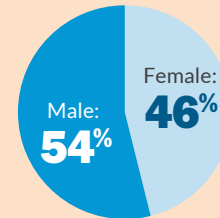


Youth served in 2023

2,273

Average daily attendance

308



63%

of club members are eligible for free & reduced lunch

TULALIP CLUB

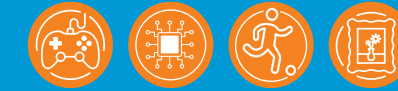


Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

Teen center • Tech lab
Gym • Arts & crafts



SPORTS

NFL Flag football • Soccer
NBA basketball • Volleyball • Golf



WARM SPRINGS CLUB



Club Programs & Amenities



PROGRAMS

Summer camp • Childcare
Teen program



AMENITIES

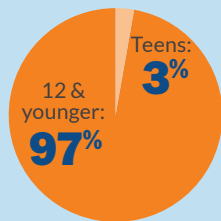
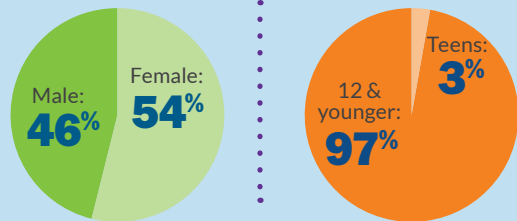
Arts & crafts



WARM SPRINGS BY THE NUMBERS

Established in

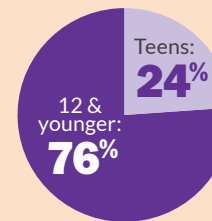
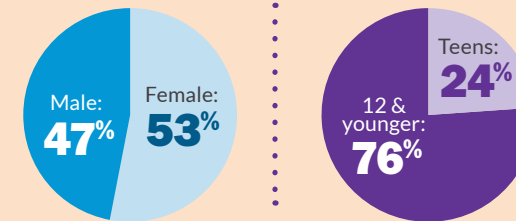
2014



WELLPINIT BY THE NUMBERS

Established in

2016



WELLPINIT CLUB

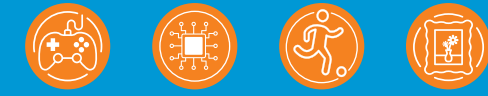


Club Programs & Amenities



PROGRAMS

Summer camp • Childcare • Teen program



AMENITIES

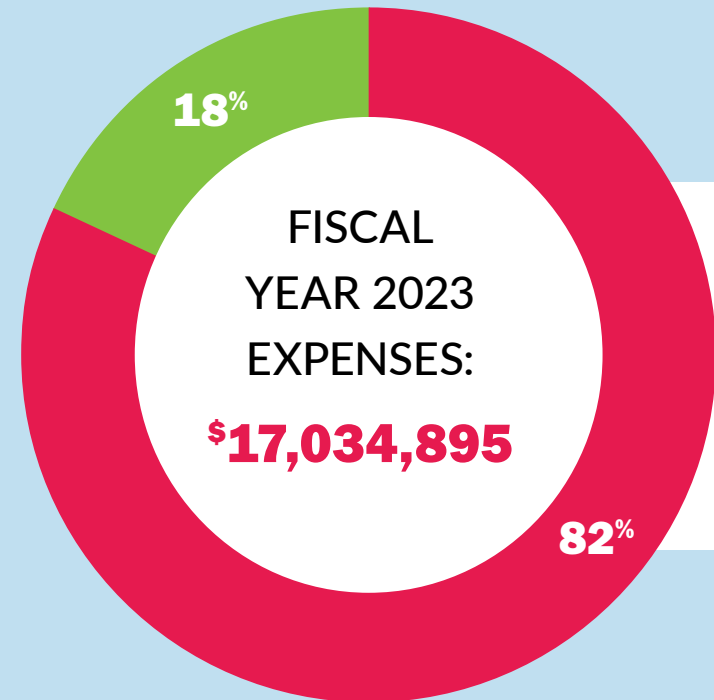
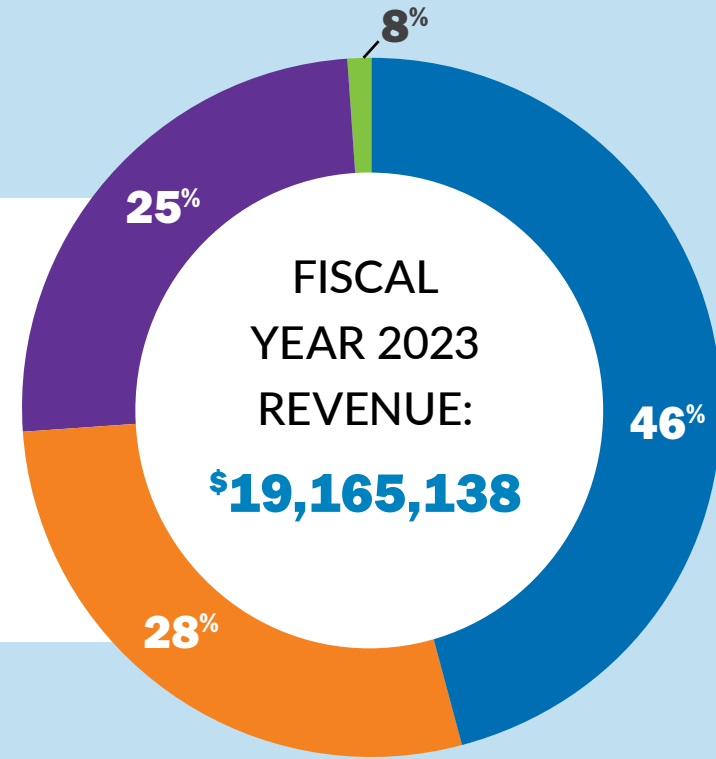
Teen center • Tech lab • Gym • Arts & crafts



