



### 2023 COMMUNITY REPORT

**4,474** Kids each day

**26** Clubs serving our youth



# ONE MISSION:

to enable all young people, especially those who need us the most, to reach their full potential as productive, caring, responsible citizens.



#### Dear Friends,

As we think about all that The Boys & Girls Clubs of Snohomish County has achieved in the past year, we have a great deal to celebrate. In 2023, we saw more kids coming to our Clubs, more often. Over 23,000 youth benefited from Club programs, with over 4,000 children walking through our doors each day. Celebrating this growth is important, but as our enrollment increases, we face the challenge of meeting the expanded and diverse needs from our members.

Each of our clubs is uniquely qualified to serve their community and meet the growing needs of their youth. Our Trailside Club serves youth from the Trailside Village, a subsidized housing project. Our South Everett/ Mukilteo Club provides a safe-haven for children who face the high crime and gang activity along Casino Road. Our Brewster Club supports an underserved, migrant community. These youth face extreme food insecurity and rely on our Clubs for basic needs. Thanks to our committed donors, Clubs are able to keep a pantry stocked with healthy food, and a closet with new clothing for youth and their families.

Clubs in Lake Stevens and Alderwood have different needs, seeing an unprecedented rise in youth that want to participate in sports, resulting in the need for scholarships and gym space. The Lake Stevens Club alone had over 800 youth participate in basketball during the 2023 season and we ran the largest NFL youth flag football program in the nation. An investment in our clubs is and investment in the future of our youth and community.

We continued improving our Clubs through capital investments, while opening our 26<sup>th</sup> Club (and 8<sup>th</sup> Tribal site) with the Swinomish Indian Tribal Community.

Each of our Clubs boasts staff and volunteers committed to do "Whatever it takes" to enrich the lives of youth. We want to give thanks to our dedicated staff, board of directors, volunteers, donors and community partners for supporting our mission to serve more youth.

Bill Tsoukalas, Executive Director





### **THE BOYS & GIRLS CLUBS TEAM**

The statement "It takes a village" rings true within The Boys & Girls Clubs of Snohomish County organization. Living out the mission of the Boys & Girls Clubs of Snohomish County is dependent on the team made up of staff and volunteers who welcome youth to our clubs every day. Our youth development professionals practice servant leadership, providing a safe space for the 23,152 kids they inspire each day. The truth is, these staff members cannot do it alone—they are supported each day by our administrative staff and volunteers—parents, grandparents, community leaders and supporting businesses.

Many of our staff members were club kids, who grew up going to our clubs each day. They are paying it forward by living out our mission of providing our club kids an opportunity to grow and reach their full potential as productive, caring and responsible citizens.

Boys & Girls Clubs volunteers support the staff and youth of our clubs. These volunteers fulfill a variety of roles—coaching sports, tutoring youth, serving healthy meals and snacks, procuring items for our annual gala, serving on the board, judging the Youth of the Year celebration, and so much more.



**355** youth development professionals worked at our clubs in 2023





## **OUR FORMULA FOR IMPACT**



#### **ACADEMIC SUCCESS**

Achieve academic success by graduating from high school ready to pursue college, trade school, military, and have a plan for the future.



### **HEALTHY LIFESTYLES**

Encourage positive decision making for physical, social, and emotional development. Educate members and their families on the importance of a healthy lifestyle and a lifelong commitment to fitness.



### **CHARACTER & CITIZENSHIP**

Be an engaged citizen involved and giving back to the community, learn effective strategies for conflict resolution, and model strong character.



## **PRIORITY OUTCOMES**



#### **Out-of-school time**

Club youth are the leaders, innovators, and problem-solvers of tomorrow, developing skills to be agents of change in their communities.



#### Safer childhoods

Every young person has the right to a safe, positive environment to learn and grow.



#### **Health & wellness**

Every young person should be equipped to make healthy decisions, resulting in greater social, emotional, and physical well-being.



#### **Education & leadership**

When young people perform well academically, they graduate on time, are motivated to learn, and have a plan to succeed in today's workforce.



#### **Diversity, equity & inclusion**

The core beliefs of the Boys & Girls Clubs fuel our commitment to providing safe, inclusive and positive environments for all. Clubs across the country provide over 4 million young people with a safe place, caring adult mentors, friendship, and high-impact development programs during critical non-school hours. *Club members in 8th*, 10th and 12th grades volunteer at significantly higher rates than their peers nationally.

The Boys & Girls Clubs of Snohomish County are committed to supporting the youth in our communities, and Clubs ensure the safety of all its members, especially when they are not in school. 90% of Club members say they could go to staff for help in a crisis.

Our programs help youth engage in positive behaviors that support their well-being. Club members learn how to manage stress, work as a team, and stay active and healthy. *Club teens are less likely to use drugs or alcohol, and are more likely to engage in regular physical activity than their peers nationally.* 

Clubs equip youth with the skills they need to succeed in the workforce, and creates access to partnerships to gain real-life experience and explore their career options. *Among* **12-17** *year-olds living in low-income households, Club members report higher grades than youth nationally.* 

Clubs champion opportunities for the unique challenges and circumstances in communities, while respecting and celebrating their strengths and cultures. 83% of Club members believe they can make a difference in their community.

## **ACADEMIC SUCCESS**

Our educational programs encourage learning engagement at a young age, complement regular school-day activities, enhance academic performance, and keep members on track to graduate. Clubs run summer reading programs in partnership with Sno-Isle Libraries and other local libraries.





1,314

Club members participated in Summer Brain Gain games



Hours of academic enrichment programming



54,300

Hours of summer reading programs



### 93%

of members say they are given opportunities to learn & grow

197.85

### **HEALTHY LIFESTYLES**







Healthy snacks served



Triple Play is a comprehensive health and wellness program that strives to improve the overall health of Club members ages 6-18 by increasing their daily physical activity, teaching them good nutrition and helping them develop healthy relationships.

### 13,089

Club kids who participated in Triple Play

healthy meals & snacks served

### 352,732

hours of prevention programming, focusing on behavioral & mental health



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### **inspireHER**

Women move mountains in our society. InspireHER is a dedicated group within the Boys & Girls Clubs of Snohomish County, committed to empowering young girls by showcasing diverse career pathways and inspiring them to reach their dreams. InspireHER invites women to share their journey through mentoring opportunities, speaking engagements, and active involvement in programs focused on improving the lives of girls.

#### Why Speak?

Your journey is unique, and your insights are invaluable. By sharing your experiences, you can help shape the aspirations of our future leaders.

#### Why You?

Your career path is a road map of success for our youth. By detailing your professional journey, you help demystify what it takes to thrive in different fields. Your story can light the path and inspire action.





Workforce Development career panel, Snohomish Boys & Girls Club

### **WORKFORCE DEVELOPMENT**

Boys & Girls Clubs make preparing youth for great futures a top priority. Far too many young people feel ill-prepared to take on life's responsibilities, including being ready to succeed in the workforce. It is our mission to help young people get ready for life's next big steps, including being prepared to enter the workforce. We know that kids start thinking early about their careers, and we want to prepare them for as many options as possible by intentionally developing the skills they need to be career and life ready. Clubs are uniquely positioned to engage young people in building the skills they need to have thriving careers. Boys & Girls Clubs of Snohomish County has made the important decision to invest in the future of our youth by creating a workforce development department to focus on this important work. With these resources and their strong ties to their local communities, Clubs can create a wide-reaching impact.