2023 FINANCES

REVENUE

- PROGRAM REVENUE - **\$8,753,011**
- CONTRIBUTIONS & SPECIAL EVENTS - **\$5,451,849**
- GRANTS - **\$4,754,648**
- MISC. REVENUE - **\$205,630**



EXPENSES

- PROGRAM EXPENSES - **\$13,971,914**
- MANAGEMENT/GENERAL OPERATING - **\$5,451,849**



ORGANIZATION LEADERSHIP

PRESIDENT

Colleen Frauenholtz,
Dwayne Lane's Family of Autos

SECRETARY/TREASURER

Walter Hock,
Fluke Health Solutions

EXECUTIVE DIRECTOR

Bill Tsoukalas

CHIEF OPERATING OFFICER

Marci Volmer

DEVELOPMENT DIRECTOR

Brian Harrington

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Gulia Saville

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- Jerry Bush, UMC, Inc.
- Henry Cagey, Lummi Indian Business Council
- Dan Chaplik, Superintendent, Sultan School District
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- Angie Sievers, Consultant
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- Russell Wiita, Mayor City of Sultan

2023 DONORS

Donations listed were given between January 1, 2023 and December 31, 2023. We rely on the generosity of our donors to do the work we do.

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DONOR SPOTLIGHT: THE GAFFNEY FAMILY

Whether attending board meetings, inviting friends to the annual Gala, or doing annual maintenance inspections, the Gaffney family has been involved with the Snohomish County Boys and Girls Club for three generations.

There are nine children of John and Lillian Gaffney. “They taught us to support our community that we work in”, says Jim Gaffney. All the Gaffney family feels the same way when it comes to supporting others.

“This year we want to recognize the Gaffney family’s support of the organization over the years,” said Mike Burns, former board member. “The Gaffney family has contributed in-kind donations to keep the fifteen Snohomish County clubs up to date on their physical maintenance, along with significant financial donations.”

“Our mom would spend hours volunteering at the local Boys and Girl Club that was by our Everett home where we grew up. They taught us to work hard and have integrity. We grew up believing in giving back to the community. Helping children has a place in our hearts,” says Jim.

Joe Gaffney is the current owner of Gaffney Construction. Jim is currently retired but continues involvement with the Boys and Girls Clubs by assisting their facility manager in maintenance of The Clubs.

What do the Gaffney’s do now with their contributing spirits? Gaffney siblings, and now their children, continue the legacy of supporting the Boys and Girls Clubs of Snohomish County, along with supporting multiple organizations in their community.

“I believe in contributing to the Boys and Girls Club. It has a place in our hearts,” says Jim. “The Boys and Girls Club is always near and dear to us,” says Tom.



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 JB Sandblasters, Inc.
 Johansen Mechanical, Inc.
 Johnson Barrow
 Kevin and Chris Johnson
 Michelle Johnson
 Wes Jones
 Randy and Julie Jorgensen
 Journey Nursing Services LLC
 JTK Engineering
 K. Fox Insulation, Inc.
 K&H Integrated Print Solutions
 Sue Karahalios
 Sean and Lisa Kelly
 Debra and Don Kenyon
 Corey and Barbara King
 Shirley Kinsey

Kirshner Real Estate, Inc.
 Marcy Kispert
 Kitsap Bank
 Klett and Associates, PLLC
 Terry and Cindy Klett
 Bill and Sandy Knutzen
 John and Lisa Korsmo
 Gerald Koski
 Kroger
 Nicole Kupchik
 Tonja Kuntz
 Vincent Laasri
 Ed and Claudia Laine
 Lake Stevens Chevron
 Jeff and Mary Jo Lambert
 Jennifer and Travis LaMie
 Tamara Lamore
 Rosie Lance
 Land Title and Escrow Company of Skagit & Island County
 Hank and Joyce Landau
 Dakota and Jessica Lane
 Sharon and Carl Larsen
 Jennie Laughline and Rob Kuehn
 Debra and Dennis Ledford
 Lehigh Hanson
 Les Schwab Warehouse Center, Inc.
 Lois Lewis
 LFS Marine & Outdoor
 Mike and Kaila Lightner
 Limantzakis Properites
 Kim Lindell
 Lisa Lindsey
 Jake and Loren Locker
 Troy Longwith
 Brandie Lovelace
 Trenton Lowe
 Lucky Eagle Casino
 Lynk Air, LLC
 Mac & Jack's Brewing Company
 Shawn and Jeanine Mahoney
 JT Manning
 Mark-It Smart
 Marshallsee Everett
 Marysville Sunrise Rotary
 Marysville Toyota
 Larry and Cynthia Mason
 Crystal and Charles Masters
 Malia Matthews
 Paula McCandlis and Joe Dozal
 McCarthy General Contractor
 John and Jeanne McCoy
 Kenneth McElmurry and Barbara Chase-McElmurry
 McGinty Electric
 Linda McNamara

Michael and Katherine Meeks
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 Mill Creek Rotary Foundation
 Bobbie Moore and Walt Elliott
 Brad and Lindsey Moorhouse
 Morning Hoops
 George and Pam Morrison
 Erik Morton
 Mountain Pacific Bank
 Mt. Baker Roofing, Inc.
 Deanna Muir
 Naturally Chiropractic Family Wellness
 NeighborImpact
 Scott and Tonya Neisinger
 Lang and K.C. Nelson
 Bob Netzel and Renee Amicucci
 Paul and Aaron Nishimura
 North County Towing
 North Pacific Mortgage
 North West Granite & Flooring, LLC
 Northside Footwear
 Northwest Security & Sound
 Northwest Trophy & Awards
 Northwest Wholesale Inc
 Sophina Nunez
 NW Mole King LLC
 NW Security & Sound
 Oak Harbor Emblem Club No. 450
 Travis and Cindy O'Neil
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 Pacific Propane LLC
 Pape Material Handling
 Bob Parente
 Mitesh and Reena Parikh
 Margie and Gary Parker
 Rachel Patrick
 Pavement Markings Inc.
 Tony and Amy Peplinski
 Rock and Maggie Peterson
 Kathi Phillips and Mark Brown
 Brad Pieper
 Dennis and Edra Piepho
 Tal and Christina Pierce
 Travis and Kari Pittenridge
 Play Synergy
 Lisa and Dan Porter
 PostNet
 Carol Prato

Jeffrey and Diane Pratt
 Process Heating Company, Inc.
 Professional Piping Inc
 Vicki Puckett
 Puget Sound Pediatric Dentistry
 Remington Pullin
 Quil Ceda Creek Casino
 Rainbow International
 Raven Aero LLC
 RBC Capital Markets
 Rhema Electric, Inc
 Rice Fergus Miller Architecture & Planning
 Mike Rokasy
 Loberg Roofing
 Rotary Club of Marysville
 Jessica Rothe
 Rubenstein's Contract Carpet, LLC
 Alicia Rule
 Lisa Rybacki
 S & S Bricks, Inc.
 Abraham Sabbagh
 Eric Sandberg
 Daniel Sarrels
 Screen Printing Northwest, Inc.
 Servpro Of North Everett/ Lake Stevens/Monroe
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 Steven Shelton
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 Skydive Snohomish, Inc.
 Slot Machines Unlimited Inc.
 SMACNA - Western WA
 Smiles by Steedman
 Mike Smith
 Snohomish Business Park LLC
 Snohomish Networking Women
 Soroptimist International of Oak Harbor
 Stemilt Growers
 David and Joan Stewart
 Stillbuilt Automotive
 Stollwerck Plumbing LLC
 Brian Sullivan
 Swinerton Builders
 Swinomish Health Services
 Symmetry Chiropractic
 T-Mobile
 Pamela and Curtis Taubenheim
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 Whidbey Telecom
 Harris Teo
 Brad and Nicole Tesch
 The Dick's Sporting Goods Foundation
 Thermo Tech Powder Coating

IN MEMORY OF GEORGE MORRISON (1938-2023)

After retiring from a long career with Bayliner and US Marine, George Morrison joined the Boys & Girls Club family as Human Resources Director in 2012 and worked in that role until retiring again at age 81 in 2019. In his time with the Clubs, George was a mentor and friend to all he worked with. He was a gifted listener with a knack for bringing out the best in people. George's attitude and behavior demonstrated his strong values to respect and honor yourself and others. When faced with a question, you can often hear BGCSC staff asking, "What would George say?"