### 500+

Club members participated in workforce programming in 2023

### **GOOD CHARACTER**

We aim to inspire young people to make a difference in their communities, promote positive self-image, develop strong character, teach effective conflict resolution strategies, and empower youth to respect different cultures.





#### What is Youth of the Year?

Youth of the Year is the Boys & Girls Club's premier youth recognition program. One teen from each Club participates in the annual process, which includes essay writing and public speaking. They are interviewed by a panel of judges and deliver their speech focused on their club experience and their plans for the future. Each applicant received a scholarship, and one youth was selected to represent the Boys & Girls Clubs of Snohomish County at the state level.



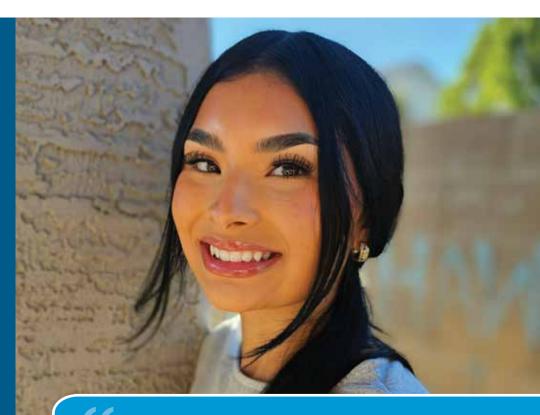
### **YOUTH OF THE YEAR**



On Tuesday, February 13, 2024 we held our annual Youth of the Year celebration at Angel Of The Winds Casino Resort. This year we had 15 inspiring youth from our Clubs compete to be our 2024 Boys & Girls Clubs of Snohomish County Youth of the Year. The evening was filled with speeches from each youth that highlighted their Club experiences, meaningful interactions with staff and mentors, plans for the future and the positive impact the Club has been in their lives. We concluded the evening by announcing our 2024 Youth of the Year, Malaya Ellis, from our Oak Harbor Boys & Girls Club.

#### Meet Malaya Ellis, Boys & Girls Clubs of Snohomish County Youth of the Year

Malaya has been a member of the Oak Harbor Boys & Girls Club for 11 years. She is currently a junior at Desert Edge High School with a plan of studying at Phoenix Maricopa Community College to become a dental hygienist. She currently is the president of her school's Health Occupation Students of America (HOSA) and on the Honor Roll. In 2019 Malaya's artwork "Pop of Life" won first place in the Boys & Girls Clubs of America Fine Arts competition. From the age of 5, Malaya has engaged in many activities to help others in her Club and community. She volunteered at the Club's annual fundraisers and their Giving Garden project. She has been active in PowerHour, Kitchen Creation, SMART Moves, and Fine Art programs.

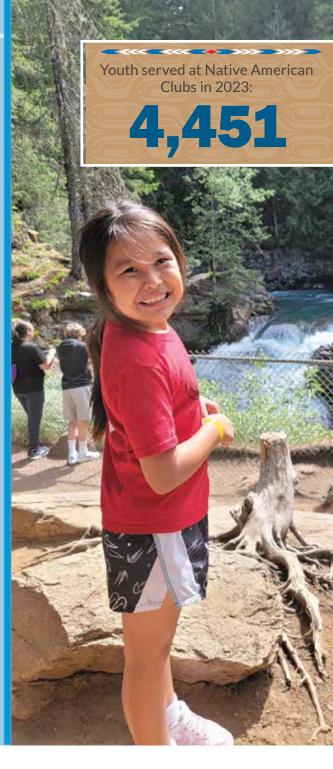


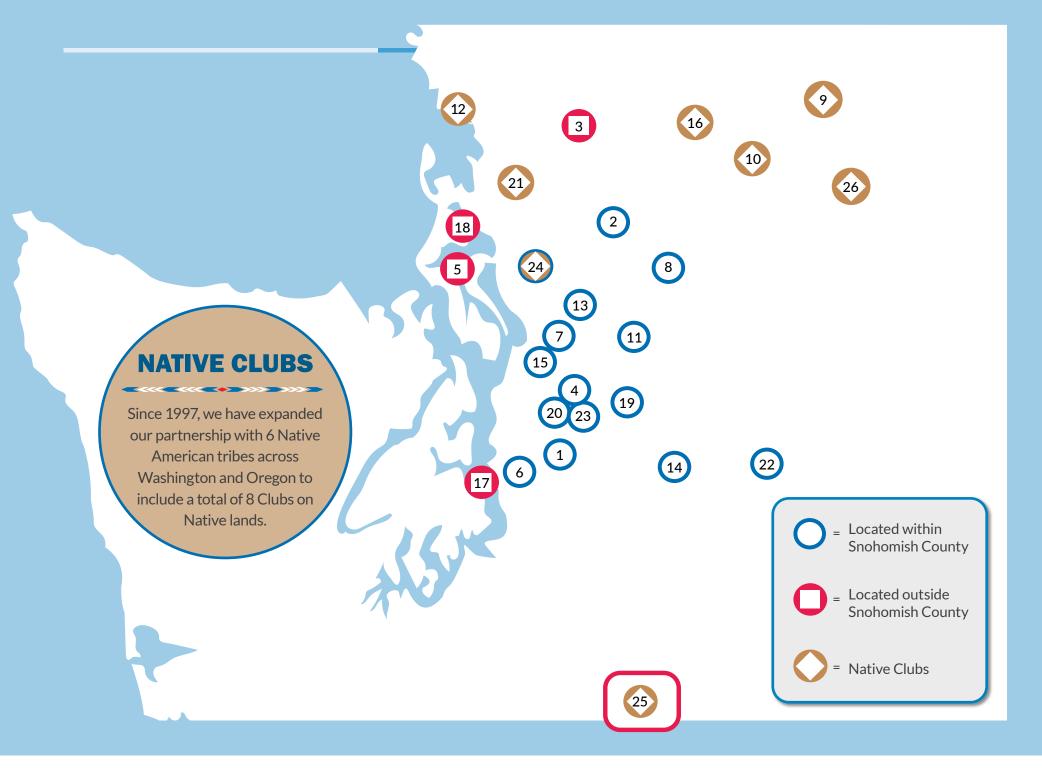
The Club was my everything growing up—my safe place, my outlet, my second home. I hope that each and every youth has an opportunity to experience the Club in the way I did." - Malaya Ellis, 2024 Boys & Girls Clubs of Snohomish County Youth of the Year

## MORE THAN JUST SNOHOMISH COUNTY

There are now 26 Clubs under the umbrella of Boys & Girls Clubs of Snohomish County. Of those, 10 are locally funded in communities outside of Snohomish County. We believe it is our responsibility to partner with communities to ensure they can provide a safe place for kids. The Snohomish County Clubs remain our core business.







# **1991**

**ALDERWOOD** 

**BY THE NUMBERS** 

Established in

### Youth served in 2023 **1,109**









#### **26**% of club members are eligible for free & reduced lunch

Boys & Girls Clubs of Snohomish County

### **ALDERWOOD CLUB**



### **Club Programs & Amenities**



**PROGRAMS** 

Summer camp • Childcare

Teen program



AMENITIES STEAM lab • Gym Game room



#### **SPORTS** NFL Flag football • Volleyball • Soccer NBA basketball • Tee-ball/coach pitch





My Club has had a profound impact on my life that I will carry with me wherever my future endeavors take me."

- Solomon Keen, 2023 Youth of the Year, Alderwood Club

#### **ARLINGTON** BY THE NUMBERS

Established in **1974** 

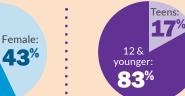


Average daily attendance **251** 

Male:

**57**<sup>%</sup>





**28%** of club members are eligible for free & reduced lunch

### **ARLINGTON CLUB**



#### **Club Programs & Amenities**



**PROGRAMS** 

Summer camp • Childcare

Teen program

AMENITIES Tech lab • Gym Teen center



**SPORTS** 

NFL Flag football • Volleyball • Soccer NBA basketball • Tee-ball/coach pitch





The Club has been such a huge resource for sports for me." - Emma Armes, 2023 Youth of the Year, Arlington Club





#### **Club Programs & Amenities**



Summer camp • Childcare

Teen program

**AMENITIES** Arts & crafts • Gym Teen center

#### NFL Flag football • Volleyball • Soccer NBA basketball • Tee-ball/coach pitch

#### BREWSTER **BY THE NUMBERS**

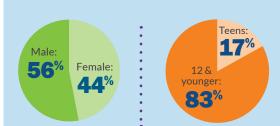
Established in 2015













20





**SPORTS** 



**n%** of club members are eligible for free & reduced lunch

#### **CASCADE BY THE NUMBERS**

Established in 2004

> Youth served in 2023 59

### **CASCADE CLUB**



Average daily attendance





**92**<sup>%</sup>





#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare **Teen program** 



AMENITIES Tech lab • Gym Arts & crafts



**SPORTS** Karate



The Club has allowed me to grow as a person in many ways." - Christian Barcaker, 2023 Youth of the Year, Cascade Club

### **COUPEVILLE CLUB**



#### **Club Programs & Amenities**







AMENITIES

STEAM lab • Tech lab • Teen center • Arts & crafts



#### **COUPEVILLE** BY THE NUMBERS

Established in **2008** 





Average daily attendance



Male: 52% Female: 48% 12 & younger: 92%

> 43% of club members are eligible for free & reduced lunch

#### **EDMONDS BY THE NUMBERS**

Established in 1968

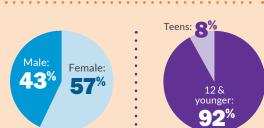
Youth served in 2023

### **EDMONDS CLUB**



#### Average daily attendance 105







**Club Programs & Amenities** 

**PROGRAMS** Summer camp • Childcare Teen program



**AMENITIES** Tech lab • Gym Arts & crafts



**SPORTS** 

NFL Flag football • Volleyball Soccer • NBA basketball



## 1946

EVERETT

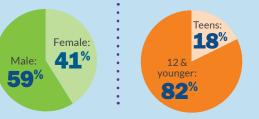
BY THE NUMBERS

Established in

### Youth served in 2023 850









of club members are eligible for free & reduced lunch

**1%** 





### **Club Programs & Amenities**



**PROGRAMS** 

Summer camp • Childcare

Teen program



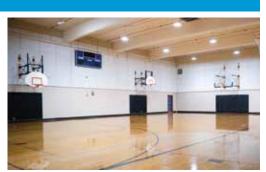


**AMENITIES** 

Tech lab • Gym Teen center • Arts & crafts







**SPORTS** 

NFL Flag football • Volleyball • Soccer

NBA basketball • Skateboarding

The Boys & Girls Club is putting me on the right path to success." - Douglas Ysawa, 2023 Youth of the Year, Everett Club

#### **GRANITE FALLS** BY THE NUMBERS

Established in **1998** 

Youth served in 2023 617



**GRANITE FALLS CLUB** 

#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program

AMENITIES Teen center • Tech lab • Gym Arts & crafts • STEAM lab



SPORTS NFL Flag football • Soccer NBA basketball



Average daily attendance

238



The Club has helped shape me into the person I am today. It is with their guidance that I am able to accomplish my goals."

- Mandi Garvin, 2023 Youth of the Year, Granite Falls Club

# 2015

**INCHELIUM** 

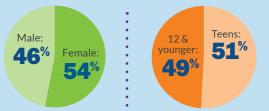
**BY THE NUMBERS** 

Established in











of club members are eligible for free & reduced lunch







#### **Club Programs & Amenities**



PROGRAMS Summer camp • Childcare Teen program



**AMENITIES** Arts & crafts • Gym



**SPORTS** NBA basketball



#### **KELLER BY THE NUMBERS**

#### Established in 2019



Average daily attendance







### **KELLER CLUB**





#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program

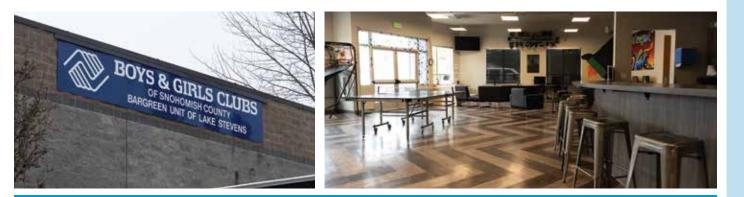


**AMENITIES** 

Tech lab • Gym Arts & crafts



### **LAKE STEVENS CLUB**



#### **Club Programs & Amenities**



**PROGRAMS** 

Summer camp • Childcare

Teen program



AMENITIES

Tech lab • Gym Teen center • Arts & crafts



SPORTS NFL Flag football • Volleyball NBA basketball







Growing up at the Club I've learned many things. I learned the importance of patience & being open-minded, and developed many social skills as well."

- Samantha Annan, 2023 Youth of the Year, Lake Stevens Club

#### LAKE STEVENS BY THE NUMBERS

Established in **2004** 







Male: 39% 61% Female: 21% Teens: 79%



of club members are eligible for free & reduced lunch

%

#### **LUMMI** BY THE NUMBERS

Established in **2017** 

Youth served in 2023

Average daily attendance **170** 









#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program

AMENITIES Teen center • Tech lab • Gym Arts & crafts • STEAM lab

SPORTS Football • Basketball Golf





### **LUMMI CLUB**

### **MARYSVILLE CLUB**



#### **Club Programs & Amenities**



PROGRAMS Summer camp • Childcare Teen program



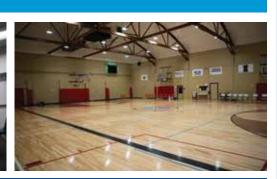
**AMENITIES** Tech lab • Gym Arts & crafts



**SPORTS** NFL Flag football • Volleyball Soccer • NBA basketball







The Club played a crucial role in shaping my character and fostering personal growth."