Thompson Family Foundation
Rachel Thompson and Brian Mayer
Threeland Corp
Johnny Tice and Michele Kowal
Tiger Construction LTD.
Tony Edwards State Farm Insurance
Traditional Biologics Company
James Travis
Tree Top, Inc
Michael and Sarah Tsoukalas
Tulalip Resort Casino
UMC
Peter and Kimberly VanDamme
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Marci and Andy Volmer
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Washington State University
West Coast Plumbing

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WIPFLI
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Wood Family Music and Arts Fund
WR Lake Stevens LLC
Andy and Mary Wright
Chad Wright
Tory Wulf
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Carl Zapora and Cheryl Foster
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IN KIND

7-11 Stores
1st Security Bank
Alaska Airlines
Alaska Kenai Adventures
Albany Boys & Girls Club
Albertson's
Angel Of The Winds Casino Resort
Atlas Genomics
Avocados Mexican Restaurant
Johnnie Bob
BNBuilders
Buffalo Wild Wings
Mike and Melissa Burns
Cabernets & IPA's
Gloria Carothers
Al Charles
Coca Cola
Coffman Engineers
Michael Dupille
Dwayne Lane's Auto Family
Everett AquaSox
Everett Police Department
First Financial Northwest Bank
Flying A Media
Scott and Julie Follett
Fortive
Frito-Lay
Gaffney Construction
Gamble Sands
Gatorade
Holland America Line

Johansen Mechanical
Keith and Laura Johansen
Judd & Black
K&H Integrated Print Solutions
Debra and Bradley Lang
Lee Johnson Auto Family
Loomis Trail Golf Course
James Madison
Justin and Erin Meek
Metro Construction Co.
Mill Creek Sports
David Morse III
Kelly Moses
Michelle Myles
Mukilteo Lights
Mukilteo School District
Martin Napeahi
Gregg Ortega
Kevin Paul
Pepsi Beverages Company
Amber and Kerry Reed
Dan Reina
Rice Fergus Miller
Cal Ripken Sr. Foundation
Royal Storage
Safeway
Elizabeth Sanderson and Victor Wiens
Byron and Lori Scheller
Seattle Mariners
Servpro of North Everett/Lake Stevens/Monroe
Silver Reef Casino Resort
Shawn O'Donnell's American Grill and Irish Pub
Smoker Craft
Starbucks
Mark Strickland
Swire Coca Cola
Tapped Public House
The Jewelry Gallery
The Northern Public House
The Shop of Arlington Tire Pros
The Skin Care Lounge
Christopher and Lindsay Toms
Tulalip Resort Casino
US Naval Academy
Vacation Internationale
Walmart
Carolyn and Gary Weikel
Guy and Maxine Willett
Jasmine Wilson
Howard Wright III

TRIBUTE

In Memory Of Frank Antak
John Roche
Scott and Charlotte Taylor

In Memory Of Edith Berk
Pearl Trick

In Memory Of Stephen Craig Courtney
Jeffrey and Mary Lundt

In Memory Of Michael Duffy
Travis Cruse

In Memory Of Richard Harvey
Harvey Airfield

In Memory Of Corey Lee
Mike and Mary Fisher
Tom and Margaret Hoban
David and Catherine Lee
Daniel Olson
Jeff and Natalie Olson
Terry Sawyer
Mark and Allison Thomas

In Memory Of The Levin Family
Tyler Levin

In Memory Of George Newland
Lawrence and Joyce O'Donnell
EverTrust Foundation
Mary and Ray Sievers
In Memory Of Matt Rinaldi
Lilly Kodama
Anna Rinaldi
Edwin and Roseann Scott

In Memory Of Everett Earl Scheller
Kimberlee Plant

In Memory Of Dr. Paull H. Shin
Tracy Haskett

In Memory of Sue Sullivan
James Sullivan

In Memory Of Jim Tagart
Marilyn Tagart

In Memory Of Millie Thorpe
Vicki Thorpe

In Memory Of Nathan Tighe
Shawna Carr



LIFETIME GIVING SOCIETY

A special thank you to our partners who have generously given over \$500,000 in services and support over the years to help youth in Snohomish County.