- Jaidyn Swanson, 2023 Youth of the Year, Marysville Club

#### MARYSVILLE **BY THE NUMBERS**

Established in 2009







Teens: 20% Male: Female: **50**% **50**<sup>%</sup> 12& younger 80%



**Q%** of club members are

eligible for free & reduced lunch

#### **MONROE BY THE NUMBERS**

Established in 1981

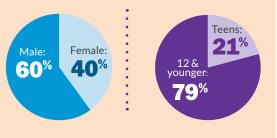
Youth served in 2023





Average daily attendance









**PROGRAMS** 

Summer camp • Childcare

Teen program

**AMENITIES** 

Teen center • Tech lab Gym • Arts & crafts



**SPORTS** 

NFL Flag football • Soccer NBA basketball • Volleyball





**MONROE CLUB** 



### **MUKILTEO CLUB**



#### **Club Programs & Amenities**



PROGRAMS

Summer camp • Childcare

Teen program





Teen center • Tech lab • Gym Arts & crafts • STEAM lab



Established in **1961** 





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**SPORTS** 

NFL Flag football • Volleyball

Soccer • NBA basketball



Male: 42% Teens: 28% younger: 72%



68% of club members are

of club members are eligible for free & reduced lunch







- Hudson Rozelle, 2023 Youth of the Year, Mukilteo Club

#### **NESPELEM** BY THE NUMBERS

# Established in **2017**

Youth served in 2023 **488** 

Average daily attendance







### **NESPELEM CLUB**



#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program



AMENITIES Arts & crafts







### **NORTH KITSAP CLUB**



#### **Club Programs & Amenities**



PROGRAMS Summer camp • Childcare • Teen program



**AMENITIES** Teen center • Tech lab Gym • Arts & crafts



Established in 2004

















The Boys & Girls Club is a great place to build everlasting and strong connections with others."

- Natalia Medina, 2023 Youth of the Year, North Kitsap Club



of club members are eligible for free &

#### **OAK HARBOR** BY THE NUMBERS

Established in **2011** 

Youth served in 2023

Average daily attendance





### **OAK HARBOR CLUB**



#### **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare • Teen program



**AMENITIES** Teen center • Tech lab • Arts & crafts



The Club was my everything growing up–my safe place, my outlet, my second home. I hope that each and every youth has an opportunity to experience the Club in the way I did."

- Malaya Ellis, 2023 Youth of the Year, Oak Harbor Club 2024 Boys & Girls Clubs of Snohomish County Youth of the Year

**SNOHOMISH** 

**BY THE NUMBERS** 



Teens: Female: 28% 44% 12& Male: younger 56% **72<sup>%</sup>** 



of club members are eligible for free & reduced lunch

### **SNOHOMISH CLUB**



#### **Club Programs & Amenities**



PROGRAMS Summer camp • Childcare Teen program



**AMENITIES** 

Teen center • Tech lab Gym • Arts & crafts



**SPORTS** NFL Flag football • Volleyball Soccer • NBA basketball













It is the lessons that we learn in our youth that reflect on the person you are today. The Club give us many opportunities to succeed, fail, and try again."

- Ellie Wetmore, 2023 Youth of the Year, Snohomish Club

## **S. EVERETT/MUKILTEO** BY THE NUMBERS







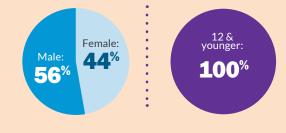
## **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare • Teen program



**AMENITIES** Tech lab • Arts & crafts



Average daily attendance

25





The Boys & Girls Club has simply brought healthy, warm, beneficial, and healing people into my life and for that, I'm forever grateful."

- Aileen Marquez-Ortiz, 2023 Youth of the Year, S Everett/Mukilteo Club

# **SULTAN CLUB**



## **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program



AMENITIES

Teen center • Tech lab Gym • Arts & crafts



**SPORTS** NFL Flag football • Volleyball Soccer • NBA basketball



Established in **1990** 



Average daily attendance



Male: **45% 55% Female: 12 & younger: 43% 57%** 



53% of club members are

of club members are eligible for free & reduced lunch







The Club has been a part of my life for nearly as long as I remember, and I am sure that it will have an impact on my future as well."

- Derek Feltner, 2023 Youth of the Year, Sultan Club

## **SWINOMISH** BY THE NUMBERS

Established in **2022** 

Youth served in 2023

Average daily attendance









# **SWINOMISH CLUB**



## **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare Teen program



AMENITIES Teen center • Gym Arts & crafts



**SPORTS** Tackle football • Basketball





### Boys & Girls Clubs of Snohomish County

**TRAILSIDE CLUB** 



## **Club Programs & Amenities**



Trailside 🔊

BOYS & GIRLS CLUB

The Facilie Place for Kids!

PROGRAMS Summer camp • Childcare Teen program





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The Club gives me an opportunity to be me without judgement. I can socialize and make new friends easily because we're all in the same place."

- Lindy Morris, 2023 Youth of the Year, Trailside Club

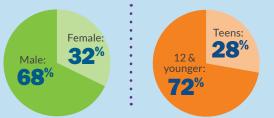


Established in 2007











of club members are eligible for free & reduced lunch

## **TULALIP** BY THE NUMBERS

Established in **1997** 

Youth served in 2023

Average daily attendance







PROGRAMS Summer camp • Childcare

Teen program

B) (#) (\*) (

## AMENITIES

Teen center • Tech lab Gym • Arts & crafts

**SPORTS** 

NFL Flag football • Soccer NBA basketball • Volleyball • Golf





**Club Programs & Amenities** 



# **TULALIP CLUB**

# WARM SPRINGS CLUB



# **Club Programs & Amenities**





**PROGRAMS** Summer camp • Childcare Teen program









## **WARM SPRINGS BY THE NUMBERS**

Established in 2014













% of club members are eligible for free & reduced lunch

## **WELLPINIT** BY THE NUMBERS

# Established in **2016**

Youth served in 2023

Average daily attendance



# **WELLPINIT CLUB**



## **Club Programs & Amenities**



**PROGRAMS** Summer camp • Childcare • Teen program





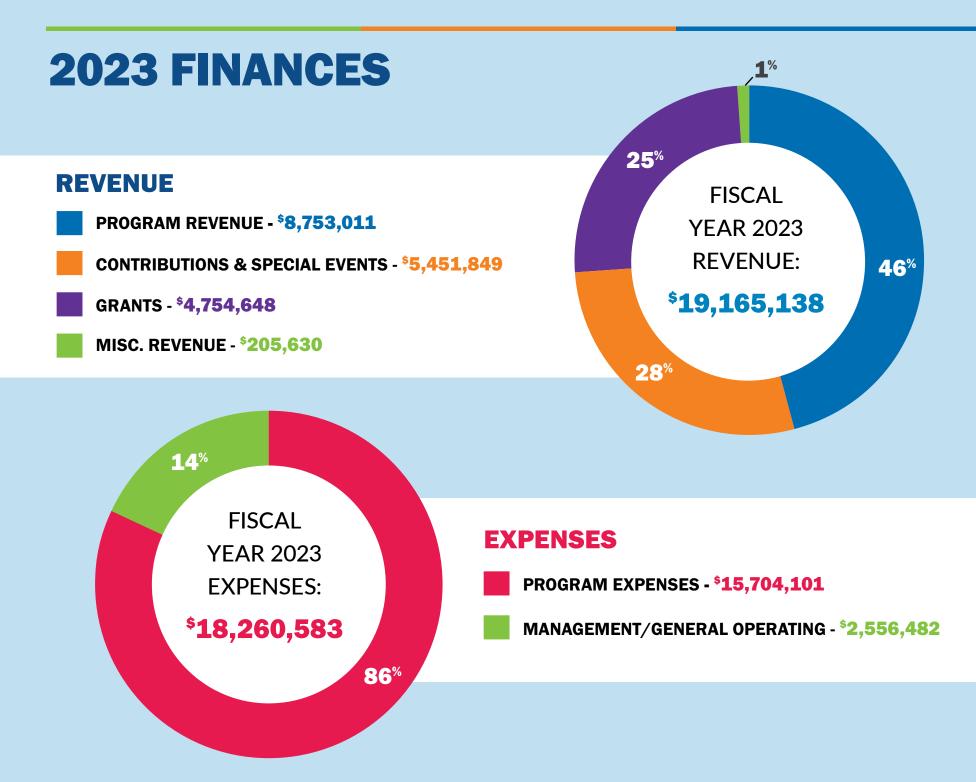


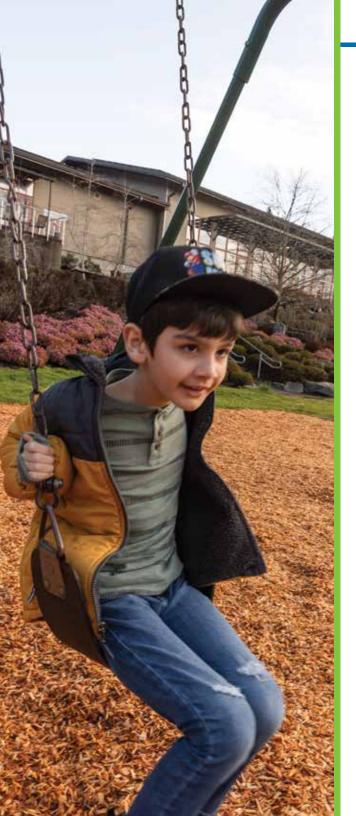
AMENITIES

Teen center  $\, \bullet \,$  Tech lab  $\, \bullet \,$  Gym  $\, \bullet \,$  Arts & crafts



2023 Community Report





# **ORGANIZATION LEADERSHIP**

### PRESIDENT

Colleen Frauenholtz, Dwayne Lane's Family of Autos

### SECRETARY/TREASURER

Walter Hock, Fluke Health Solutions

## **EXECUTIVE DIRECTOR**

**Bill Tsoukalas** 

# CHIEF OPERATING OFFICER

Marci Volmer

## **DEVELOPMENT DIRECTOR**

**Brian Harrington** 

### **FINANCE DIRECTOR** Gulia Saville

### **BOARD MEMBERS**

Rudi Alcott, The Everett Herald Randy Bolerjack, Deputy Secretary of State Jerry Bush, UMC, Inc. Henry Cagey, Lummi Indian Business Council Dan Chaplik, Superintendent, Sultan School District Adam Cobb, Windermere Real Estate Joe Cronin, Archbishop Murphy High School Tony Edwards, Edwards Insurance & **Financial Services** John DeRousse, Chief of Everett Police Department Mike Gaffney, Providence Regional Medical Center Pat Good, BECU Duard King, Boeing Michael McGreevy, Comcast Katy Newton, Village Life Kevin Shewfelt, Moss Adams Angie Sievers, Consultant Jodi Smith, Propeller Airports Russell Wiita, Mayor City of Sultan

Boys & Girls Clubs of Snohomish County

# **2023 DONORS**

Donations listed were given between January 1, 2023 and December 31, 2023. We rely on the generosity of our donors to do the work we do.

#### \$50,000 AND ABOVE

Jay and Terry Ackley Anduin Foundation Angel Of The Winds Casino & Hotel Aristocrat Technologies, Inc. Atlas Genomics, LLC Boys & Girls Clubs of America **BP** Corporation North America Inc Cal Ripken Sr. Foundation Douglas and Janice Dewar D.V. and Ida J. McEachern Charitable Trust Heritage Bank IGT Light & Wonder Lummi Nation National Congress of American Indians Norcliffe Foundation Kevin and Melissa Norris Nysether Family Foundation Office of Juvenille Justice and Delinquency Prevention Peace Health Wendy and Mike Popke Gregory and Angela Rairdon Hank Robinett Marty and Laureen Robinett Robinett Investment Company, LLC Elizabeth Sanderson and Victor Wiens Sea Research Foundation Snohomish Lions Club Spokane Tribe of Indians Swinomish Indian Tribal Community Team Investments LLC The Confederated Tribes of the Colville Reservation The McNaughton Foundation The Northern Trust Company The Tulalip Tribes of Washington Mark Trumper Washington State Boys & Girls Clubs Association Washington State Department of Commerce Washington Trust Bank

#### \$25,000 - \$50,000

Affordable Housing Connection Ainsworth Game Technology Albertsons-Safeway Foundation AMERIND Risk Arthur J. Gallagher & Co. Rich and Judy Boyden Kelly and Eric Brewe Kenneth Brewe Comcast Corporation Joe and Hayley Dennison Designer Portrait Studio Discuren Foundation Dwayne Lane's Auto Family Mike and Kathy Echelbarger Everett Community College Everi Fluke Corporation Funko Gebbers Farms Linda Glazier Island Thrift. Inc. Kendall Subaru of Marysville Marathon Petroleum Corporation Medina Foundation Mutual Of America Kris and Jane Olsen Pacific Youth Foundation Phillips 66 Company The Boeing Company The Ford Family Foundation The Oregon Community Foundation

#### \$10,000 - \$25,000

Affordable Housing Access, Inc. AGS LLC Albertson's BECU Believe In Me Bickford Ford Mercury Coca-Cola North America Tony and Carol Cooper Cornerstone General Contractors, Inc.

Cougar Den, Inc. Roxanne Cronin Brittni Darbonnier Delta Foundation for Rehabilitation and Research Chris and Jennifer Destro City of Arlington **Dillanos Coffee Roasters Empire Health Foundation** Everett AquaSox Everett Office Furniture EverTrust Foundation Mike and Raina Fein **Christine Foster** Brian and Colleen Frauenholtz Heritage Bank Hogland Transfer Company, Inc. Steve and Patty Holtgeerts Howarth Trust Fund Imagine This, Inc. Innovia Foundation Inspire Foundation Jacksons Food Stores, Inc Jan Larsen CLU KevBank National Association Kiwanis Club of Snohomish Korsmo Construction Jan and Lorrie Larsen Lummi Indian Business Council Jerry and Karen Lyman Matrix Service Richard McCarthy Jerry Milner New York Life Foundation Tom and Maureen Over Pacific Northwest Regional Council of Carpenters Parametrix. Inc Pepsi Beverages Company Pepsi Bottling Group LLC Puget Sound Energy **Rite Aid Foundation** Rotary Club of Edmonds Seattle Investment Properties LLC Jodi Smith

Soroptimist of Everett Stillaguamish Tribe of Indians James Sullivan Swinerton Builders Sysco Corporation The Estate Of Patrick J. Hoban The Johnson Charitable Trust The Whittier Trust Company Trail Blazers Foundation Tulalip Youth Football Umpqua Bank USI Insurance Services, LLC VanderYacht Propane, Inc. Walton Beverages Wells Fargo Bank, N.A.

### \$5,000 - \$10,000

7 Cedars Casino ABC Recycling Alderwood Terrace Rotary Foundation Elizabeth Allen American Family Insurance Dreams Foundation Inc. Aries Technology Richard and Pam Beresford Ryan and Christine Berg Betfred USA Sports LLC **Bickford Ford Mercury** Blue Royals Volleyball Academy BNBuilders. Inc Rebecca Brayton Brett McCandlis Brown & Conner, PLLC Jennifer Bush and Ian Bowling Gary and Catherine Bylund Ariel Chandler **Cintas Corporation** Coldwell Banker 360 Team Davis Arneil Law Firm, LLP **Deacon Charitable Foundation** Delta Dental of Washington Dennis & Phyllis Washington Foundation **Dick Bedlington Farms** Kurt and Liz Dickson DME CPA Group PC

Eclipse Gaming Systems, LLC Expert Drywall Faber Construction Corporation Sandra Forman Freestone Capital Management, LLC Herb Fricke Jim and Jan Gaffney Joe and Ashley Gaffney Healthcare Management Administrators Dave and Kathy Hope Laura Hutton IRG Physical & Hand Therapy Judd & Black Duard and Heidi King Tom King King Stump Grinding and Tree Removal Kla Ha Ya Days Festival Brian and Suzanne Konen **Kroger Foundation** Monica Lane and Robert Sherry James and Sharon Langus Elizabeth Lawrence Happy and Chris Longfellow Lummi Commerical Company Mackenzie Castings, LLC Marine Safety Services Inc Bill and Kathy Massey Mark and Marna McNaughton Justin and Erin Meek Randy and Brandy Merritt Mill Creek Sports Erik Morgan Moss Adams BreAnne and Casev Neuman David and Tammy Noonan North Cascades Bank Northern Ouest Resort & Casino Northwest Educational Service District 189 Molly and Shawn O'Donnell Jr. Jeff Olsen Bruce Overstreet Parker Smith & Feek Proliance Surgeons, Inc. Rolly and Loretta Radwick Kip and Lyndia Ramsey **Rise Properties** Robert W. Baird & Co. Incorporated John and Katherine Robinett Rome Odunze Foundation

Rotary Club of Monroe Foundation David Rucker and Molly Houlihan Seattle University Speedway Chevrolet **Becky Spencer** Kenneth Strode Tactical Training Academy TechPower Solutions The Seattle Foundation The Everett Clinic The Sabiers Brayton Wealth Management Group Vern Thoreson Triamp Group, Inc Bill and Judy Tsoukalas Twenty-Nine Palms Band Of Mission Indians Meghan and Ben Waiss Ron and Gail Wallin Tiara Wallner Walmart WCHS. Inc. Western Hardwoods Inc

#### \$2,500 - \$5,000

A-B Sales of Washington Sam Al-Khoury Baker Tilly US, LLP Bay Alarm **Betti Foundation** Carol Biorg Valerie and Russ Blesener Bluberi Gaming USA Inc. Randy and Brigitte Bolerjack Doug and Heidi Brandt David Brown and Pippin Christianson Michael and Melissa Burns Capitol Hill Policy Group LLC Castle Hill Studios LLC Chelan Fresh Marketing Sam and Alla Comer Confluence Health & Wenatchee Valley Medical Group Partnership Group Coreen Lerch Real Estate, LLC **Coupeville Festival Association** Coupeville Gardening Club Coupeville Lions Club Crane Payment Innovations **Crossroads Strategies LLC** Cuz Concrete Products, Inc.

## DONOR SPOTLIGHT: THE GAFFNEY FAMILY

Whether attending board meetings, inviting friends to the annual Gala, or doing annual maintenance inspections, the Gaffney family has been involved with the Snohomish County Boys and Girls Club for three generations.

There are nine children of John and Lillian Gaffney. "They taught us to support our community that we work in", says Jim Gaffney. All the Gaffney family feels the same way when it comes to supporting others.

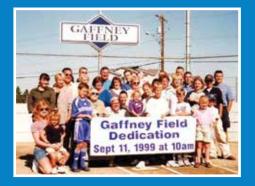
"This year we want to recognize the Gaffney family's support of the organization over the years," said Mike Burns, former board member. "The Gaffney family has contributed in-kind donations to keep the fifteen Snohomish County clubs up to date on their physical maintenance, along with significant financial donations."

"Our mom would spend hours volunteering at the local Boys and Girl Club that was by our Everett home where we grew up. They taught us to work hard and have integrity. We grew up believing in giving back to the community. Helping children has a place in our hearts," says Jim.

Joe Gaffney is the current owner of Gaffney Construction. Jim is currently retired but continues involvement with the Boys and Girls Clubs by assisting their facility manager in maintenance of The Clubs.

What do the Gaffney's do now with their contributing spirits? Gaffney siblings, and now their children, continue the legacy of supporting the Boys and Girls Clubs of Snohomish County, along with supporting multiple organizations in their community.

"I believe in contributing to the Boys and Girls Club. It has a place in our hearts," says Jim. "The Boys and Girls Club is always near and dear to us," says Tom.





Joseph Davis Dickson Electric **Dk Legacy LLC** Marc Dosogne Curt and Benisha Downey Dorothea Eckert and Neil Landaas Jadvn Edwards Tony and Nicole Edwards Egelstad Inc. Tracev and Michael Elfstrom Ryan and Allison Elvebak Everett Kendo & Jaido Club Greg and Llana Faber Johnny Felix Kaitlyn Felix Patty Fero Fleet Service Automotive & Truck Repair LLC Scott and Julie Follett Dave Freels Marlin and Heidi Fryberg Gaffney Burns Michel Development, L.L.C. Gary Platt Manufacturing Bill and Teri Gobin Pat Good Granite Falls Chamber Of Commerce Seth and Emily Grossman Gabriel and Jamie Guevara Rob and Chanelle Haines James and Kathy Ham Aaron and Irene Hansen Harbor Foods Group Shane Harvey and Molly Peterson Kandace Harvey Jamison Hill Walter and Molly Hock Idex Health & Science Incredible Technologies Jaguar Land Rover Seattle Angel Jefferson Keith and Laura Johansen K&L Gates, LLP Kelley Connect Casey Kelly Keystone Building Serivces LLC Judy King Kitsap County State of Washington Melissa and Nathan Kleindel Kyle Schmidt, DDS, MSD, Inc., P.S. Kevin and Natalie LaChapelle

Lake Stevens Ankle and Foot Clinic Land Dirt Pipe Construction Debra and Bradley Lang Langhauser Cable Contractors David and Catherine Lee Leavitt Group Northwest David and Renee Lichten Mike and Amanda Lucas Todd and Marcy Lund Anthony Madera Marysville Rotary Charitable Foundation Marysville-Tulalip Pickleball Club Holly Mathers Robb McCalmon Carmen McFadyen Jillian and Frank McJannet Mill Town Credit Union Molina Healthcare, Inc Mondo & Sons MQI Contract Flooring Mukilteo Windermere Nestle Coffee Partners Solutions Lab Northside USA NPCE Technology Solutions **OPTX Solutions, LLC** Orrick, Herrington, & Sutcliffe Pacific Rim Code Services, Inc. PacWest Energy, LLC **Passport Technologies** Perdue Farms Inc. Carl Perkins PF Growth Partners, LLC Mike and Linda Poelzer Providence Health & Services Daniel Pulse **Rain City Athletics** Red Bull North America Amber and Kerry Reed Carol and Norman Reed Republic National Distributing Company Brian Rex Nick and Shantel Ricci Lindsev Robison Mark and Kathryn Robison Rov Robinson RV Nick and Allison Salmon Sanitary Service Company Marty and Karen Sauvage Schaefer-Shipman Funeral Home

SeaCom Cabling, Inc. Ray and Karen Sheldon Showtime Home Renovation Patrick and Angie Sievers Signs Plus Skagit Valley Hospital William and Rebecca Smead Alvson and Rvan Smith Amber and Kevin Smith Douglas and Mary Smith Snohomish Flying Service, Inc. Sound Beverage Distributors, Inc. Sound Publishing, Inc. CJ and Katie Stevenson Suguamish Indian Tribe Swire Coca-Cola USA Symetra Symmetria Integrative Medical, P.S. Scott Taladav Taylor's Plumbing Solutions, LLC Teamsnap Inc. Jeff and Vicki Thaver The 'Chauns MC Of Island County The Morrison & Foerster Foundation The Point Casino and Hotel The VIP Agency Group, LLC Christopher and Lindsay Toms TransAct US Bank Denver and Miranda VanderYacht Verizon Foundation **VSR** Industries Walters and Mason Retail Inc WEA Fourth Corner Carolyn and Gary Weikel Weinstein Beverage Co Jeff Wheatley and Kyra Davis-Wheatley Whidbey Community Foundation Whole Kids Foundation Carrie and Mike Wies Windermere Foundation

#### \$1,000 - \$2,500

ABC Supply Co. inc. Monti and Maryanne Ackerman Georgia Addington Akana Sherrie Allin Ira and Maria Almacen Alpine Roof Care Inc. Althea's Footwear Solutions Gregory Amos Leslie Amos Stacy Amrine Pat Amsbry Anderson Hunter Law Firm Desiree Anderson Eric Anderson Andrews Hay LLC Paul and Cate Archipley J. Bruce and Linda Arink Arlington Helping Hands John and Cindy Armstead Artistic Drvwall Jeanne Atkinson Austin's Automotive LLC John and Amanda Baca John Balda and Nora O'Connell-Balda Pamela and Darryl Baldwin Mary Joyce Bandolon and Gina Boggie Bank of America Banner Bank Jerry and Karen Barhanovich Howard and Heidi Barker Jan and Gary Barnes Bryan Barnett Ron Battle Cristine Beal Sheila Countryman-Bean and Richard Bean Scott and Monica Bedlington Bellingham/Whatcom County Fire Fighters Local 106 IAFF Beth Berglund Berry Investment Group LTD Bethlehem Construction, Inc. **Big Heart Big Smile Foundation** Sandra Bilbrev Blue Stone Strategy Group Trond and Debbie Bodal Bonfire Engineering & Construction

Boston Beer

Gerard and Stephanie Boulanger Jim Boulanger Chris and Katie Bronstrom Brown & Brown, Inc. **BTK Northwest** Josh Bucklin Diane Buckshnis Bart and Holly Bunnell Jean Burpee Ben and Barbara Cain Capstone Home Loans Carolyn and Paul Carlson Mike Carlson Cedar Talking Brewing Harold Ceshman Chad Chambers Conor and Cassandra Ching Catherine Chmielewski City of Snohomish Jennifer and William Cobb Compressors Northwest Airware, Inc. Kevin Cornwell and Catherine Dovev Coupeville United Methodist Church Jim and Lyndsey Courrier Creative Roof Solutions LLC Cuningham Group Architecture, Inc LaVilla Curtis D8 Aluminum LLC Paul Daly Leslie Dana Lance and Jeannette DeLay Courtney Dewid Diedrich Espresso Dongkook Lim Pllc Casey and Alicia Duke Edmonds Daybreakers Rotary Foundation Michael and Christine Edwards **Electronic Business Machines** Melvin Elvebak **Ember Management Services** John and Tami Encinas Jaime Erickson Erickson Furniture Joe Eschbach **Everett Community College Foundation** Evisions Fifth Generation. Inc Todd Finco Jamie Flaxman

Nicholette Flyyn Shana Fogarty and Jeff Mitchell John Follis Tony Ford Ron and Donna Foss Frala Unit 170 Fraternal Order of Eagles Mitch and Nicole Freeman Gaffnev Construction Mike and Christine Gaffney Moira Galvin Gaming Entertainment Touch Technology, L.L.C. Marci and Dave Gamon Gap Foundation Georgia Gardner Gates Family Generation Plastering, LLC Georgetown Brewery Tom and Abbi Gish Julie and Kurt Glafke Glass By Lund, Inc Global Health Labs. Inc Glen and Karen Gobin Gollman Fund Good To Go Restoration, LLC Tracy and Matt Goolsby Jeff Grant Greater Kingston Kiwanis Gary and Dollie Haakenson Tania Halladav Jon and Margaret Hallgrimson Josh and Ashlev Hammons Harbor Wholesale Foods Dick Harsin Matt and Emily Hart Harvey Airfield Allison Hazen Health Insurance Solutions NW, LLC Heating Green LLC Bill and Cathy Herzig Todd and Brandy Hildebrand Doris and David Holzer Hong Kong Association of Washington Alicia and Clayton Horne Amanda Hunter llani Imperial Sovereign Court of Snohomish County Empire of Dream Inland Construction & Development Co.

JB Sandblasters, Inc. Johansen Mechanical, Inc. Johnson Barrow Kevin and Chris Johnson Michelle Johnson Wes Jones Randy and Julie Jorgensen Journey Nursing Services LLC JTK Engineering K. Fox Insulation. Inc. K&H Integrated Print Solutions Sue Karahalios Sean and Lisa Kelly Debra and Don Kenyon Corey and Barbara King Shirley Kinsey Kirshner Real Estate, Inc. Marcy Kispert Kitsap Bank Klett and Associates, PLLC Terry and Cindy Klett Bill and Sandy Knutzen John and Lisa Korsmo Gerald Koski Kroger Nicole Kupchik Tonja Kuntz Vincent Laasri Ed and Claudia Laine Lake Stevens Chevron Jeff and Mary Jo Lambert Jennifer and Travis LaMie Tamara Lamore Rosie Lance Land Title and Escrow Company of Skagit & Island County Hank and Joyce Landau Dakotah and Jessica Lane Sharon and Carl Larsen Jennie Laughline and Rob Kuehn Debra and Dennis Ledford Lehigh Hanson Les Schwab Warehouse Center, Inc. Lois Lewis LFS Marine & Outdoor Mike and Kaila Lightner Limantzakis Properites Kim Lindell Lisa Lindsey Jake and Loren Locker

Troy Longwith Brandie Lovelace Trenton Lowe Lucky Eagle Casino Lvnk Air, LLC Mac & Jack's Brewing Company Shawn and Jeanine Mahonev JT Manning Mark-It Smart Marshallese Everett Marysville Sunrise Rotary Marysville Toyota Larry and Cynthia Mason Crystal and Charles Masters Malia Matthews Paula McCandlis and Joe Dozal McCarthy General Contractor John and Jeanne McCoy Kenneth McElmurry and Barbara Chase-McElmurry McGinty Electric Linda McNamara Michael and Katherine Meeks Joan and John Meenderinck John Mercier Brett and Billi Merrick Merrill Lynch Christine and Doug Mezo MG2 Mightycause Charitable Foundation Mill Creek Rotary Foundation Bobbie Moore and Walt Elliott Brad and Lindsev Moorhouse Morning Hoops George and Pam Morrison Erik Morton Mountain Pacific Bank Mt. Baker Roofing, Inc. Deanna Muir Naturally Chiropractic Family Wellness NeighborImpact Scott and Tonva Neisinger Lang and K.C. Nelson Bob Netzel and Renee Amicucci Paul and Aaron Nishimura North County Towing North Pacific Mortgage North West Granite & Flooring, LLC Northside Footwear Northwest Security & Sound

### Boys & Girls Clubs of Snohomish County

### IN MEMORY OF GEORGE MORRISON (1938-2023)

After retiring from a long career with Bayliner and US Marine, George Morrison joined the Boys & Girls **Club family as Human Resources** Director in 2012 and worked in that role until retiring again at age 81 in 2019. In his time with the Clubs, George was a mentor and friend to all he worked with. He was a gifted listener with a knack for bringing out the best in people. George's attitude and behavior demonstrated his strong values to respect and honor yourself and others. When faced with a question, you can often hear BGCSC staff asking, "What would George say?"

Northwest Trophy & Awards Northwest Wholesale Inc Sophina Nunez NW Mole King LLC NW Security & Sound Oak Harbor Emblem Club No. 450 Travis and Cindy O'Neil Vern and Terry Orcutt Pacific Propane LLC Pape Material Handling **Bob Parente** Mitesh and Reena Parikh Margie and Gary Parker Rachel Patrick Pavement Markings Inc. Tony and Amy Peplinski Rock and Maggie Peterson Kathi Phillips and Mark Brown Brad Pieper Dennis and Edra Piepho Tal and Christina Pierce

Travis and Kari Pittenridge Play Synergy Lisa and Dan Porter PostNet Carol Prato Jeffrey and Diane Pratt Process Heating Company, Inc. Professional Piping Inc Vicki Puckett Puget Sound Pediatric Dentistry **Remington Pullin Ouil Ceda Creek Casino** Rainbow International Raven Aero LLC **RBC** Capital Markets Rhema Electric, Inc Rice Fergus Miller Architecture & Planning Mike Rokasy Loberg Roofing Rotary Club of Marysville Jessica Rothe Rubenstein's Contract Carpet, LLC Alicia Rule Lisa Rybacki S & S Bricks Inc Abraham Sabbagh Eric Sandberg Daniel Sarrels Screen Printing Northwest, Inc. Servpro Of North Everett/ Lake Stevens/Monroe David and Pam Shadle Shaub-Ellison Co. Inc Marilyn Sheldon Steven Shelton Scott and Darci Siefert Skydive Snohomish, Inc. Slot Machines Unlimited Inc. SMACNA - Western WA Smiles by Steedman Mike Smith Snohomish Business Park LLC Snohomish Networking Women Soroptimist International of Oak Harbor Stemilt Growers David and Joan Stewart Stillbuilt Automotive Stollwerck Plumbing LLC Brian Sullivan Swinerton Builders

Swinomish Health Services Symmetry Chiropractic T-Mobile Pamela and Curtis Taubenheim Michael and Doris Taylor Whidbey Telecom Harris Teo Brad and Nicole Tesch The Dick's Sporting Goods Foundation Thermo Tech Powder Coating **Thompson Family Foundation** Rachel Thompson and Brian Mayer Threeland Corp Johnny Tice and Michele Kowal Tiger Construction LTD. Tony Edwards State Farm Insurance Traditional Biologics Company James Travis Tree Top, Inc Michael and Sarah Tsoukalas **Tulalip Resort Casino** UMC Peter and Kimberly VanDamme Brvan and Mary VanderYacht Vassar Electric John and Pat Veale Debbie and Mike Vescovi Jacquie and Ben Vincent Marci and Andy Volmer Jim Warrick Washington State Combined Fund Drive Washington State University West Coast Plumbing West Family Foundation Western Exterior Services. Inc. David and Ann Wetter Samuel and Glenda White **Brian Whitley** Russell Wiita Dew Willard and Stephany Tuttle Guy and Maxine Willett Windermere Real Estate - Whidbey Island Windermere/Whidbey Management Services WIPFLI Wm. Winkler Co. Hans and Dar Wold Wolfe Plumbing Wood Family Music and Arts Fund WR Lake Stevens LLC

Andy and Mary Wright Chad Wright Tory Wulf Shawn and Tonya Yanity Carl Zapora and Cheryl Foster Zoretic Law PLLC

#### IN KIND

7-11 Stores 1st Security Bank Alaska Airlines Alaska Kenai Adventures Albany Boys & Girls Club Albertson's Angel Of The Winds Casino Resort Atlas Genomics Avocados Mexican Restaurant Johnnie Bob BNBuilders **Buffalo Wild Wings** Mike and Melissa Burns Cabernets & IPA's Gloria Carothers Al Charles Coca Cola **Coffman Engineers** Michael Dupille Dwayne Lane's Auto Family Everett AquaSox Everett Police Department First Financial Northwest Bank Flving A Media Scott and Julie Follett Fortive Frito-Lay Gaffney Construction Gamble Sands Gatorade Holland America Line Johansen Mechanical Keith and Laura Johansen Judd & Black K&H Integrated Print Solutions Debra and Bradley Lang Lee Johnson Auto Family Loomis Trail Golf Course James Madison Justin and Erin Meek Metro Construction Co.

Mill Creek Sports David Morse III Kelly Moses Michelle Myles Mukilteo Lights Mukilteo School District Martin Napeahi Gregg Ortega Kevin Paul Pepsi Beverages Company Amber and Kerry Reed Dan Reina **Rice Fergus Miller** Cal Ripken Sr. Foundation **Royal Storage** Safeway Elizabeth Sanderson and Victor Wiens Byron and Lori Scheller Seattle Mariners Servpro of North Everett/Lake Stevens/Monroe Silver Reef Casino Resort Shawn O'Donnell's American Grill and Irish Pub Smoker Craft

Starbucks Mark Strickland Swire Coca Cola Tapped Public House The Jewelry Gallery The Northern Public House The Shop of Arlington Tire Pros The Skin Care Lounge Christopher and Lindsay Toms Tulalip Resort Casino US Naval Academy Vacation Internationale Walmart Carolyn and Gary Weikel Guy and Maxine Willett Jasmine Wilson Howard Wright III

#### TRIBUTE

**In Memory Of Frank Antak** John Roche Scott and Charlotte Taylor In Memory Of Edith Berk Pearl Trick

In Memory Of Stephen Craig Courtney Jeffrey and Mary Lundt

In Memory Of Michael Duffy Travis Cruse

In Memory Of Richard Harvey Harvey Airfield

In Memory Of Corey Lee Mike and Mary Fisher Tom and Margaret Hoban David and Catherine Lee Daniel Olson Jeff and Natalie Olson Terry Sawyer Mark and Allison Thomas

In Memory Of The Levin Family Tyler Levin

In Memory Of George Newland Lawrence and Joyce O'Donnell EverTrust Foundation Mary and Ray Sievers In Memory Of Matt Rinaldi Lilly Kodama Anna Rinaldi Edwin and Roseann Scott In Memory Of Everett Earl Scheller Kimberlee Plant In Memory Of Dr. Paull H. Shin Tracy Haskett In Memory of Sue Sullivan James Sullivan In Memory Of Jim Tagart Marilyn Tagart In Memory Of Millie Thorpe Vicki Thorpe In Memory Of Nathan Tighe Shawna Carr

